



## Legislation Details (With Text)

**File #:** O-214-20      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 6/2/2020      **In control:** Human Resources Department  
**On agenda:** 6/16/2020      **Final action:** 6/16/2020  
**Title:** Authorizing the additional expenditure of an amount not to exceed \$8,000 under an existing agreement with Governmentjobs.com Inc. for the provision of on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Audio: Agenda Review 6/9/2020

Date	Ver.	Action By	Action	Result
6/16/2020	1	City Council		
6/16/2020	1	City Council		
6/16/2020	1	City Council		

Additional Expenditure for Governmentjobs.com (Neogov)  
Human Resources  
Tyrome Alexander (x1031)  
(Revised)

**Authorizing the additional expenditure of an amount not to exceed \$8,000 under an existing agreement with Governmentjobs.com Inc. for the provision of on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services; and declaring an emergency.**

### SUMMARY AND BACKGROUND

Ordinance 221-17 authorized the mayor to enter into a three-year agreement with a one-year renewal option with Governmentjobs.com for on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services. The City has used Governmentjobs.com since 2013. Governmentjobs.com, Inc.'s services are the best fit for the City's extensive and specialized hiring/on-boarding process. They offer an affordable, low-risk service with a great return on the City's investment. In addition, maintaining a consistent provider for these services results in significant cost-savings to the City. Accordingly, the City determined they are best suited to continue providing these services.

The fiscal impact of this ordinance is as follows:

- The amount of funds requested: \$8,000
- The expenditure budget line item: 1001-17100-1156001STDSTD
- New revenue generated (operational revenue, grants, if any): none
- Revenue budget line item (if any): none
- Are funds budgeted in the current fiscal year (yes/no)?: yes

- Is this a capital project (yes/no)? no
- If yes, is it new or existing (new/existing)? n/a
- What section of the City's Strategic Plan does this support:
  - o Excellence in Basic Services (yes/no) yes
  - o Quality Community Investment (Livable City, Development) (yes/no) no
  - o Workplace Culture & Customer Service (yes/no) yes
  - o Environment (yes/no) no

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That an expenditure in an amount not to exceed \$8,000 is authorized from the General Fund, Account Code 1001-17100-1156001STDSTD, for added costs in the renewal option year of the existing agreement- with Governmentjobs.com, Inc. (Neogov) for on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services.

SECTION 2. That the Director of Finance is authorized to draw his warrant or warrants against the above listed account code in an amount not to exceed \$8,000 in payment of obligations as authorized upon presentation of proper voucher or vouchers.

SECTION 3. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its passage. The reason for the emergency lies in the fact that same is necessary for the immediate preservation of the public peace, health, safety and property, and for the further reason that the Ordinance must be immediately effective in order to maintain services beneficial and necessary to the City and its employees.

Vote on emergency clause: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Passed: \_\_\_\_\_, as an emergency measure: yeas \_\_\_\_\_, nays \_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council

\_\_\_\_\_  
President of Council

Approved: \_\_\_\_\_

\_\_\_\_\_  
Mayor

I hereby certify that the above is a true and correct copy of an Ordinance passed by Council

\_\_\_\_\_.

Attest: \_\_\_\_\_  
Clerk of Council