



Legislation Details (With Text)

File #: O-083-23 **Version:** 1 **Name:**
Type: Ordinance **Status:** Approved
File created: 10/26/2022 **In control:** Human Resources Department
On agenda: 11/9/2022 **Final action:** 2/21/2023
Title: O-586-22 Authorizing the Mayor to enter into a three (3) year Professional Services Agreement with B. Stahl & Associates, for the provision of providing organizational effectiveness and cultural transformation assistance; authorizing the expenditure of funds not to exceed \$150,000.00 in payment of services; waiving the competitive procurement requirements of TMC 187; and declaring an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Audio: Agenda Review 11/1/2022, 2. Audio: City Council 11/9/2022

Date	Ver.	Action By	Action	Result
2/21/2023	1	City Council	relieve of Committee	Pass
2/21/2023	1	City Council	Emergency	Pass
2/21/2023	1	City Council	Passage	Pass
11/9/2022	1	City Council		

B. Stahl & Associates
Human Resources
Tyrome Alexander (1031)

Authorizing the Mayor to enter into a three (3) year Professional Services Agreement with B. Stahl & Associates, for the provision of providing organizational effectiveness and cultural transformation assistance; authorizing the expenditure of funds not to exceed \$150,000.00 in payment of services; waiving the competitive procurement requirements of TMC 187; and declaring an emergency.

SUMMARY & BACKGROUND:

The City seeks to enter a professional services contract with B. Stahl & Associate for organizational consulting services and assist the administration in the facilitating of strategic and sustainable change by working with the Administration to identify, utilize and build the City of Toledo's internal capacity and capabilities over the next three (3) years, as well as to surface and navigate improved structure, systems and processes. This engagement will allow the city the advance a legacy of performance for future administrations.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the Mayor is authorized to enter into a professional services agreement with B. Stahl & Associates for the provision of providing organizational effectiveness and cultural transformation assistance for a term not to exceed three (3) years and upon other terms and conditions deemed proper and

requisite according to the Mayor, Director of Law, and the Director of Human Resources.

SECTION 2. That the sum of \$150,000.00 is authorized for expenditure from the General Fund, Account Code 1001-17100-537400STDSTD, for payment for professional services of B. Stahl & Associates.

SECTION 3. That the Director of Finance is authorized to draw his warrant or warrants against the above account code in payment of obligations as authorized upon presentation of the proper voucher or vouchers.

SECTION 4. That Council finds it in the best interest of the City to waive the competitive proposal requirements of TMC 187 for the reason that B. Stahl & Associates is uniquely qualified to help the City meet its objectives of organizational transformation and long term organizational and long-term strategic planning purposes.

SECTION 5. That it is found and determined that all formal actions of Council concerning and relating to the passage of this Ordinance were adopted in an open meeting of Council and that all deliberations of Council and any of its committees that result in each formal action were in meetings open to the public in compliance with all legal requirements, including Section 121.22 of the Ohio Revised Code.

SECTION 6. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the Ordinance must be immediately effective in order to maintain services beneficial and necessary to the City and its employees.

Vote on emergency clause: yeas 12, nays 0.

Passed: February 21, 2023, as an emergency measure:
yeas 12, nays 0.

Attest:

Gerald E. Dendinger
Clerk of Council

Matt Cherry
President of Council

Approved: February 22, 2023
Wade Kapszukiewicz
Mayor