



Legislation Text

File #: O-616-19, Version: 1

UAW Local 12 Tentative Agreement
Law Dept. - Michael Niedzielski (x2182)

Approving the revision of the current Collective Bargaining Agreement between the Clerk of Toledo Municipal Court and UAW Local 12, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.

SUMMARY & BACKGROUND:

The Clerk of Toledo Municipal Court and UAW Local 12 reached a tentative agreement over terms that revise the current collective bargaining agreement, which expires on December 31, 2019, for a successor agreement, for the new term of January 1, 2020 through December 31, 2022. The Union ratified that tentative agreement on December 2, 2019. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon by Council within 30 days, the agreement is deemed approved.

Pursuant to the statutory bargaining process under the Ohio Revised Code, the Clerk of Court and the Union met on November 25, 2019 to negotiate the terms of a successor agreement. An agreement was reached on that date.

Regarding the economic terms, the agreement provides for a 1.5% base pay increase in January 2020, a 2.5% increase in January 2021, and a 3% increase in January 2022. In addition, on-call pay for weekend duty was increased from fifty dollars (\$50) to seventy-five dollars (\$75) or 3 hours compensatory time, whichever the employee chooses. Regarding health care, the agreement provides for an increase in the emergency room co-pay from \$100 to \$200, and the parties agree to continue to negotiate health care together with the other affected bargaining units as part of a multi-unit bargaining.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the economic terms of the tentative agreement between the Clerk of the Toledo Municipal Court and UAW Local 12, as set forth in the attached Exhibit A, are approved.

SECTION 2. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council's rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas 12, nays 0.

Passed: December 10, 2019, as an emergency measure: yeas 12, nays 0.

Attest:

Gerald E. Dendinger
Clerk of Council

Matt Cherry
President of Council

Approved:

December 11, 2019
Wade Kapszukiewicz
Mayor