



## Legislation Details (With Text)

**File #:** O-317-21      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 6/8/2021      **In control:** Human Resources Department  
**On agenda:** 6/8/2021      **Final action:** 6/8/2021  
**Title:** Approving the revision and extension of the current Collective Bargaining Agreement between the City of Toledo and AFSCME Local 7, Main Unit, consistent with the bargained understandings; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Exhibit A, 2. Memo, 3. Estimate, 4. Audio: City Council June 8, 2021

Date	Ver.	Action By	Action	Result
6/8/2021	1	City Council	immediate consideration	Pass
6/8/2021	1	City Council	Dispense with the rules of Council requiring...	Pass
6/8/2021	1	City Council	declare emergency	Pass
6/8/2021	1	City Council	passage	Pass
6/8/2021	1	City Council	relieve of Committee	Pass

AFSCME Local 7 Main Unit Tentative Agreement

HR Dept-Tyrome Alexander (x1031)

Law Dept-Michael Niedzielski (x2182)

**Approving the revision and extension of the current Collective Bargaining Agreement between the City of Toledo and AFSCME Local 7, Main Unit, consistent with the bargained understandings; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

The City of Toledo and AFSCME Local 7, Main Unit, reached a tentative agreement over terms that revise and extend the current collective bargaining agreement, which expired on June 30, 2020, to a new termination date of December 31, 2021. The Union ratified that tentative agreement on June 4, 2021. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon within 30 days, the agreement is deemed approved.

Specifically, regarding the economic terms, the agreement provides for a 1.75% base pay increase retroactive to the first full pay period of January 2021. In addition, the agreement provides for a one-time lump sum payment of two thousand two hundred dollars (\$2,200) to each union member following ratification by both parties. The remaining terms of the current collective bargaining agreement are extended and remain in full force and effect through December 31, 2021.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the economic terms of the tentative agreement between the City of Toledo and the AFSCME Local 7, Main Unit, as set forth in the attached exhibit A, are approved.

SECTION 2. That the Mayor and the Department of Human Resources are hereby directed to prepare and present to Council, within ninety (90) days of the passage of this Ordinance, legislation to amend the relevant sections of Chapter 2117 of the Toledo Municipal Code to comport with the agreement approved herein.

SECTION 3. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council's rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas 11, nays 0.

Passed: June 8, 2021, as an emergency measure: yeas 11, nays 0.

Attest:

Gerald E. Dendinger  
Clerk of Council

Cerssandra McPherson  
President ProTempore of Council

Approved:

June 8, 2021  
Wade Kapszukiewicz  
Mayor