



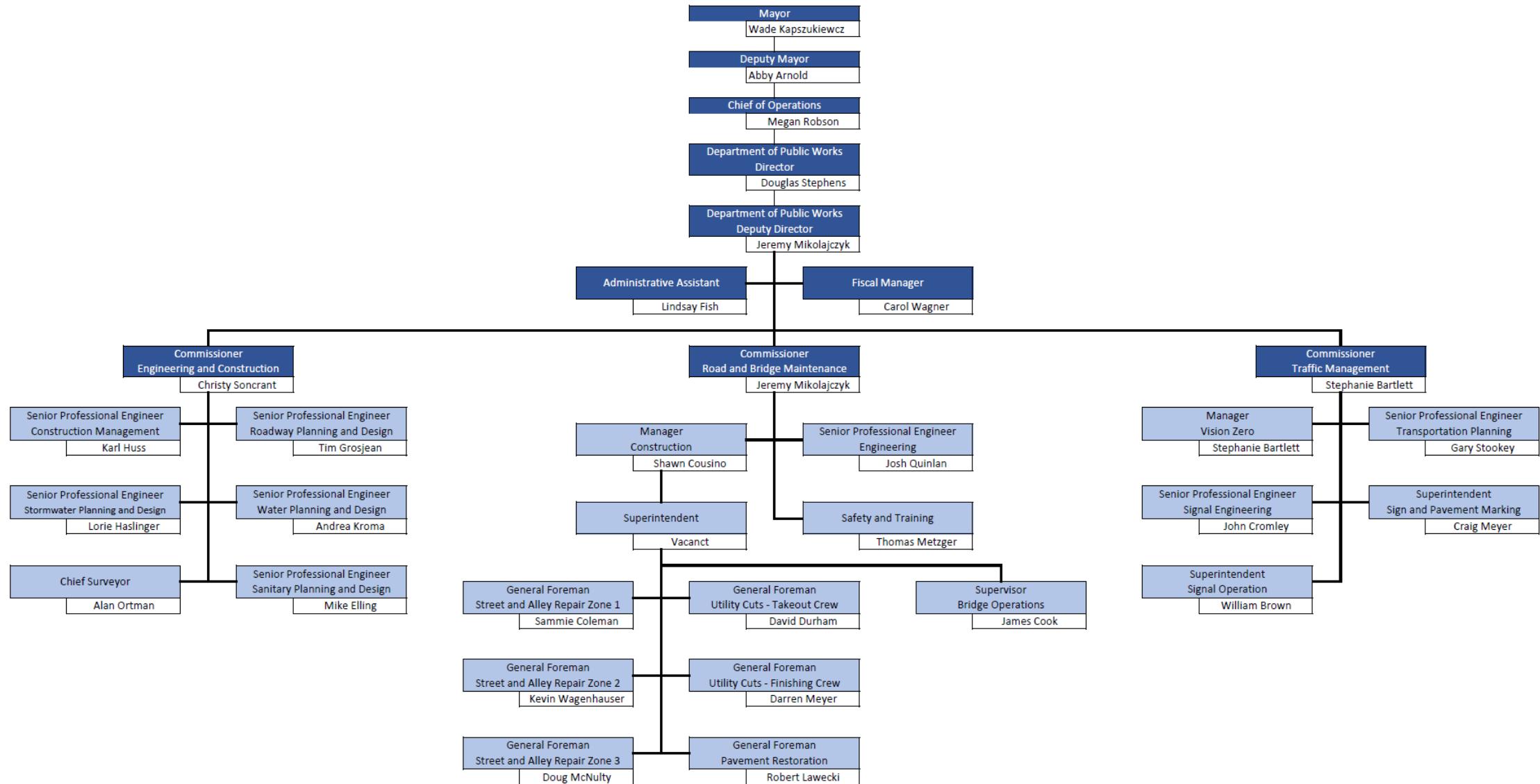
City of Toledo

Transportation

2026 Budget Hearing

January 14, 2026

2026 Proposed Organizational Chart



2026 Proposed Budget Highlights & Initiatives

2026 Top Line Highlights

- The Raise Grant Project will bid in late 2026 (\$55.9M)
 - Funding Sources:
 - Raise Grant \$20.0M
 - CIP \$18.0M (Bonding needs to take place mid-year prior to bid)
 - Water (2% & CIP) \$6.4M
 - Sewer (2% & CIP) \$11.5M
- The Department of Public Works/Transportation top priorities for 2026 include repairing and maintaining the city's rights-of-way to keep the public safe, coordinating the replacement and upgrade of the city's utility distribution and transportation systems, and continue implementing the Vision Zero plan to promote safe, healthy, and equitable mobility throughout the city.
- The department will continue with the patch & seal, sign upgrades, and signal upgrades programs.

Street Construction, Maintenance and Repair Fund Fiscal Plan and Projection

Street Construction, Maintenance & Repair (SCMR) Fund Fiscal Plan and Projection

Revenues & Other Sources	2025 Projected	2026 Projected	2027 Projected	2028 Projected
Intergovernmental Revenues	\$ 16,596,000	\$ 16,800,000	\$ 17,968,000	\$ 18,147,680
Other Revenues	260,000	244,000	251,320	258,860
Operating Transfer	225,000	225,000	225,000	225,000
Total Revenues & Other Sources	17,081,000	17,269,000	18,444,320	18,631,540

Expenditures & Other Uses	2025 Projected	2026 Projected	2027 Projected	2028 Projected
Labor	10,415,697	9,441,175	9,798,001	9,857,169
Supplies & Services	7,070,769	7,967,515	7,967,515	7,967,515
Operating Transfers	332,638	333,263	333,800	334,250
Total Expenditures & Other Uses	17,819,104	17,741,953	18,099,316	18,158,934

