



City of Toledo
Department of Human Resources

Tyrome Alexander, Director

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To: Chairman Larry Sykes and Members of Toledo City Council

From: Tyrome Alexander, Director, Department of Human Resources *TA*

Re: Department of Human Resources Report – Finance and Debt Oversight Committee
Hearing –October 31, 2019

Grievances, Suspensions and Terminations, September 26, 2019-October 31, 2019:

	GRIEVANCES	SUSPENSIONS	DISCIPLINARY TERMINATIONS	RESIGNATIONS IN LIEU OF TERMINATION
Teamsters Local 20	0	0	0	0
AFSCME Local 7 Main Unit	5	7	1	1
AFSCME Local 7 Communication Operators Unit	0	0	0	0
AFSCME Local 2058 Main Unit	1	0	0	0
AFSCME Local 2058 Communication Operators Unit	0	0	0	0

Highlights from Human Resources, September 26, 2019-October 31, 2019:

- Calvin Brown, Manager-Benefits and Healthcare Plan Administrator, retired effective October 11, 2019.
- Presented at the Engage Toledo Ambassador Academy.
- Met with the Employee Engagement Committee on Thursday, October 10, 2019. The Committee discussed new initiatives relating to training and development as well as the next quarterly newsletter.
- Attended the Ohio Municipal League annual conference from Wednesday, October 23-Friday, October 25, 2019 in Columbus.
- Met with representatives from Mercy St. Vincent Medical Center and Harness Health Partners to discuss options for future wellness initiatives.

- Discussed the TPS co-hort for paramedic certifications with representatives of Toledo Public Schools, Toledo Fire and Rescue, Toledo Police, and Council.
- Assisted the Division of Streets, Bridges and Harbor in finalizing the 2019 Leaf Season Plan agreement.
- Prepared legislation for Occupational Health Services and Prescription Services for presentation to Council in early November.
- Drafted and reviewed questions and scheduled interviews/skills tests for the following positions: Engineering Associate; Staff Professional Engineer; Foreman-Water Distribution System; Manager-Public Services; Meter Reader; Water Control Room Operator; Administrative Specialist; Code Compliance Inspector I; Heavy Equipment Operator I; Code Compliance Inspector I; Maintenance Worker I.