



## Legislation Details (With Text)

**File #:** O-185-21      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 4/1/2021      **In control:** City Council  
**On agenda:** 4/13/2021      **Final action:** 4/13/2021  
**Title:** Providing for an annual salary of \$45,000.00 for Council Members effective January 3, 2022; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Salary Review & Recommendation Commission Report, 2. Audio: City Council April 13, 2021

Date	Ver.	Action By	Action	Result
4/13/2021	1	City Council	Dispense with the rules of Council requiring...	Pass
4/13/2021	1	City Council	declare emergency	Pass
4/13/2021	1	City Council	passage	Pass

All Council Members

**Providing for an annual salary of \$45,000.00 for Council Members effective January 3, 2022; and declaring an emergency.**

### SUMMARY & BACKGROUND:

Ordinance No. 20-21 created a seven-member commission known as the "Salary Review and Recommendation Commission," as provided for in Sections 31 and 67 of the Charter, to review Council and Mayoral salaries. The following organizations were represented on the commission: Greater Northwest Ohio AFL-CIO, the NAACP, the Lucas County Republican Party, and the Lucas County Democratic Party. Additionally, two (2) at-large City residents served on the commission. The commission held five (5) public meetings.

On March 17, 2021 by an affirmative vote of the majority of the commission, the annual salary for Council Members be raised to \$45,000 to \$50,000., with the addition of \$4,500 for President of Council remaining the same. Members of this Commission believe the increase is necessary to attract and retain qualified individuals to City Council and provide fair, competitive, and equitable compensation for the time commitment required in the role of a Council Member. Council Members salary has been \$27,500 since 2002. The commission issued their report and recommendation on March 17, 2021. The Report is attached as Exhibit A.

Section 31 of the City Charter states that the salary of Council shall not be increased or decreased during their term in office. Hence, Council Members that are mid-term on the date of this increase, the District Council Members, their annual salary shall not be increased until the next term beginning January 2, 2024.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the salary for Council Members whose terms start on or after January 3, 2022 shall

be \$45,000.00 annually, pursuant to Section 31 of the City Charter. The Council Member that serves as President of Council shall receive \$4,500 annually in addition to the member's base pay as provided in Charter Section 67.

SECTION 2. That this ordinance hereby is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that this ordinance must be enacted by June 1 of the year prior to commencement of the term of Council Members.

Vote on emergency clause: yeas 12, nays 0.

Passed: April 13, 2021 as an emergency measure: yeas 12, nays 0.

Attest:

Gerald E. Dendinger  
Clerk of Council

Matt Cherry  
President of Council

Approved:

April 14, 2021  
Wade Kapszukiewicz  
Mayor