Projected Fund Balance*	2025 Projected	2026 Projected	2027 Projected	2028 Projected
Projected Starting Fund Balance	3,239,576	2,501,472	2,028,519	2,373,523
Change in Fund Balance	(738,104)	(472,953)	345,004	472,606
Projected Ending Fund Balance	\$ 2,501,472	\$ 2,028,519	\$ 2,373,523	\$ 2,846,129

*Additional Information

-Fund Balance Excludes Non-Spendable Portion of SCMR Balance

Traffic Management Schedule of Full-Time Equivalent Positions

Position Title	2024 Budget	2025 Budget	2026 Proposed
Administrative Specialist	1.00	1.00	1.00
Clerk Specialist 2	1.00	1.00	1.00
Code Compliance Inspector 1	1.00	0.00	0.00
Commissioner-Public Services	1.00	1.00	1.00
Engineering Associate	1.00	1.00	1.00
Engineering Technician	4.00	4.00	4.00
Equipment Operator	2.00	0.00	0.00
Heavy Equipment Operator 2	0.00	1.00	1.00
Maintenance Worker 1	2.00	3.00	4.00
Manager-Public Services	0.75	1.00	1.00
Painter	3.00	3.00	3.00

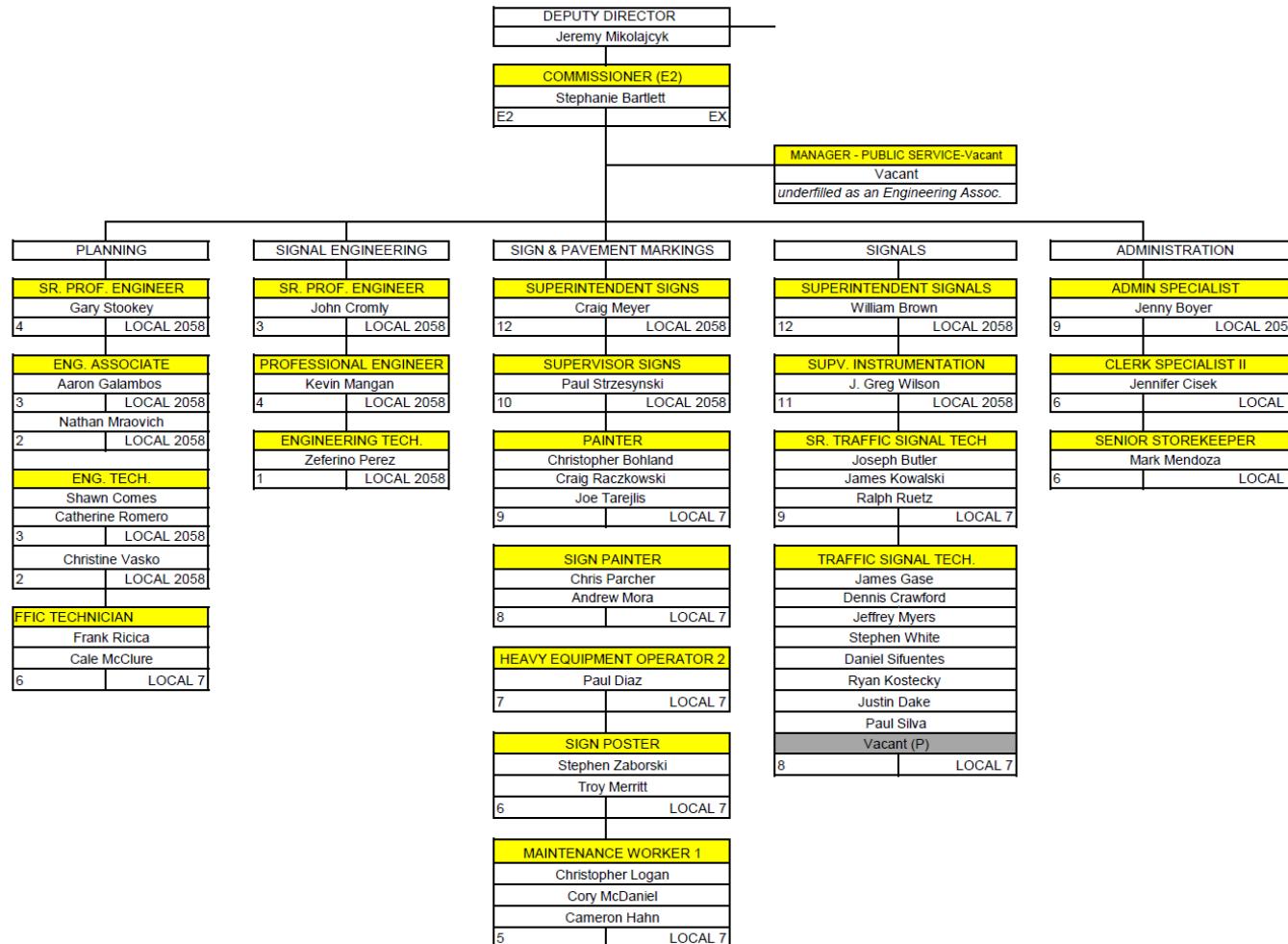
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Traffic Management Schedule of Full-Time Equivalent Positions (continued)

Position Title	2024 Budget	2025 Budget	2026 Proposed
Professional Engineer	2.00	1.00	1.00
Senior Professional Engineer	2.00	2.00	2.00
Senior Storekeeper	1.00	1.00	1.00
Senior Traffic Signal Technician	3.00	3.00	3.00
Sign Painter	2.00	2.00	2.00
Sign Poster	2.00	2.00	2.00
Superintendent-Sign Shop	1.00	1.00	1.00
Superintendent-Traffic Signals	1.00	1.00	1.00
Supervisor-Instrumentation	1.00	1.00	1.00
Supervisor-Traffic Signs And Painting	1.00	1.00	1.00
Traffic Signal Technician	10.00	9.00	9.00
Traffic Technician	2.00	2.00	2.00
Grand Total	44.75	42.00	43.00

