



Legislation Details (With Text)

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On agenda: 2/21/2023 **Final action:** 2/21/2023
Title: Authorizing the expenditure not to exceed \$25,000 from the General Fund (Employee Engagement Committee) for the provision of Employee Engagement Activity programming with the Toledo Walleye Hockey Club; and declaring an emergency.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
2/21/2023	2	City Council	Emergency	Pass
2/21/2023	2	City Council	Passage	Pass
2/7/2023	2	City Council	First Reading	Pass

Toledo Walleye Hockey Club
Human Resources/Employee Engagement Committee
Tyrome Alexander (x1031)
Revised

Authorizing the expenditure not to exceed \$25,000 from the General Fund (Employee Engagement Committee) for the provision of Employee Engagement Activity programming with the Toledo Walleye Hockey Club; and declaring an emergency.

SUMMARY & BACKGROUND:

As a continuing effort to show appreciation to our employees, the City's Employee Engagement Committee (EEC) is developing various programming initiatives to show appreciation to our employees. The Employee Engagement Committee plans to sponsor various employee appreciation events through the year, with at least two (2) of the events being family centered in nature.

In August 2022, City Council approved Ordinance 353-22, which provided authorization for the City to enter into a contract with the Toledo Mud Hens Baseball Club. There were 510 participants at the August 4, 2022 event; this was a very enjoyable and successful event. As such, we would like to continue our partnership with providing a similar experience with the Walleye Hockey Team.

According to the National Association of Employee Recognition (NAER), the Society for Human Resources Management (SHRM), World at Work and other national organizations, annualized company-sponsored events such as picnics, amusement park days, etc., shows organizational commitment to employees, and increases overall employee retention rates. The Office of the Mayor supports this initiative and the EEC's commitment to employee recognition.

This ordinance requests authorization for the provision for an Employee Engagement Event with the Toledo Walleye Hockey Club, Inc. for a city-wide group outing.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That an expenditure in the not to exceed amount of \$25,000 is authorized from the General Fund Account Code 1001-17100-1156001STDEEC for an Employee Engagement Event with the Toledo Walleye Hockey Club.

SECTION 2. That the Mayor is authorized to enter into a contract with Toledo Walleye Hockey Club for the purpose authorized in Section 1, upon terms and conditions acceptable to the Director of Law and the Director of Human Resources.

SECTION 3. That the Finance Director is authorized to draw warrant or warrants against the above-mentioned Account Code in an amount not to exceed \$25,000 in payment of the above authorized obligations upon the proper voucher or vouchers.

SECTION 4. That this Ordinance is declared to be an emergency measure and shall take effect and be in force from and after its passage. The reason for the emergency lies in the fact that this ordinance is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that this ordinance must be immediately effective in order to meet event calendar timelines.

Vote on emergency clause: yeas 12, nays 0.

Passed: February 21, 2023, as an emergency measure:
yeas 12, nays 0.

Attest:

Gerald E. Dendinger
Clerk of Council

Matt Cherry
President of Council

Approved: February 22, 2023
Wade Kapszukiewicz
Mayor