



Legislation Details (With Text)

File #: O-138-20 **Version:** 1 **Name:**
Type: Ordinance **Status:** Approved
File created: 3/20/2020 **In control:** Human Resources Department
On agenda: 4/7/2020 **Final action:** 5/20/2020
Title: Authorizing the Mayor to enter into an Agreement with Gregory E. Forgac, Ph.D. Inc. for the provision of pre-employment psychological examinations and evaluations for candidates to the position of Police Officer; further authorizing the expenditure of funds; and declaring an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Memo, 2. Speaking Points

Date	Ver.	Action By	Action	Result
5/20/2020	1	City Council		
5/20/2020	1	City Council		
5/20/2020	1	City Council		
4/7/2020	1	City Council		

POLICE OFFICER PRE-EMPLOYMENT PSYCHOLOGICAL EXAMS

Human Resources

Tyrome Alexander (x1031)

Authorizing the Mayor to enter into an Agreement with Gregory E. Forgac, Ph.D. Inc. for the provision of pre-employment psychological examinations and evaluations for candidates to the position of Police Officer; further authorizing the expenditure of funds; and declaring an emergency.

SUMMARY & BACKGROUND:

The City sought competitive proposals in order to enter into a new contract to provide pre-employment psychological screening for Police Officer candidates. One (1) proposal was submitted by Dr. Gregory E. Forgac, Ph.D., Inc. Dr. Forgac possesses exceptional academic and professional expertise and experience specifically relevant to pre-employment psychological screening and analysis. Accordingly, the City determined Dr. Forgac to be best suited to provide this essential portion of the pre-employment process for the position of Police Officer.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the Mayor is authorized to enter into an agreement with Dr. Gregory E. Forgac, Ph.D., Inc. for a period not to exceed three (3) years, with an option to renew at the City's sole discretion for one (1) additional year, for the provision of pre-employment psychological testing and evaluation upon terms and conditions deemed proper and requisite according to the Mayor, Director of Law, and the Director of Human Resources.

SECTION 2. That the expenditure of funds is authorized, for an amount not to exceed \$20,000 annually, subject to any necessary appropriations, from the General Fund Account Code 1001-17100-1156001STDSTD for pre-employment psychological testing and evaluations costs incurred by the City through its agreement with Dr. Gregory E. Forgac, Ph.D., Inc.

SECTION 3. That the Director of Finance is authorized to draw his warrant or warrants against the above account code in payment of obligations as authorized upon presentation of proper voucher or vouchers.

SECTION 4. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the Ordinance must be immediately effective in order to maintain services beneficial and necessary to the City and its employees.

Vote on emergency clause: yeas _____, nays _____.

Passed: _____, as an emergency measure: yeas _____, nays _____.

Attest: _____
Clerk of Council

President of Council

Approved: _____

Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council
_____.

Attest: _____
Clerk of Council