Traffic Management Organizational Chart

DEPARTMENT OF PUBLIC WORKS
TRAFFIC MANAGEMENT
2026 Organizational Chart



Traffic Management Proposed Expenditures by Fund and Category

General Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	40,150	0	79,135	88,752	90,192
Overtime	552	0	0	0	0
Pension	5,760	0	11,079	12,425	12,627
Employment Taxes & Medical	11,525	0	14,923	19,659	22,716
Other Personnel	22	0	0	550	550
Supplies	0	0	0	4,000	3,289
Services	0	0	0	57,000	18,500
Total	58,009	0	105,136	182,386	147,874

Street Construction, Maintenance and Repair Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	1,990,168	2,238,311	2,293,327	2,428,849	2,486,342
Overtime	111,420	109,001	120,090	147,620	144,210
Pension	289,326	325,443	315,119	344,526	366,527
Employment Taxes & Medical	627,915	658,533	695,341	670,236	792,991
Other Personnel	10,641	9,947	8,430	11,293	10,273
Supplies	543,678	662,124	569,737	704,310	704,310
Services	966,873	1,030,199	1,141,645	1,359,321	1,149,566
Capital	213,575	206,903	174,643	0	0
Total	4,753,596	5,240,461	5,318,331	5,666,155	5,654,219

Traffic Management Proposed Expenditures by Fund and Category (continued)

Capital Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	424,772	473,993	480,856	452,079	501,917
Overtime	12,468	13,536	13,680	24,610	20,500
Pension	59,655	67,535	68,582	65,964	72,858
Employment Taxes & Medical	124,676	126,021	118,255	108,724	135,171
Other Personnel	2,712	2,586	2,562	2,588	2,808
Supplies	64,123	43,234	463,168	86,040	7,600
Services	43,164	129	932	10,365	5,950
Capital	20,939	295,219	0	0	250,000
Total	752,508	1,022,252	1,148,036	750,370	996,804

Road and Bridge Maintenance Schedule of Full-Time Equivalent Positions

Position Title	2024 Budget	2025 Budget	2026 Proposed*
Administrative Operations Officer	1.00	1.00	1.00
Bridge Maintenance Crew Leader	0.00	2.00	2.00
Bridge Mechanic	8.00	7.00	7.00
Bridge Operator	5.00	5.00	5.00
Building And Grounds Maintenance Worker	2.00	1.00	1.00
Clerk Specialist 2	2.00	2.00	2.00
Commissioner-Public Services	1.00	1.00	0.00
Construction Monitor	0.00	1.00	2.00
Deputy Director-Public Services	0.00	0.00	1.00
Divisional Assistant 2	0.00	1.00	1.00
Engineering Associate	1.00	1.00	2.00
General Foreman-Streets	7.00	6.00	6.00
Heavy Equipment Operator 2	14.00	12.00	13.00

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Road and Bridge Maintenance Schedule of Full-Time Equivalent Positions (continued)

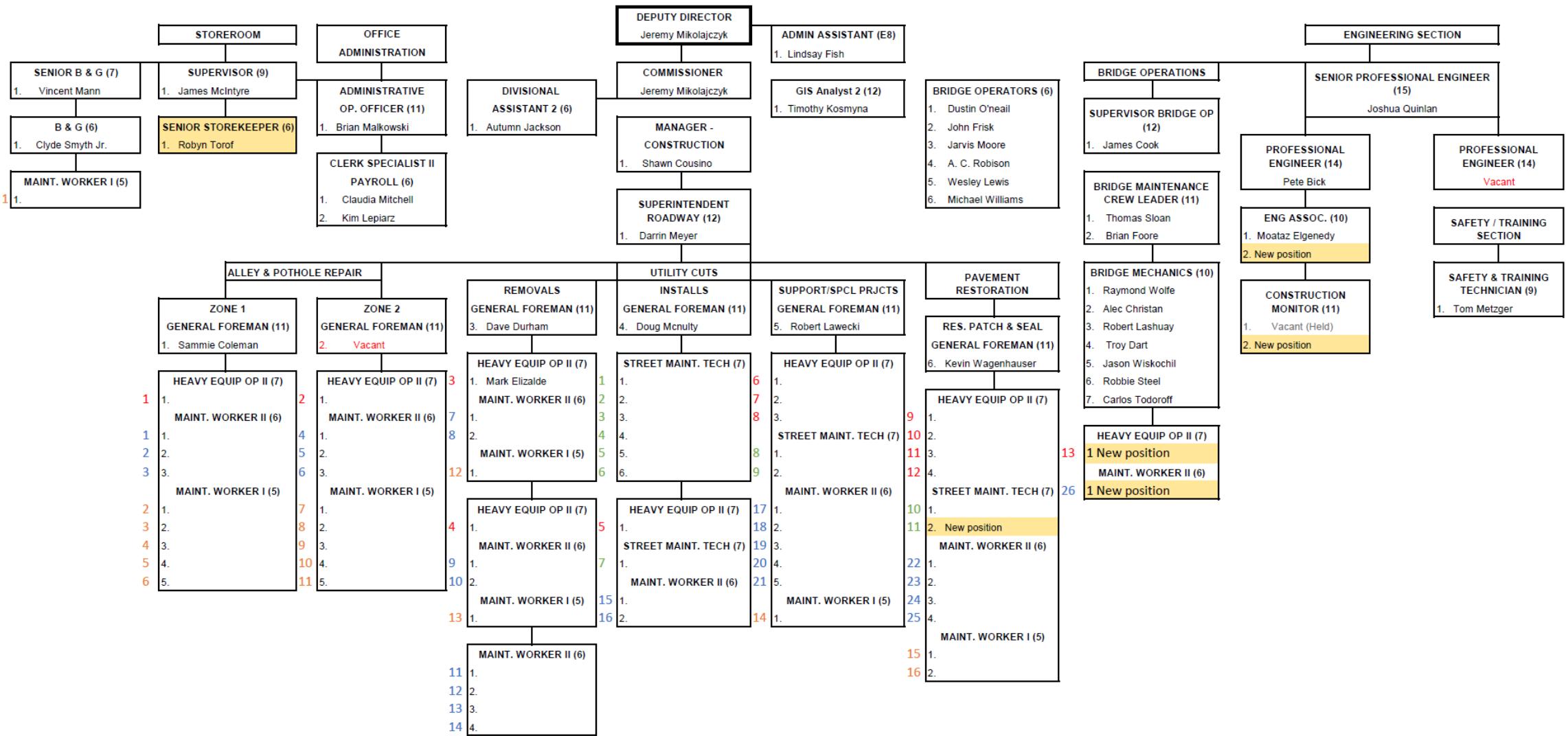
Position Title	2024 Budget	2025 Budget	2026 Proposed*
Maintenance Worker 1	19.00	16.00	16.00
Maintenance Worker 2	29.00	25.00	26.00
Manager-Public Services	1.00	1.00	1.00
Professional Engineer	2.00	2.00	2.00
Safety and Training Specialist	1.00	0.00	0.00
Safety and Training Technician	1.00	1.00	1.00
Secretary 2	1.00	0.00	0.00
Senior Bridge Mechanic	2.00	0.00	0.00
Senior Building And Grounds Maintenance Worker	1.00	1.00	1.00
Senior Construction Technician	1.00	0.00	0.00
Senior Professional Engineer	1.00	1.00	1.00
Senior Storekeeper	2.00	0.00	1.00
Street Maintenance Technician	9.00	10.00	11.00
Superintendent-Streets	1.00	1.00	1.00
Supervisor-Bridge Maintenance	1.00	1.00	1.00
Supervisor-Storeroom	0.00	1.00	1.00
Grand Total	113.00	100.00	106.00

