

Peggy Mattimoe Sturgeon
3145 Hopewell Place, Toledo, OH 43606
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PROFESSIONAL AFFILIATIONS

Liebenthal Levine Ltd., Sylvania, Ohio, May 2016 to present

- Practice includes advising business clients regarding a myriad of employment and other issues, drafting and interpreting contracts, representing clients in employment and other litigation, handling agency charges, preparing and enforcing non-competition agreements, performing investigations for employers in matters of discrimination and harassment, and drafting employee handbooks. Practice also includes advising students and families regarding special education and student discipline issues and counseling clients on issues arising under the Individuals with Disabilities in Education Act (IDEA), Section 504 of the Rehabilitation Act, and Title IX.

Eastman & Smith Ltd., Toledo, Ohio, September 1995 to May 2016

- Practice included representation of employers before federal and state courts (having argued successfully in the Ohio Supreme Court and the Sixth Circuit Court of Appeals) and administrative agencies including the EEOC, OCRC, and ODJFS; counseling and strategizing with employers regarding a variety of employment issues; and representing clients in general and special education and immigration matters.

United States District Court, Northern District of Ohio, Toledo, Ohio, September 1992 to August 1999

- Judicial Law Clerk to Hon. Nicholas J. Walinski (September to December 1992), Hon. David D. Dowd (December 1992 to October 1994), and Hon. David A. Katz, October (1994 to August 1995)
- Duties included legal research and opinion writing and assisting judge with docket management and administration.

Porter Wright Morris & Arthur, Columbus, Ohio, 1990-1992

- Associate in Environmental Department

EDUCATION

University of Virginia School of Law, *Juris Doctor*, 1990

Xavier University, Bachelor of Arts, *Summa Cum Laude*, English and Economics, 1987

ADMISSIONS

State of Ohio

United States Supreme Court

United States Court of Appeals for the Sixth Circuit

United States District Courts for the Northern and Southern Districts of Ohio and Eastern District of Michigan

MEMBERSHIPS , AFFILIATIONS AND VOLUNTEER ACTIVITIES

Toledo Bar Association

- Certified Grievance Committee (Chair, 2019-2021, Member, 2015-present)
- Past Member, Board of Trustees
- Past Chair, Federal Court and Law Day Committees
- Numerous committee memberships

Ohio Supreme Court Volunteer Activities

- Reader for Ohio Bar Examination, 1995 to present
- Civil Justice Program Review Committee, 2020

Aurora Project, Inc. Board of Trustees

- Member and Past President

Notre Dame Academy

- Advancement Committee Member

Rebecca Facey

3163 Drummond Rd.
Toledo, Ohio 43606
419-351-1478
rfacey@co.lucas.oh.us

Admitted:

Ohio Bar – November 17, 2014

Education:

University of Toledo College of Law, Toledo, OH

Juris Doctor Degree – May 2014

Women's Law Student Association, President 2013-2014

DePaul University, Chicago, IL

Bachelor's Degree Liberal Arts and Sciences – June 2004

Women's Studies Major

Professional Activities:

- *Toledo Women's Bar Association*, President 2019-2020
- *Toledo Bar Association*, Grievance Committee Member, 2019
- *Toledo Bar Association*, LGBTQ Council Member, since 2017
- *City of Toledo Human Relations Commission*, Stop the Violence Committee Member, 2019
- *Women of Toledo*, Board Member, 2017-2018
- *Memorial Lutheran Church*, Call Committee & Transition Team, 2017-2019

Professional Experience:

Lucas County Prosecutor's Office, Toledo, Ohio 2014 - Present *Assistant Prosecuting Attorney*

- Represent the State of Ohio in felony hearings from arraignment through trial and sentencing
- Interview civilian witnesses and law enforcement officers involved in felony domestic violence related crimes
- Prepare, review, distribute, and summarize discovery for both prosecution and defense counsel
- Participate in plea negotiations between prosecutors and defense counsel
- Research case law, draft motions, and respond to appeals

Reminger Co., L.P.A., Toledo/Sandusky, Ohio 2013 *Law Clerk*

- Conducted legal research and prepared memos for partners and associates on a wide range of civil defense litigation matters, with a particular focus on medical malpractice defense
- Drafted motions and supporting briefs and filed court materials in common pleas courts across Northern Ohio
- Prepared, reviewed, and summarized discovery materials for each side of litigation

