



## Legislation Text

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**File #:** O-460-21, **Version:** 1

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AFSCME Local 7 Communication Operators Tentative Agreement  
HR Dept-Tyrome Alexander (x1031)

**Approving the revision of the current Collective Bargaining Agreement between the City of Toledo and AFSCME Local 7, Communication Operators Unit, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.**

### SUMMARY & BACKGROUND:

The City of Toledo and AFSCME Local 7, Communication Operators Unit, reached a tentative agreement over terms that revise the current collective bargaining agreement, which expired on June 30, 2020, for a successor agreement, for the new term of July 1, 2020 through approximately October 1, 2021, when the bargaining unit will cease to exist. The Union ratified that tentative agreement on August 23, 2021. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon within 30 days, the agreement is deemed approved.

Pursuant to the statutory bargaining process under the Ohio Revised Code, the City and the Union met multiple times over the past month and a half to negotiate the terms of a successor agreement.

Specifically, regarding the economic terms, the agreement provides for a one-time COVID premium payment amount of three thousand five hundred dollars and zero cents (\$3,500.00). The purpose of the COVID premium payment is to recognize the Local 7 Communication Operators for their work during the COVID-19 pandemic. Only those employees who are employed as of the union ratification date, August 23, 2021, are entitled to the COVID premium payment. In addition, the agreement provides for double time for all overtime hours worked from August 1, 2021 through October 1, 2021. The purpose of the double time pay for all overtime hours worked is to incentivize employees to volunteer for recall shifts rather than force members to work the shifts

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the terms of the tentative agreement between the City of Toledo and the AFSCME Local 7, Communication Operations Unit, as set forth in the attached exhibit A, are approved.

SECTION 2. That the Mayor and the Department of Human Resources are hereby directed to prepare and present to Council, within ninety (90) days of the passage of this Ordinance, legislation to amend the relevant sections of Chapter 2115 of the Toledo Municipal Code to comport with the agreement approved herein.

SECTION 3: That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council's rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council