*reflects proposed correcting budget amendment

Road and Bridge Maintenance Proposed Organizational Chart

DIVISION OF ROAD AND BRIDGE MAINTENANCE

2026 PROPOSED ORG CHART



Road and Bridge Maintenance Proposed Expenditures by Fund and Category

Street Construction, Maintenance and Repair Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed*
Labor	3,436,612	3,833,262	3,534,132	3,391,683	4,185,480
Overtime	705,234	1,126,573	733,994	700,000	525,000
Pension	593,533	845,357	813,982	811,099	644,348
Employment Taxes & Medical	1,424,575	1,800,790	1,699,022	1,581,928	1,374,374
Other Personnel	31,071	33,549	39,070	35,011	31,251
Supplies	1,748,365	1,658,908	1,147,013	1,578,400	2,707,900
Services	2,804,701	2,446,880	1,839,136	3,048,664	3,026,506
Capital	367,792	803,502	80,000	0	0
Debt	0	40,500	40,500	0	0
Total	11,111,882	12,589,322	9,926,848	11,146,785	12,494,859

*reflects proposed correcting budget amendment

Road and Bridge Maintenance Proposed Expenditures by Fund and Category (continued)

Special Assessment Services Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed*
Labor	1,026,822	675,224	672,669	845,422	1,010,982
Overtime	479,382	328,922	441,636	550,000	600,000
Pension	253,659	193,986	129,875	190,529	223,018
Employment Taxes & Medical	526,139	280,999	283,644	264,159	361,563
Other Personnel	12,585	8,459	5,159	12,358	12,220
Supplies	542,854	51,614	1,101,385	2,404,000	2,404,000
Services	1,818,433	1,743,992	1,468,566	2,107,757	2,138,860
Capital	0	698,685	0	0	0
Debt	0	106,500	114,500	0	0
Total	4,659,875	4,088,380	4,217,433	6,374,225	6,750,643

*reflects proposed correcting budget amendment

Road and Bridge Maintenance Proposed Expenditures by Fund and Category (continued)

Capital Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed*
Labor	71,699	136,157	130,421	151,483	154,335
Overtime	32,981	42,409	24,572	30,000	30,000
Pension	18,544	26,596	28,001	24,400	25,317
Employment Taxes & Medical	35,116	58,165	47,254	42,788	49,765
Other Personnel	1,475	1,785	2,330	2,933	2,933
Supplies	48,050	0	0	0	0
Services	387,842	1,160,940	1,830,954	13,419,395	4,800,000
Capital	494,007	19,602,358	32,323	737,677	375,000
Total	1,089,714	21,028,410	2,095,855	14,408,676	5,437,350

Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	0	(163)	(4,728)	0	719,464
Overtime	0	0	0	0	57,500
Pension	0	0	0	0	108,775
Employment Taxes & Medical	0	0	(208)	0	269,116
Other Personnel	0	0	0	0	484
Supplies	0	0	0	0	219,640
Total	0	(163)	(4,936)	0	1,374,979

*reflects proposed correcting budget amendment

Road and Bridge Maintenance Proposed Expenditures by Fund and Category (continued)

Sewer Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	1,534	0	0	0	410,885
Overtime	883	0	0	0	52,500
Pension	582	0	0	0	64,874
Employment Taxes & Medical	92	0	0	0	154,002
Other Personnel	21	0	0	0	275
Supplies	0	0	0	0	125,460
Services	558	0	0	0	0
Total	3,669	0	0	0	807,996