Independent Advocates, Toledo, OH 2007 – 2012 *Executive Director/Co-Founder*

- Administered daily operations of the non-profit organization, with the mission to improve the community's response to domestic violence
- Provided direct services to victims of domestic violence through felony, misdemeanor, and family court cases in the criminal and civil courts of Lucas County
- Researched domestic violence cases in Toledo Municipal Court, compiled data, and produced an annual Domestic Violence Court Watch Report

Jennifer Bainbridge

3734 River Rd., Toledo, OH 43614

419-283-1246//jbainbridge@co.lucas.oh.us

EDUCATION

The University of Toledo College of Law, JD	1983
Miami University, Oxford Ohio, Bachelor of Arts and Science	1980

EMPLOYMENT

Lucas County Prosecutor's Office	1984 - present
Assistant County Prosecutor	
• Juvenile Division	1984 - 1996
• Criminal Division / Special Units	1996 - 2015
• Foreclosure Division	2015 - present

PROFESSIONAL ASSOCIATIONS

- Toledo Bar Association

INTERESTS

- Reading
- Gardening
- Theater

ZAHRA APRILI COLLINS

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Toledo, Ohio 43604

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✉ ZCollins@ToledoUrban.net

🌐 www.linkedin.com/in/zahraaprili

PROFILE

I am a versatile professional with eclectic experience in Non-Profits, Businesses and advocacy seeking an opportunity to leverage my experiences and share my unique perspective in a position that will utilize my skills and allow me to assist the organization in growth and expansion.

SKILLS

- OFFICE MANAGEMENT
- NOTARY PUBLIC
- DEBT NEGOTIATOR
- EVENT PROMOTIONS, CONCEPT VISUALIZATION AND EXECUTION
- SPECIAL EVENT PLANNING & HOSTING, BRAND AMBASSADOR & PRODUCT SPECIALIST

EXPERIENCE

Program Manager

May 2021 – Present

Administrative Assistant

November 2020 – May 2021

Director of Special Projects - Contract

February 2020 – November 2021

Toledo Urban Federal Credit Union – Toledo, Ohio

In my current position I work to identify and pursue resources that are vital to the enhancement and fulfillment of TUFCU's mission as a community partner to assist members in achieving economic empowerment. This work includes cultivating new and maintaining existing relationships between TUFCU and other community organizations and institutions. My responsibilities include cultivating new and maintaining existing relationships between TUFCU and other community organizations and institutions, as well as, grant writing, grant management. I also assist with the development and implementation of new programs and community engagement initiatives.

- Helped lead the effort to open PPP lending at TUFCU and assisted in servicing/distributing nearly 1.5 million in PPP loans to small businesses in Toledo.
- To date, successfully and received confirmation of approximately \$2.1 Million in private and government grants for TUFCU.

Principal, Owner

Nathaniel-Waldon Group LLC. – Toledo, Ohio

June 2014 – Present

As a principal of The Nathaniel-Waldon Group LLC, I work with individuals and businesses to find the answers to the hard questions that they are asking themselves. I work closely with these visionaries to help them develop and convert their thoughts into action through implementation of our company strategy which is

EDUCATION

University of Iowa

2000-2004

Majored in Dance and African American World Studies

University of Toledo

1998-2000

Post-Secondary Dual Enrollment

to: Listen, Consult, Organize, Refer and Execute. My primary focus is to help people and entities that are ready to act on their ideas for growth and change.

Debt Negotiation Specialist - Contract

Smart Money Management – Toledo, Ohio

December 2014 – May 2021

In this position I assist Smart Money Debt Settlement clients with all aspects of the debt settlement process from start to completion. I do this making sure to comply with all rules governing settlement companies in the State of Ohio. I also interface with third party vendors including collection companies, attorneys, and escrow. I have a 90% success rate with clients and negotiations. Our clients see an average 40% reduction in debt payments owed.

