



Legislation Details (With Text)

File #:	O-461-21	Version:	1	Name:	
Type:	Ordinance	Status:		Approved	
File created:	9/2/2021	In control:		Human Resources Department	
On agenda:	9/7/2021	Final action:		9/7/2021	
Title:	Approving the revision of the current Collective Bargaining Agreement between the City of Toledo and AFSCME Local 2058, Communications Operator Supervisors' Unit, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.				

Sponsors:

Indexes:

Code sections:

Attachments: 1. Tentative Agreement, 2. Memorandum

Date	Ver.	Action By	Action	Result
9/7/2021	1	City Council		
9/7/2021	1	City Council		
9/7/2021	1	City Council		

AFSCME Local 2058 Communication Operators Tentative Agreement
HR Dept-Tyrome Alexander (x1031)

Approving the revision of the current Collective Bargaining Agreement between the City of Toledo and AFSCME Local 2058, Communications Operator Supervisors' Unit, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.

SUMMARY & BACKGROUND:

The City of Toledo and AFSCME Local 2058, Communication Operator Supervisors' Unit, reached a tentative agreement over terms that revise the current collective bargaining agreement, which expired on May 31, 2021, and for a successor agreement, for the new term of June 1, 2021 through approximately October 1, 2021, when the bargaining unit will cease to exist. The Union ratified that tentative agreement on August 30, 2021. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon within 30 days, the agreement is deemed approved.

Pursuant to the statutory bargaining process under the Ohio Revised Code, the City and the Union met multiple times over the past two weeks to negotiate the terms of a successor agreement.

Specifically, regarding the economic terms, the agreement provides for a one-time COVID premium payment amount of three thousand five hundred dollars and zero cents (\$3,500.00). The purpose of the COVID premium payment is to recognize the Local 2058 Communications Operator Supervisors for their work during the COVID-19 pandemic. Only those employees who are employed as of the union ratification date, August 30, 2021, are entitled to the COVID premium payment. In addition, the agreement provides for double time for all overtime hours worked from August 1, 2021 through October 1, 2021. The purpose of the double time pay for all overtime hours worked is to incentivize employees to volunteer for recall shifts rather than force members to

work the shifts.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the terms of the tentative agreement between the City of Toledo and the AFSCME Local 2058, Communication Operator Supervisors' Unit, as set forth in the attached exhibit A, are approved.

SECTION 2. That the Mayor and the Department of Human Resources are hereby directed to prepare and present to Council, within ninety (90) days of the passage of this Ordinance, legislation to amend the relevant sections of Chapter 2106 of the Toledo Municipal Code to comport with the agreement approved herein.

SECTION 3: That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council's rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas _____, nays _____.

Passed: _____, as an emergency measure: yeas _____, nays _____.

Attest: _____
Clerk of Council

President of Council

Approved: _____

Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

_____.

Attest: _____
Clerk of Council