



## Legislation Details (With Text)

**File #:** O-353-22      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 7/5/2022      **In control:** Human Resources Department  
**On agenda:** 7/19/2022      **Final action:** 7/19/2022  
**Title:** Authorizing the expenditure not to exceed \$31,000 from the General Fund (Employee Engagement Committee) for the provision of an Employee Engagement Activity programming with the Toledo Mud Hens Baseball Club, Inc; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Mud Hens Proposal

Date	Ver.	Action By	Action	Result
7/19/2022	1	City Council		
7/19/2022	1	City Council		
7/19/2022	1	City Council		

Toledo Mud Hens Baseball Club, Inc.  
Human Resources/Employee Engagement Committee  
Tyrome Alexander (x1031)/Danny Brown-Martinez (x1769)  
Revised

**Authorizing the expenditure not to exceed \$31,000 from the General Fund (Employee Engagement Committee) for the provision of an Employee Engagement Activity programming with the Toledo Mud Hens Baseball Club, Inc; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

In 2019, the City engaged in an Employee Engagement Survey to measure employee's perceptions of their work environment. One of the major themes from the survey results is the need for city-wide employee appreciation and recognition programming. The Employee Engagement Committee (EEC), which was formed following the survey, is composed of representatives throughout the City that meet on a monthly basis to discuss work culture and ideas for employee recognition.

To that end, the EEC would like to recognize staff citywide for their continued hard work during the COVID-19 pandemic by sponsoring an employee appreciation event. According to the National Association of Employee Recognition (NAER), the Society for Human Resources Management (SHRM) World at Work and other national organizations, annualized company-sponsored events such as picnics, amusement park days, etc., shows organizational commitment to employees, and increases overall employee retention rates. The Office of the Mayor supports this initiative and the EEC's commitment to employee recognition.

This ordinance requests authorization for the provision for an Employee Engagement Event with the Toledo Mud Hens Baseball Club, Inc. for a city-wide group outing on August 11, 2022.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That an expenditure in the not to exceed amount of \$31,000 is authorized from the General Fund Account Code 1001-17100-1156001STDEEC for an Employee Engagement Event with the Toledo Mud Hens Baseball Club, Inc.

SECTION 2. That the Mayor is authorized to enter into a contract with Toledo Mud Hens Baseball Club, Inc. for the purpose authorized in Section 1, upon terms and conditions acceptable to the Director of Law.

SECTION 3. That the Finance Director is authorized to draw warrant or warrants against the above-mentioned Account Code in an amount not to exceed \$31,000 in payment of the above authorized obligations upon the proper voucher or vouchers.

SECTION 4. That this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage. The reason for the emergency lies in the fact that this ordinance is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that this ordinance must be immediately effective in order to meet event calendar timelines.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council