



Legislation Details (With Text)

**File #:** O-268-18      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 7/5/2018      **In control:** Finance & Debt Oversight Committee  
**On agenda:** 7/17/2018      **Final action:** 7/31/2018  
**Title:** Authorizing the Mayor to enter into an Agreement with Harbor Behavioral Health for the provision of Employee Assistance Services for the City of Toledo's uniformed and civilian employees; authorizing the expenditure in an amount not to exceed \$100,000 from the General Fund; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. EAP comparisons

Date	Ver.	Action By	Action	Result
7/31/2018	1	City Council		
7/31/2018	1	City Council		
7/31/2018	1	City Council		
7/17/2018	1	City Council		

Employee Assistance Program (EAP)  
Human Resources  
M. Niedzielski (x2182)  
(Revised)

**Authorizing the Mayor to enter into an Agreement with Harbor Behavioral Health for the provision of Employee Assistance Services for the City of Toledo's uniformed and civilian employees; authorizing the expenditure in an amount not to exceed \$100,000 from the General Fund; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

The City sought competitive proposals to enter into a new contract for employee assistance services. Three (3) proposals were submitted by Workplace Resources, Inc., Harbor Behavioral Health, and Ulliance, Inc. Harbor Behavioral Health employs 700 individuals at 22 different sites throughout Lucas and Wood counties. They offer extensive EAP services including, but not limited to, counseling for all eligible employees and their dependents, employee and supervisor education, 24/7 critical incident and crisis support and work/life support for legal, financial, and other personal concerns. Accordingly, the City determined Harbor Behavioral Health to be best suited to provide these essential services for our personnel. Total annual expenditure will not exceed \$100,000.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the mayor is authorized to enter into an agreement with Harbor Behavioral Health,

effective September 1, 2018, to provide employee assistance services for city of Toledo and Toledo Municipal Court employees for a period of two (2) years, with an option to renew for a period of one (1) year. Such agreement shall contain terms and conditions deemed proper and requisite according to the mayor and the Director of Law.

SECTION 2. That, subject to the availability of funds and appropriation in future years, an annual expenditure in an amount not to exceed \$100,000 is authorized from account code 1001-17100-1156001STDSTD for the purpose of providing employee assistance services.

SECTION 3. That the Director of Finance is authorized to draw her warrant or warrants against the account code listed in section 2 in an amount not to exceed \$100,000 annually in payment of the above authorized obligations upon presentation of proper voucher or vouchers.

SECTION 4. That this ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the ordinance must be immediately effective in order to maintain services beneficial to city employees and as mandated by the applicable collective bargaining agreements.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council