Business Director

Toledo Volleyball Club – Maumee, Ohio

April 2012 – May 2014

As the Business Director for the Toledo Volleyball Club, I managed the day-to-day functions and facility operations of the Toledo Volleyball Club a 501c3 nonprofit organization. This position developed with the culmination of six years of service within the organization as a coach, tournament director and facility manager. Upon assuming this newly created position, my duties as tournament director and facility manager were combined under the umbrella of Business Director. My responsibilities included serving as a point of contact for the club and interfacing with other entities that shared the Lucas County Recreation Center grounds. As Manager of Club Operations, I was responsible for keeping accurate records relative to the club's information and finances including accounts payable and receivables, and collections. In this capacity, I worked with the Club Director to prepare the annual budget for presentation to Board of Directors. I also worked to identify additional funding resources for the organization, while managing the clubs existing sources that included hosting sponsored tournaments within the Ohio Valley Region of USA Volleyball and coordinating third party rentals and events within the facility. I was also responsible for identifying and evaluating facility repair needs, securing bids for projects in presentation to the Board of Directors, and overseeing the completion of projects.

COMMUNITY/ VOLUNTEER EXPERIENCE

Board Member, Community Engagement Advisory Committee Chair
Toledo Opera

Stop the Violence (STV) Committee
Human Relation Commission (HRC) – City of Toledo

2nd Vice-President, Chairwoman Hall of Fame and Scholarship Committees
Jesup Wakeman Scott High School Alumni Association

Founding Member, President
Toledo Metropolitan Tavern and Pub Association

Board Member, Tatum Park Beautification and Fundraising
Committees Urban Wholistics

Community Hub Team Volunteer
Jesup Wakeman Scott High School/ Lutheran Services of Toledo

Founding Member, President
William and Sina Hannibal Legacy Initiative

Ray Johnston
1439 Darrel Road
Toledo, OH 43612-4213
rainman@bex.net
419-944-6449

1. Lifetime resident of Toledo.
2. Graduate of University of Toledo in March 1973 - BBA.
3. Have served on several boards with the City - Greenwood Park Advisory Board, Toledo City Parks Commission - Neighborhood Block Watch Chair and the Block Watch Board Chair in the District.
4. Involved in many city meetings of various topics over the years. Have spoken many times before several Council committees.
4. Retiree with the US Postal Service after 30 years.
5. NOTE: I have, over the last 3 plus years, repeatedly begged the Mayor to revitalize the Charter Review Committee. Have worked during that time with other people to clarify the most important Charter issues that need reviewed and possibly amended.

Bio:

Kathleen Lindsey Kovacs

Kathleen recently retired as the Program Director for the Home Preservation Initiative of the Lucas County Land Bank. A graduate of Waite High School, Kovacs has Bachelor of Science in Business Administration from Bowling Green State University and a Master of Science in Community Economic Development from the University of New Hampshire. She has been working in various community development capacities including both housing and commercial development for nearly 30 years and enjoys living the Old West End of Toledo.

Bryan L. Latta

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(734) 231-6993 • latta.bryan@gmail.com

PROFESSIONAL EXPERIENCE

Chief Deputy Clerk, Criminal/Traffic Division, Toledo Municipal Court, Toledo, OH (2021-Present)

- Manages office staff of Criminal Traffic Division of Clerk's Office
- Researches relevant criminal legal standards
- Advises Clerk's Office and Judges' Division staff regarding policy and procedure
- Works with Northwest Ohio Regional Information Systems to implement upgrades to the Clerk's Office proprietary case management system for more efficient use

Chief Deputy Clerk, Civil Division, Toledo Municipal Court, Toledo, OH (2015-2021)

- Managed office staff for Civil Division of Clerk's Office
- Researched relevant civil and housing legal standards
- Drafted and presented ordinances to Toledo City Council
- Developed and drafted various court local rules, particularly, related to Toledo Housing Court
- Assisted in drafting successful grant proposals to the Ohio Supreme Court
- Assisted in the development and implementation of case file destruction program
- Created and updated various legal forms and self-help guides

Legislative Aide, Toledo City Council, Toledo, OH (2014-2015)

- Drafted proposed legislation
- Researched various municipal legislation for best practices
- Coordinated constituent services with various governmental departments
- Attended and facilitated meetings on behalf of Toledo City Council members

Deputy Bailiff, Toledo Municipal Court, Toledo, OH (2013-2014)

- Enforced court orders including writs of restitution, writs of replevins, and execution of judgments
- Resource for landlords and tenants throughout the eviction process
- Researched various legal matters regarding civil procedure and enforcement of court orders in order to update office policies and processes

