



Legislation Text

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File #: O-203-23, Version: 1

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Department of Law  
Mike Niedzielski x2182  
Revised

**Authorizing the settlement of the claims of Mark Riley in case nos. TOL72(41817)10252022, TOL72(41937)12272022, and TOL72(42069)02232023, all pending before the Ohio Civil Rights Commission, for the sum of \$28,000; authorizing the expenditure of \$28,000 from the Risk Management Fund; and declaring an emergency.**

SUMMARY & BACKGROUND:

Current City of Toledo employee Mark Riley has filed multiple charges of employment discrimination with the Ohio Civil Rights Commission (OCRC). Following negotiations, an agreement has been reached in the amount of \$28,000 as to all claims, including a voluntary resignation and release of all claims without any admission of liability for any violation of state or federal law.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the expenditure of \$28,000 is authorized from the Risk Management Fund Account Code 7095-12000-1157001STDSTD for the settlement of all claims alleged by Mark Riley against the City of Toledo.

SECTION 2. That payment of these claims is contingent upon the execution of the proper releases by the claimant.

SECTION 3. That the Director of Finance is authorized to draw warrant or warrants against the above Account Code to Mark Riley and his legal counsel in the sum of \$28,000 upon presentation of the proper voucher or vouchers.

SECTION 4. That this ordinance being an emergency measure shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that this ordinance is necessary for the immediate preservation of the public peace, health, safety and property and for the further reason that this ordinance must be immediately effective in order to implement the settlement in accordance with the agreement.

Vote on emergency clause: yeas 11, nays 0.

Passed: April 18, 2023, as an emergency measure: yeas 11, nays 0.

Attest:

Gerald E. Dendinger  
Clerk of Council

Matt Cherry  
President of Council

Approved:

April 18, 2023  
Wade Kapszukiewicz  
Mayor