



## Legislation Details (With Text)

**File #:** O-046-23      **Version:** 1      **Name:**  
**Type:** Ordinance      **Status:** Approved  
**File created:** 1/10/2023      **In control:** Law Department  
**On agenda:** 1/24/2023      **Final action:** 1/24/2023  
**Title:** Approving the revision of the current Collective Bargaining Agreement between the Clerk of Toledo Municipal Court and UAW Local 12, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.

**Sponsors:**

**Indexes:**

**Code sections:**

**Attachments:** 1. Exhibit A

Date	Ver.	Action By	Action	Result
1/24/2023	1	City Council	Suspension	Pass
1/24/2023	1	City Council	Emergency	Pass
1/24/2023	1	City Council	Passage	Pass

UAW Local 12 Tentative Agreement  
Law Dept- Michael Niedzielski (x2182)

**Approving the revision of the current Collective Bargaining Agreement between the Clerk of Toledo Municipal Court and UAW Local 12, for a successor agreement, consistent with the bargained understandings; and declaring an emergency.**

**SUMMARY & BACKGROUND:**

The Clerk of Toledo Municipal Court and UAW Local 12 reached a tentative agreement over terms that revise the current collective bargaining agreement, which expired on December 31, 2022, for a successor agreement, for the new term of January 1, 2023 through December 31, 2025. The Union ratified that tentative agreement on December 29, 2022. Pursuant to Ohio Revised Code section 4117.10(B), the economic provisions of that agreement are now being submitted to City Council for consideration and passage. If not acted upon by Council within 30 days, the agreement is deemed approved.

In accordance with the statutory bargaining process under the Ohio Revised Code, the Clerk of Court and the Union met on December 19, 2022 to negotiate the terms of a successor agreement. An agreement was reached on that date.

Regarding the economic terms, the agreement grants an employee the ability to use an additional day of accumulated sick time for bereavement leave upon the death of an immediate family member. In addition, the agreement adds Juneteenth as a paid holiday. Regarding wages, employees will be given a 4% base pay increase in January 2023, a 4% increase in January 2024, and a 4% increase in January 2025. Finally, regarding health care, the parties agree to continue to negotiate health care together with the other affected bargaining units as part of a multi-unit bargaining.

NOW, THEREFORE, Be it ordained by the Council of the City of Toledo:

SECTION 1. That the economic terms of the tentative agreement between the Clerk of the Toledo Municipal Court and UAW Local 12, as set forth in the attached Exhibit A, are approved.

SECTION 2. That this Ordinance is declared to be an emergency measure and shall be in force and effect from and after its adoption. The reason for the emergency lay in the fact that same is necessary for the immediate preservation of public peace, health, safety, and property, and for the further reason that same is necessary to timely exercise Council's rights and responsibilities under Ohio Revised Code Chapter 4117 pursuant thereto.

Vote on emergency clause: yeas 12, nays 0.

Passed: January 24, 2023 as an emergency measure: yeas 12, nays 0.

Attest:

Gerald E. Dendinger  
Clerk of Council

Matt Cherry  
President of Council

Approved:

January 24, 2023  
Wade Kapszukiewicz  
Mayor