



Legislation Details (With Text)

File #: O-479-18 **Version:** 1 **Name:**
Type: Ordinance **Status:** Approved
File created: 10/23/2018 **In control:** Human Resources Department
On agenda: 11/7/2018 **Final action:** 11/7/2018

Title: Authorizing the mayor to enter into an employee wellness program services agreement with the Lucas County Board of Commissioners; authorizing the expenditure of \$75,000 to reimburse the Board for the implementation and administration of an employee wellness program for a one year period commencing January 1, 2019; waiving the competitive bidding requirements of TMC Chapter 187; and declaring an emergency.

Sponsors:

Indexes:

Code sections:

Attachments:

Date	Ver.	Action By	Action	Result
11/7/2018	1	City Council	Dispense with the rules of Council requiring...	Pass
11/7/2018	1	City Council	declare emergency	Pass
11/7/2018	1	City Council	passage	Pass

Wellness Program Services Agreement
HR/Mayor's Office
Karen Poore (x1007)
(Revised)

Authorizing the mayor to enter into an employee wellness program services agreement with the Lucas County Board of Commissioners; authorizing the expenditure of \$75,000 to reimburse the Board for the implementation and administration of an employee wellness program for a one year period commencing January 1, 2019; waiving the competitive bidding requirements of TMC Chapter 187; and declaring an emergency.

SUMMARY & BACKGROUND:

The Lucas County Board of Commissioners, through the Lucas County Employee Benefits/Wellness Department, will provide City of Toledo employees with access to certain Lucas County Wellness Program Services and the Lucas County Employee Benefits/Wellness Department will provide assistance with implementation and ongoing administration of Wellness Program Services to the City.

The City will reimburse the Lucas County Board of Commissioners \$75,000 for the initial implementation and administration of the Wellness Program for the period January 1, 2019 through December 31, 2019.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the mayor is authorized to enter into an agreement with the Lucas County Board of

Commissioners to provide City of Toledo employees with access to certain Lucas County Wellness Program Services and assistance with implementation and administration of Wellness Program Services for the period January 1, 2019 through December 31, 2019. Such agreement shall contain terms and conditions deemed proper and requisite according to the Director of Law and Director of Human Resources.

SECTION 2. That an amount not to exceed \$75,000 is authorized for expenditure from Account Code 1098-150320, for the initial implementation and administration of the Wellness Program for city employees. That said costs shall then be allocated to GL Account 517400 (Medical Insurance) within the various city organization units.

SECTION 3. That the Director of Finance is authorized to draw her warrant or warrants against the above listed account code, in an amount not to exceed \$75,000 in payment of obligations as authorized upon presentation of proper voucher or vouchers.

SECTION 4. That this Council finds it in the best interest of the city to waive the competitive bidding requirements of TMC Chapter 187 for the reason that an intergovernmental agreement with the Lucas County Board of Commissioners allows collaboration between common public entities for public sector employers, generating significant cost avoidance specifically benefiting the City by allowing it to participate, on a trial basis, in an established employee wellness program.

SECTION 5. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the Ordinance must be immediately effective in order to improve the overall physical and emotional well-being of the City of Toledo’s employees and their dependents.

Vote on emergency clause: yeas _____, nays _____.

Passed: _____, as an emergency measure: yeas _____, nays _____.

Attest: _____
Clerk of Council

President of Council

Approved: _____

Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

_____.

Attest: _____
Clerk of Council