



## Legislation Details (With Text)

**File #:** O-025-19      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 1/7/2019      **In control:** Law Department  
**On agenda:** 1/8/2019      **Final action:** 1/8/2019  
**Title:** Approving the revision of the current Collective Bargaining Agreement between the Clerk of Toledo Municipal Court and AFSCME Local 3411, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Tentative Agreement, 2. Memo, 3. Audio: Council Meeting 1/8/19

Date	Ver.	Action By	Action	Result
1/8/2019	1	City Council	Enter Executive Session	
1/8/2019	1	City Council	immediate consideration	Pass
1/8/2019	1	City Council	Dispense with the rules of Council requiring...	Pass
1/8/2019	1	City Council	declare emergency	Pass
1/8/2019	1	City Council	passage	Pass

AFSCME Local 3411 Tentative Agreement  
Law Dept- Michael Niedzielski (x2182)

**Approving the revision of the current Collective Bargaining Agreement between the Clerk of Toledo Municipal Court and AFSCME Local 3411, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

The Clerk of Toledo Municipal Court and AFSCME Local 3411 reached a tentative agreement over terms that revise the current collective bargaining agreement, which expired on December 31, 2018, for a successor agreement, for the new term of January 1, 2019 through December 31, 2021. The Union ratified that tentative agreement on January 4, 2019. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon by Council within 30 days, the agreement is deemed approved.

Pursuant to the statutory bargaining process under the Ohio Revised Code, the Clerk of Court and the Union met on December 13, 2018 to negotiate the terms of a successor agreement. An agreement was reached on that date.

Regarding the economic terms, the agreement provides for a 1.5% base pay increase in January 2019, a 2.5% increase in January 2020, and a 3% increase in January 2021. In addition, to maintain compliance with the City of Toledo's living wage ordinance, the start rate for new employees has been increased to seventy percent

(70%) of the base rate. Further, the lunch period has been increased to an hour, to reflect parity with the Clerk supervisor’s union, UAW Local 12. To help reduce health care costs, the agreement provides for an increase in the emergency room co-pay from \$100 to \$200, and the parties agree to continue to negotiate health care together with the other affected bargaining units as part of a multi-unit bargaining.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the economic terms of the tentative agreement between the Clerk of the Toledo Municipal Court and AFSCME Local 3411, as set forth in the attached Exhibit A, are approved.

SECTION 2. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council’s rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council