

TENTATIVE AGREEMENT

The parties to this Tentative Agreement are the City of Toledo (COT) and the American Federation of State, County and Municipal Employees, Ohio Council 8, Local 7 (Union).

The parties agree as follows:

1. The City shall pay to each member of the bargaining unit, employed as of the date of Union ratification, a lump sum of Three Thousand Five Hundred Dollars and Zero Cents (\$3,500.00). This lump sum is to be paid with the first full pay period following the ratification of the Union and formal approval of the City.
2. Effective August 1, 2021, all overtime hours worked will be compensated at two (2) times the employee's regular hourly rate. This provision will expire when the employees transfer to the Regional Council of Governments.
3. All the other provisions of the Collective Bargaining Agreement will remain current contract language.
4. The terms of the Collective Bargaining Agreement shall expire on December 31, 2021.

On Behalf of the Union:

On Behalf of the City of Toledo:

Ronald G. Gil 8/31/21

Karen Poore

Ann Bailey OCS
Ratified 8/23/2021

Angela Siple
