



Legislation Details (With Text)

File #: O-311-18 **Version:** 2 **Name:**
Type: Ordinance **Status:** Approved
File created: 8/2/2018 **In control:** Office of the Mayor
On agenda: 8/14/2018 **Final action:** 8/14/2018
Title: Authorizing the appropriation of \$20,000 from the General Fund to the Office of the Mayor budget for an employee engagement survey, analysis and implementation of associated action plan; authorizing the expenditure of funds; waiving the competitive bid requirements of TMC Chapter 187; and declaring an emergency.

Sponsors:

Indexes:

Code sections:

Attachments: 1. Timeline, 2. 001b

Date	Ver.	Action By	Action	Result
8/14/2018	1	City Council	amend	Pass
8/14/2018	1	City Council	Dispense with the rules of Council requiring...	Pass
8/14/2018	1	City Council	declare emergency	Pass
8/14/2018	1	City Council	passage	Pass

Adams Amendment
Employee Engagement Survey
Office of the Mayor

Authorizing the appropriation of \$20,000 from the General Fund to the Office of the Mayor budget for an employee engagement survey, analysis and implementation of associated action plan; authorizing the expenditure of funds; waiving the competitive bid requirements of TMC Chapter 187; and declaring an emergency.

SUMMARY & BACKGROUND:

This ordinance authorizes the appropriation of funds in the general fund in order to complete an employee engagement survey, analysis and associated action plan. The city is working with the University of Toledo on this project, which will include three stages: designing and delivering the engagement survey, compiling and analyzing results, and developing and implementing the action plan.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the appropriation of \$20,000 from the unappropriated balance of the General Fund is authorized to the General Fund account code 1001-10200-1181001STDSTD for an employee engagement survey, analysis and implementation of associated action plan; and the expenditure of same is authorized.

SECTION 2. That the Mayor is authorized to enter into an agreement with the University of Toledo for the purpose authorized in Section 1.

SECTION 3. That this Council finds it is in the best interest to waive the competitive bid requirements of TMC Chapter 187 for the reason that the University of Toledo is a community partner who has successfully worked with the city on previous projects.

SECTION 4. That the finance director is authorized to draw warrant or warrants against the above account code in an amount not to exceed \$20,000 in payment of the above authorized obligations upon presentation of the proper voucher or vouchers.

SECTION 5. That this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage. The reason for the emergency lies in the fact that this ordinance is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that this ordinance must be immediately effective in order to timely complete and implement an employee engagement survey, analysis and action plan.

Vote on emergency clause: yeas _____, nays _____.

Passed: _____, as an emergency measure: yeas _____, nays _____.

Attest: _____
Clerk of Council

President of Council

Approved: _____

Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council
_____.

Attest: _____
Clerk of Council