

Attachment A

Definitions Table

“Bona Fides” means individuals who have contacted The Fair Housing Center directly because they believe they have experienced discrimination. In these cases, The Center provides direct assistance to that individual and representation in asserting their rights under fair housing laws.

“Referrals” are matters that The Fair Housing Center investigates because of information, including information from anonymous tips or whistleblowers, sent to The Center to report potential discrimination. In these cases, The Center may investigate further through testing to determine if discrimination is occurring as reported.

“Systemic Investigative testing” refers to a process where The Fair Housing Center reviews the demographic information, such as Census data, to identify areas that should be subject to fair housing testing. For example, if a Census tract has a very low Black population but several affordable apartment complexes, this may be suspicious since, based on publicly available information, the area should have a more diverse population than what the Census data reveals. In that case, The Center may conduct testing on the apartment complexes in those areas systematically.