Law Clerk, the Honorable Judge Robert G. Christiansen, Toledo, OH (2011-2013)

- Effectively assisted with case management and daily dockets
- Researched civil and criminal matters, giving recommendations on motions and decisions
- Drafted legal opinions and memorandum
- Reported multiple criminal background checks in an easy-to-read quick reference format

EDUCATION

Juris Doctor, University of Toledo College of Law, Toledo, OH

- Reinberger Honors Program in Prosecution
- Order of the Barristers

Bachelor of Arts, University of Detroit Mercy, Detroit, MI

- Psychology/Political Science Major

COMMUNITY SERVICE

Commissioner, Old West End Historic District Commission, Toledo, OH (2019-Present)

- Develops appropriate standards and guidelines for preservation, rehabilitation, and conservation of the district's historic and architectural significance.

Trustee, Old West End Security, Toledo, OH (2020-Present)

- A non-profit group of volunteer neighbors, dedicated to deterring crime by contracting private security officers to make regular rounds in the neighborhood.

Kendra Smith, AICP serves as Vice President, Community Health with Bon Secours Mercy Health (BSMH). As a national thought and practice leader in community development, affordable housing development, urban planning, and social determinants of health, she provides direction and oversight on collaborative community health priorities and efforts that address social determinants of health and health inequities in BSMH's Ohio and Kentucky markets.

Smith has served in executive and leadership roles with ProMedica, Preferred Properties, Inc. and the Chicago Metropolitan Agency for Planning leading community-based initiatives focused on affordable housing finance and development, community engagement, municipal land use and zoning policy, community investment, and health equity.

A Cleveland native, Smith is completing a Master of Public Health degree from Kent State University and holds a master's degree in urban studies with a focus on neighborhood and community development from Cleveland State University with additional degrees and certifications from Ohio University, Harvard Kennedy School and La Universidad Pública de Navarra in Pamplona, Spain.

She serves on the board of the Toledo Area Regional Transit Authority (TARTA), Rotary Club of Toledo, the Federal Reserve Board Community Action Council, and is a proud member of Delta Sigma Theta Sorority, Inc., and the American Institute of Certified Planners. Kendra is a 2017 recipient of Toledo's 20 Under 40 Leadership Award.

Thomas Waniewski

3633 Rushland ■ Toledo, OH 43613

(419) 754-3633 (home) : (419) 350-4277 (cell) Email: tomwa@accesstoledo.com

S U M M A R Y

Veteran of media, marketing and multi-platform communication from a variety of corporate, government, and non-profit perspectives with a proven track for management through strategic thinking, relationship building and market implementation. Creative and motivated with a demonstrated ability to be self-directed. Effectively communicate simultaneously among tiered management and vendor levels.

Areas of Expertise

Integrated Communications
Strategic Planning
Public Policy
Multi-media Production

Public/Media Relations
Writing
Interpersonal Communications
Budgeting

E X P E R I E N C E

Toledo City Council 2008 to 2019

Councilman.

- Legislate city-wide ordinances, employee contracts, zoning permits.
- Manage \$500 million budget.
- Committee appointments include; Budget Oversight (chair), Public Utilities, Environmental Services, and Finance.

St. Paul's Homeless Shelter 2010 to 2019

External Affairs Coordinator.

- Provide external communications, brand and media management for subject matter expertise.
- Direct development services, including grant writing, with public, private, and corporate foundations.
- Develop government relations strategies that advocate for the homeless.
- Built audience retention through social media.
- Insure compliance with grant reporting requirements.

Boys & Girls Clubs of Toledo 2006 to 2010

Development Manager

- Develop funding and in-kind resources to support \$2 million budget to operate four Clubs, two after-school programs, 6,000 kids and a full-time staff of 20.
- Cultivate major gifts.
- Steward donors.

Block Communications (Toledo) 1996 to 2006

Senior Communications Manager: Buckeye CableSystem/Access Toledo.

- Managed all internal communications for Internet products and services working closely with varied management levels.

- Managed external communications, including all public relations for Access Toledo (later named Buckeye Access).
- Overhauled direct mail campaigns that resulted in a 30 percent increase in new subscribers in three months.
- Worked with sales and promotions departments for integrated and consistent flow of online content and sales literature.

