



Legislation Text

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File #: O-374-21, Version: 1

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Employee Assistance Program (EAP)  
Human Resources  
T. Alexander (x1031)

**Authorizing the Mayor to enter into a three (3) year Agreement with the option of a one (1) year extension with Harbor dba Lighthouse Telehealth Employee Assistance Program for the provision of Employee Assistance Services for the City of Toledo's uniformed and civilian employees; authorizing the expenditure in an amount not to exceed \$100,000 per year from the General Fund; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

The City sought competitive proposals to enter into a new contract for employee assistance services. Three (3) proposals were submitted by Harbor dba Lighthouse Telehealth (Lighthouse), Harness Health Partners, and Telehelp, Inc. Lighthouse is the City's current provider of EAP services and has been providing these services since 2018. Lighthouse's proposal was not only the lowest in price per employee but offered the most extensive EAP services and the highest number of included counseling sessions. Accordingly, the City determined Lighthouse to be best suited to provide these essential services for our personnel. Total annual expenditure will not exceed \$100,000 per year.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the mayor is authorized to enter into an agreement with Harbor dba Lighthouse Telehealth Employee Assistance Program to provide employee assistance services for city of Toledo and Toledo Municipal Court employees for a period of three (3) years, with an option to renew for a period of one (1) year. Such agreement shall contain terms and conditions deemed proper and requisite according to the mayor and the Director of Law.

SECTION 2. That, subject to the availability of funds and appropriation in future years, an annual expenditure in an amount not to exceed \$100,000 per year is authorized from account code 1001-17100-1156001STDSTD for the purpose of providing employee assistance services.

SECTION 3. That the Director of Finance is authorized to draw her warrant or warrants against the account code listed in section 2 in an amount not to exceed \$100,000 annually in payment of the above authorized obligations upon presentation of proper voucher or vouchers.

SECTION 4. That this ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the ordinance must be immediately effective in order to maintain services beneficial to city employees and as mandated by the applicable collective bargaining agreements.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council