Storm Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	0	(3,219)	(151)	0	319,481
Overtime	0	0	0	0	35,000
Pension	0	0	0	0	49,627
Employment Taxes & Medical	0	0	(7)	0	118,670
Other Personnel	0	0	0	0	286
Supplies	0	0	0	0	96,655
Total	0	(3,219)	(158)	0	619,719

Engineering and Construction Management Schedule of Full-Time Equivalent Positions

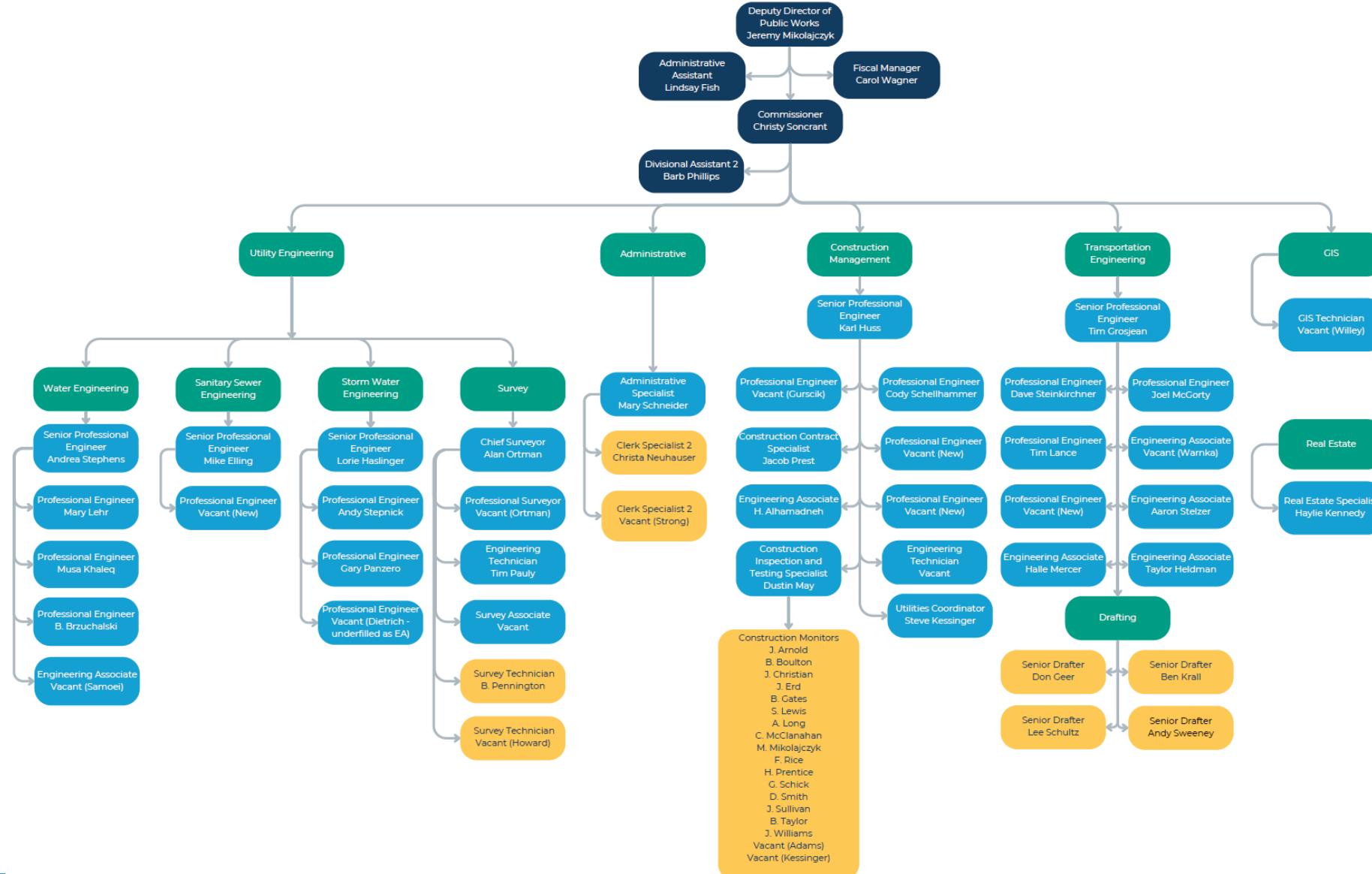
Position Title	2024 Budget	2025 Budget	2026 Proposed
Administrative Assistant	1.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Administrator-Public Services 2	2.00	0.00	0.00
Chief Surveyor	1.00	1.00	1.00
Clerk Specialist 2	2.00	2.00	2.00
Commissioner-Public Services	0.00	1.00	1.00
Construction Contract Specialist	1.00	1.00	1.00
Construction Inspection and Testing Specialist	1.00	1.00	1.00
Construction Monitor	0.00	18.00	18.00
Construction Technician	13.00	0.00	0.00
Director-Public Services	1.00	1.00	0.00
Divisional Assistant 2	0.00	1.00	1.00
Engineering Associate	6.00	6.00	6.00
Engineering Technician	3.00	3.00	2.00

*continued on next page

Engineering and Construction Management Schedule of Full-Time Equivalent Positions (continued)

