



## Legislation Text

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**File #:** O-556-22, **Version:** 1

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Disparity Study Implementation Plan  
Diversity, Equity and Inclusion  
Lacy DeBerry (x2375)

**Authorizing the mayor to enter into an agreement for the development of an implementation plan for the City of Toledo disparity study; authorizing the expenditure of an amount not to exceed \$75,000 from the General Fund; waiving the competitive procurement requirements of Toledo Municipal Code Chapter 187; and declaring an emergency.**

### SUMMARY & BACKGROUND:

In August 2020, after a competitive request for proposals process, the City selected the firm Griffin & Strong, P.C. to complete a disparity study to measure how effective the City's procurement process has been in awarding contracts to minority and women owned businesses. The disparity study has now been completed and the City is preparing a disparity study implementation plan. This Ordinance authorizes the expenditure of \$75,000 to complete this plan and additionally authorizes contracting with Griffin & Strong, P.C., as the firm best-positioned to efficiently and cost-effectively complete the implementation plan. Funds are available in the Diversity, Equity and Inclusion operating budget for this expenditure.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the Mayor is authorized to enter into an agreement with Griffin & Strong, P.C. for a disparity study implementation plan for the City of Toledo, upon such terms and conditions as approved by the Director of Diversity, Equity and Inclusion and the Director of Law.

SECTION 2. That, subject to annual appropriation, an amount not to exceed \$75,000 is authorized for expenditure from the General Fund, Account Code 1001-10700-1121003STDSTD for the purpose authorized in Section 1.

SECTION 3. That this Council finds and determines it is in the best interest of the City to waive the competitive procurement requirements of Toledo Municipal Code Chapter 187 for the reason that Griffin & Strong, P.C. completed the City's first disparity study and continuing with said firm will provide efficient and cost-effective development and roll-out of the City's disparity study implementation plan.

SECTION 4. That the Finance Director is authorized to draw their warrant or warrants against the Account Code authorized above in an amount not to exceed \$75,000 in payment of the obligations authorized above upon presentation of proper voucher or vouchers.

SECTION 5. That this Ordinance is declared an emergency measure and shall take effect and be in force from and after its passage. The reason for the emergency lies in the fact that the same is necessary for the immediate preservation of the public peace, health, safety and property, and for further reason that the

Ordinance must be immediately effective in order to timely prepare a disparity study implementation plan for the City of Toledo.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council