The University of Toledo 8/92 to 1/96

Media Relations Director.

- Wrote president's speeches and advised on public opinion.
- Orchestrated positive news about 22,000-student institution.
- Motivated 5,300 faculty and staff to deliver positive comments about UT.
- Increased electronic media placement 120 percent first year.
- Established media training seminars for faculty and staff.
- Created trustee releases, newsletters, and alumni articles.
- Developed digital editing curriculum for Communications Department.
- Tempered paranoia following the murder of a co-ed on campus.
- Taught communication courses in the evening: Public Relations, History of Media, Interpersonal Communication, Radio/TV News writing.

WXYZ-TV (Detroit, MI) 1/90 to 8/92

Writer.

- Delivered constant stream of news stories in a fast-paced, highly competitive news environment for area's dominant number one news shows at 5 p.m., 6 p.m., and 11p.m.
- Coordinated reporter field production and live broadcasts.
- Scripted lead stories for nationally-recognized news anchors.

WTVG-TV (Toledo) 7/81 to 1/90

Producer/Reporter/Writer.

- Increased ratings of 11 p.m. news to overtake number one CBS affiliate.
- Produced and coordinated special projects including election coverage, investigative and consumer reports.
- Packaged local stories for national feeds on CNN and NBC.

E D U C A T I O N

MA: Bowling Green State University, American Culture Studies

BA: University of Toledo, Journalism

High School: St. Francis de Sales

E T C., E T C.

- Ohio Public Works Commission (2010 to 2017); Appointed by Governor Kasich to advise state panel on public works projects.
- Past Chairman of the Greater Toledo United Way Board of Trustees
- Past Board Member: Mom's House, St. Joseph Parish, American Red Cross
- Outstanding Alum; University of Toledo – 2015
- Emmy (National Academy of Television Arts and Sciences): 1980, 1991, 1994
- Press Club of Toledo's Norm Cartwright Award – 2008
- Philanthropist of the Year; Mom's House – 2005

Harry M. Ward III
2364 Pemberton Dr.
Toledo, Ohio 43606

August 3, 2021

TO: Mayor Wade Kapszukiewicz and Members of City Council
SUBJECT: Appointment to the Charter Revision Committee

Below is a brief resume of my career, including volunteer service to the City of Toledo.

I am currently a member of the Ottawa-Jermain Park Advisory Board and the Parks and Recreation Advisory Board.

While an Ottawa-Jermain Park Advisory Board member I have held the offices of President, Vice-President and Treasurer. I constructed and maintain the website for Ottawa-Jermain Parks, www.ottawapark.org. In 2020, our website got over 1 million 'hits'. I am also a member of the Friends of Ottawa Jermain Park, a 501 (c) 3, which raises funds for Ottawa & Jermain parks. The Friend's sponsors the annual free summer concert series in the Ottawa Park Amphitheater.

I write grant applications for the Friends and the Advisory Board. In 2019, I wrote the \$50,000 DIP grant which the Friends received. \$35,000 was for a handicap accessible concrete walk (installed in 2020) to replace the gravel one and \$15,000 for an amphitheater arch (to be installed later this year). I wrote successful grants to expand our summer concert series in 2019 and 2021.

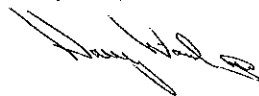
In the past I was a member of TMACOG's Transportation Planning Committee, as well as a Board member of the Ottawa Community Development Corporation and the University of Toledo's Neighborhood Relations Group, among others.

I am a retired Vice President of Technology from Doehler-Jarvis, and have served as a Board member on various professional associations, including: the US Department of Energy, Office of Industrial Technology, Washington, DC; the Engineering Research Center for Net Shape Mfg. (at Ohio State Univ.) Columbus, OH; Kolbenschmidt/Doehler-Jarvis GMBH, Neckarsulm, Germany; and the Edison Industrial Systems Center, Toledo, OH. While at Doehler-Jarvis I was awarded *Modern Metals* GRAND AWARD for innovative product design.

I have an MBA from the University of Chicago and a BE from Yale University.

If you have any questions, you can reach me at 419-535-5711 or hmw3@compuserve.com.

Very truly yours,



Harry M. Ward III