Position Title	2024 Budget	2025 Budget	2026 Proposed
GIS Analyst 1	1.00	0.00	0.00
GIS Analyst 2	1.00	0.00	0.00
Gis Technician	1.00	1.00	1.00
Manager-Administrative Services	1.00	1.00	1.00
Professional Engineer	15.00	15.00	15.00
Professional Surveyor	1.00	1.00	1.00
Real Estate Specialist	0.00	1.00	1.00
Secretary 2	1.00	0.00	0.00
Senior Construction Technician	5.00	0.00	0.00
Senior Drafter	4.00	4.00	4.00
Senior Engineering Aide	2.00	0.00	0.00
Senior Professional Engineer	5.00	5.00	5.00
Survey Technician	0.00	2.00	2.00
Surveyor Associate	1.00	1.00	1.00
Utilities Coordinator	0.00	0.00	1.00
Grand Total	70.00	68.00	67.00

Engineering and Construction Management Organizational Chart



Engineering and Construction Management Proposed Expenditures by Fund and Category

General Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	152,246	139,361	161,162	169,473	170,307
Overtime	5,780	3,915	2,014	5,250	5,100
Pension	20,934	19,853	22,428	24,356	24,490
Employment Taxes & Medical	50,790	37,179	41,678	43,691	48,636
Other Personnel	704	677	677	704	649
Supplies	67	6	0	0	0
Services	58,072	24,244	38,791	40,278	40,665
Capital	0	157,962	0	0	0
Debt	0	11,027	12,916	0	0
Total	288,593	394,225	279,665	283,752	289,847

Special Assessment Services Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	128,870	102,022	101,792	182,246	129,904
Overtime	394	184	23	1,100	1,250
Pension	17,404	13,886	14,024	25,514	18,203
Employment Taxes & Medical	24,761	30,468	34,539	38,153	34,278
Other Personnel	594	33	473	1,034	814
Services	20,450	9,987	24,790	16,396	17,986
Total	192,473	156,581	175,641	264,443	202,435

Engineering and Construction Management Proposed Expenditures by Fund and Category (continued)

Capital Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	1,009,856	1,934,603	2,401,236	2,972,914	2,958,382
Overtime	86,483	126,690	159,635	145,100	172,000
Pension	160,453	292,630	332,640	419,820	426,295
Employment Taxes & Medical	357,451	560,584	666,077	701,731	805,540
Other Personnel	4,098	7,457	8,379	11,228	11,063
Supplies	1,077	7,615	14,907	107,000	147,000
Services	4,208,742	6,569,835	15,067,953	34,999,104	26,149,520
Capital	11,232	23,713,867	52,934	50,000	25,000
Debt	0	202,863	236,666	0	0
Total	5,839,393	33,416,145	18,940,429	39,406,897	30,694,800

Road Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	105,312	467,624	571,180	770,227	759,473
Overtime	0	21,374	31,089	20,250	50,400
Pension	14,744	70,194	85,412	110,156	112,872
Employment Taxes & Medical	29,070	140,093	166,179	175,568	198,717
Other Personnel	0	2,013	2,294	3,194	3,084
Services	17,940,246	22,643,142	23,578,662	35,491,561	36,062,240
Capital	0	15,737,050	0	0	0
Debt	0	28,666	34,622	0	0
Total	18,089,371	39,110,156	24,469,438	36,570,956	37,186,786

Engineering and Construction Management Proposed Expenditures by Fund and Category (continued)

Special Assessment Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Services	0	1,216,984	0	0	1,800,000
Total	0	1,216,984	0	0	1,800,000

Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	533,077	520,761	628,837	642,183	686,000
Overtime	11,438	26,315	22,488	20,600	21,150
Pension	75,544	81,324	90,886	89,346	96,132
Employment Taxes & Medical	166,385	138,676	150,514	131,196	159,208
Other Personnel	2,277	3,087	3,014	2,718	2,905
Supplies	9,367	0	0	1,000	1,000
Services	247,828	167,490	271,092	335,034	386,604
Capital	3,820	706,602	0	0	0
Debt	0	812,106	34,105	0	0
Total	1,049,736	2,456,361	1,200,936	1,222,077	1,352,999

Engineering and Construction Management Proposed Expenditures by Fund and Category (continued)

Sewer Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	518,123	379,124	438,299	707,641	903,073
Overtime	20,319	9,668	14,665	30,900	49,000
Pension	76,140	53,029	59,856	95,500	102,076
Employment Taxes & Medical	226,866	146,504	157,295	149,012	182,205
Other Personnel	2,558	1,656	1,700	3,175	3,356
Supplies	15,404	(27)	10,325	3,000	3,000
Services	265,154	154,424	323,568	667,089	562,025
Capital	6,275	2,307,530	0	0	0
Debt	0	791,725	41,741	0	0
Other	17,965	30,738	8,000	50,000	50,000
Total	1,148,803	3,874,370	1,055,448	1,706,317	1,854,735

Engineering and Construction Management Proposed Expenditures by Fund and Category (continued)

Storm Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	368,130	298,404	345,266	440,132	407,764
Overtime	9,840	1,010	424	10,350	10,500
Pension	51,102	41,141	48,152	62,318	57,831
Employment Taxes & Medical	95,118	81,171	88,302	90,917	90,380
Other Personnel	2,167	1,524	1,524	2,398	2,030
Supplies	0	1	0	1,000	1,000
Services	257,192	91,665	162,035	161,595	176,297
Capital	0	360,681	0	0	0
Debt	0	361,583	19,079	0	0
Other	0	0	0	50,000	50,000
Total	783,549	1,237,179	664,781	818,710	795,802

2026 Proposed Capital Expenditures

Swan Creek Planning & Design Grant Match – \$278,000

USDOT Reconnecting Communities Grant Match for Swan Creek Greenway planning project.

Uptown & Junction Improvements (RAISE Grant Match) - \$18,000,000

The City of Toledo received a \$20 million RAISE grant to support the development of the Toledo Social Innovation District. The goal of this project is to reconnect the Junction and Englewood neighborhoods to new and existing opportunities in Uptown and to improve pedestrian and bicycle safety from Dorr St. to Adams St. The project includes new water and sewer lines, roadway reconstruction, curb extensions, high visibility crosswalks, enhanced streetscaping, new street lights, and a new multi-use path connecting the Mott Branch Library to the 17th St. cycle track.

