

To: Vanice Williams, President, and Members of City Council

From: Wade Kapszukiewicz, Mayor

Subject: Appointments to the Civil Service Commission

3/31/2026

**I Recommend the Following Appointment to the Civil Service Commission**

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| Appointee   | Appointee Replaced | Proposed Term of Office      | Section 61 waiver<br>as a special<br>engagement | Reserved<br>Slot / Type | Recommended<br>by ( if<br>applicable) | Attendance<br>Record | Resume<br>attached |
|-------------|--------------------|------------------------------|---|-------------------------|---------------------------------------|----------------------|--------------------|
| Karen Poore | David O'Connell    | 6 years, expiring 03/31/2032 | no  |                         | Mayor                                 |                      | yes                |

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**Wade Kapszukiewicz**  
Mayor