Sidewalks – \$500,000

The Sidewalk Rehabilitation Program is designed to improve the safety and appearance of neighborhoods by identifying and repairing specific blocks of sidewalk. The work will be performed throughout the City of Toledo based on the condition of current sidewalks. The work will be performed by contractor(s) and planned and inspected by City of Toledo personnel.

Major Bridge Matches & Planning – \$4,600,000

Funding for the 2026 Bridges Matches and Planning will provide \$4.6 million in match dollars for grant money from state and federal grants and loans for various bridges and embankments in the City, construction funds for the Central over Buckeye bridge, construction of the Kuhlman over Norfolk Southern Railroad bridge, and improvement of the Summit Street embankment.

2026 Proposed Capital Expenditures

Major Road Matches & Planning – \$6,500,000

Funding for the 2026 Road Matches and Planning will provide \$6.5 million in match dollars for grant money from state and federal grants and loans for various road improvement projects.

Snow Plow Purchase – \$375,000

Funding for a snow plow will allow for the purchase of one vehicle in 2026 and is a part of an ongoing annual replacement program.

Traffic Devices - \$250,000

Traffic signs and signals upgrade and replacements throughout the city, including replacement of old traffic signals, pedestrian signals, mounting hardware, and traffic signal poles to new traffic signals with back plates, pedestrian signals with count-down display, mounting hardware, and replace traffic poles.



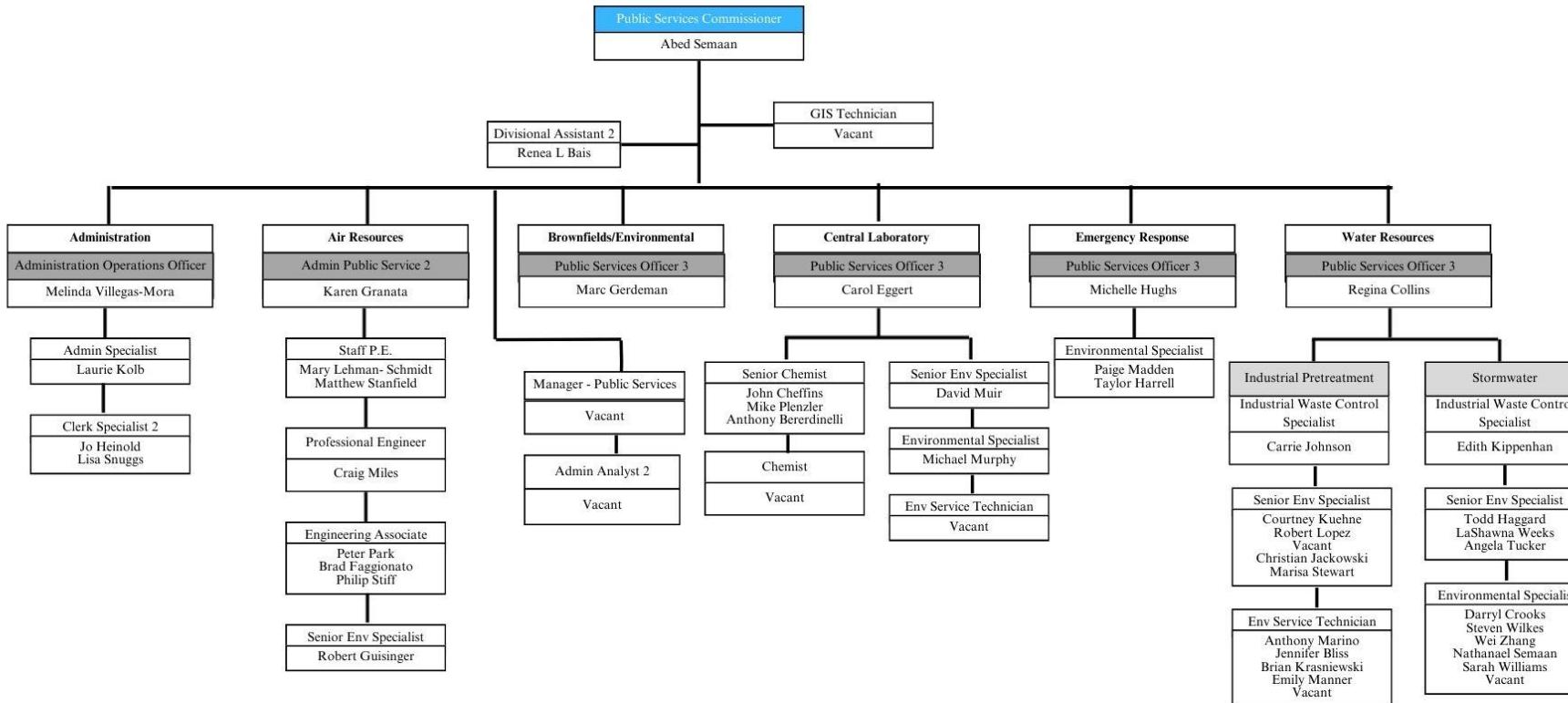
City of Toledo

Environmental Services

2026 Budget Hearing

January 14, 2026

2026 Proposed Organizational Chart



2026 Proposed Budget Highlights & Initiatives

The Environmental Services' goal is to ensure environmentally safe air and water for the Toledo metropolitan area. The division takes pride in serving as an environmental consultant for the City's other departments and divisions. The division performs, coordinates and oversees environmental site assessments and environmental cleanup projects for city owned parcels and city redevelopment projects. The division promotes a better understanding and awareness of the challenges that exist in air and water pollution in Toledo through numerous community outreach programs such as Clean Your Streams Day and the Household Hazardous Materials Program.

Funding Sources

The Division of Environmental Services receives support from general and utility operating fund dollars, as well as state grant awards. The division annually receives state water and air grants that support personnel and other services. The General Fund provides a local match for these dollars.

2026 Highlights

The 2026 Environmental Services budget funds 50.5 FTEs across several funds. Labor expenditures account for \$6,380,119 of the division's total proposed budget.

Environmental Services Schedule of Full-Time Equivalent Positions

Position Title	2024 Budget	2025 Budget	2026 Proposed
Administrative Analyst 2	1.00	1.00	1.00
Administrative Operations Officer	0.00	1.00	1.00
Administrative Specialist	1.00	1.00	1.00
Administrator-Public Services 2	1.00	1.00	1.00
Chemist-Bacteriologist	1.00	1.00	1.00
Clerk Specialist 2	2.00	2.00	2.00
Commissioner-Public Services	1.00	1.00	1.00
Divisional Assistant 2	0.00	1.00	1.00
Engineering Associate	3.00	3.00	3.00
Environmental Services Technician	6.00	6.00	6.00
Environmental Specialist	9.00	9.00	9.00
Gis Technician	0.00	0.00	0.50
Industrial Waste Control Specialist	2.00	2.00	2.00
Manager-Public Services	0.00	0.00	1.00
Professional Engineer	3.00	3.00	3.00
Public Services Officer 3	4.00	4.00	4.00
Secretary 2	1.00	0.00	0.00
Senior Chemist/Bacteriologist	3.00	3.00	3.00
Senior Environmental Specialist	10.00	10.00	10.00
Supervisor-Utility Accounting	1.00	0.00	0.00
Total	49.00	49.00	50.50

Environmental Services Proposed Expenditures by Fund and Category

General Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	119,965	101,249	87,577	244,653	262,042
Overtime	1,698	181	4,051	13,644	2,743
Pension	15,942	14,457	13,631	15,713	15,905
Employment Taxes & Medical	19,697	19,999	18,867	22,547	25,715
Other Personnel	550	550	640	550	550
Supplies	3,500	3,500	3,186	3,000	1,935
Services	14,500	10,789	16,593	15,000	316,607
Total	175,851	150,725	144,546	315,107	625,497

Operation Grants Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	531,955	635,136	694,026	2,409,232	1,058,164
Overtime	4,012	5,740	10,910	17,751	19,280
Pension	73,813	91,838	97,839	297,014	112,929
Employment Taxes & Medical	157,196	148,786	147,224	473,853	209,154
Other Personnel	4,703	1,834	3,842	17,720	4,621
Supplies	38,462	29,146	16,490	181,426	0
Services	690,083	1,461,965	651,933	5,693,636	0
Capital	50,591	127,941	0	92,756	0
Other	15,725	0	(3,910)	38,185	0
Total	1,566,538	2,502,386	1,618,354	9,221,572	1,404,148

Environmental Services Proposed Expenditures by Fund and Category (continued)

Capital Improvement Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Capital	0	684,854	0	0	316,607
Total	0	684,854	0	0	316,607

Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	579,446	618,328	687,590	860,164	898,104
Overtime	14,430	28,100	29,141	53,628	55,975
Pension	79,733	89,105	97,803	115,057	119,769
Employment Taxes & Medical	169,421	171,408	222,849	216,103	251,552
Other Personnel	2,726	2,740	3,340	3,092	3,092
Supplies	24,404	24,718	46,968	47,120	76,700
Services	97,276	108,189	101,046	156,058	215,074
Capital	5,028	0	0	0	0
Total	972,463	1,042,589	1,188,738	1,451,222	1,620,266

Environmental Services Proposed Expenditures by Fund and Category (continued)

Sewer Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	692,554	823,719	871,324	1,020,735	1,072,031
Overtime	12,204	26,826	33,702	29,813	31,560
Pension	95,357	116,502	122,498	136,923	142,652
Employment Taxes & Medical	208,688	210,735	271,779	262,799	306,076
Other Personnel	3,562	3,989	4,697	4,406	4,406
Supplies	38,517	38,996	35,483	62,092	68,800
Services	407,442	504,338	553,966	685,902	696,614
Capital	5,997	0	0	0	0
Total	1,464,322	1,725,105	1,893,447	2,202,670	2,322,139

Utility Administrative Services Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	70,734	69,924	73,279	75,960	169,200
Overtime	0	0	1,399	0	0
Pension	9,290	9,747	9,833	10,634	23,688
Employment Taxes & Medical	16,181	16,635	18,914	19,204	45,045
Other Personnel	550	550	550	550	1,100
Supplies	4,324	1,099	1,300	6,200	6,700
Services	27,896	35,699	7,854	109,004	84,854
Total	128,975	133,653	113,130	221,552	330,587

Environmental Services Proposed Expenditures by Fund and Category (continued)

Storm Water Operating Fund

Category	2022 Actual	2023 Actual	2024 Actual	2025 Amended	2026 Proposed
Labor	755,458	818,533	990,275	1,015,873	1,040,662
Overtime	25,244	38,079	46,911	52,500	59,157
Pension	102,712	119,022	138,172	132,551	143,992
Employment Taxes & Medical	197,116	228,769	256,483	246,373	296,848
Other Personnel	3,915	3,446	3,992	3,832	4,107
Supplies	25,208	29,917	41,563	63,097	82,350
Services	314,598	386,586	362,759	654,061	757,947
Capital	4,326	52,325	0	0	0
Total	1,428,576	1,676,678	1,840,154	2,168,287	2,385,063



Thank you.

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