

INFORMATION TECHNOLOGY

Finance and Debt Committee March 23, 2023



Introductions

Anne Bennett – Director of IT

Patty Lankey – Software Administrator

Lauren Schulze – Project Manager

Jenny Jaqua – Customer Service & Engagement Commissioner



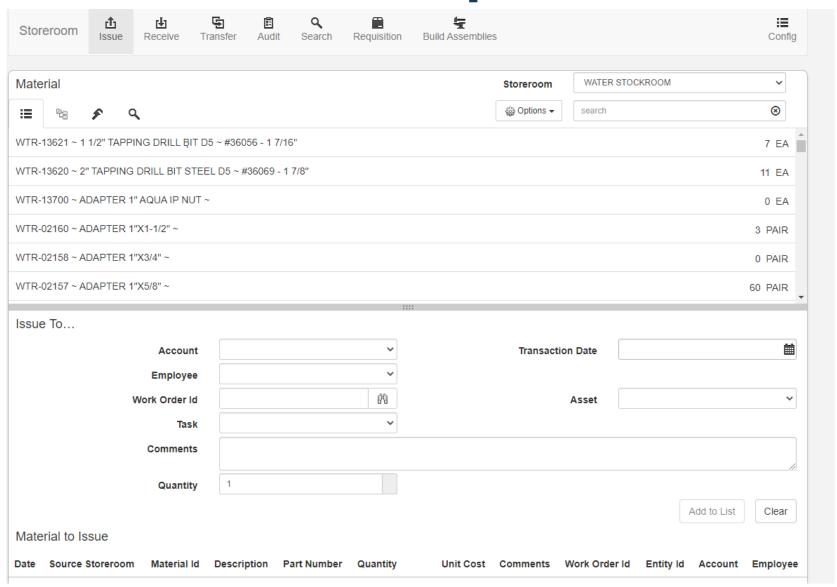
Agenda

- Cityworks upgrade 3/5/2023
- HCM update
- Engage Toledo stats



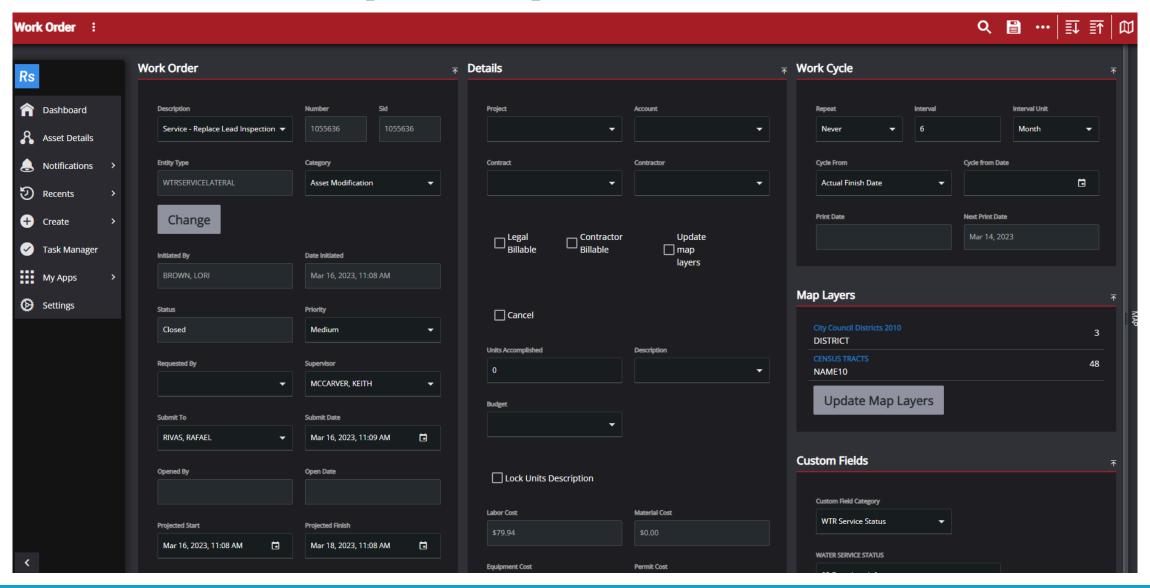


Storeroom updates

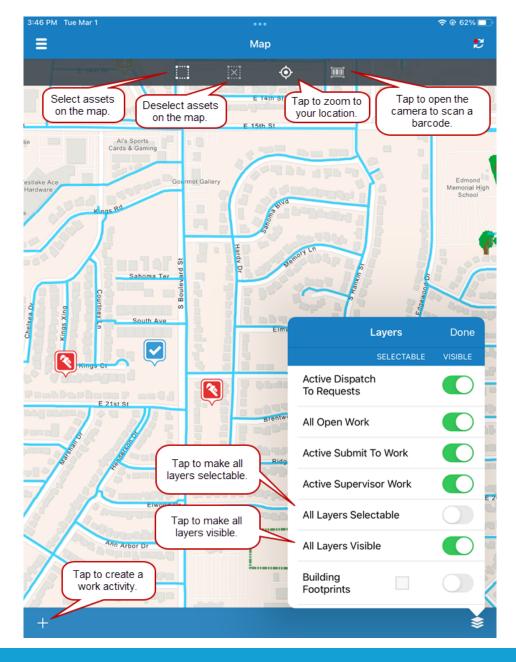




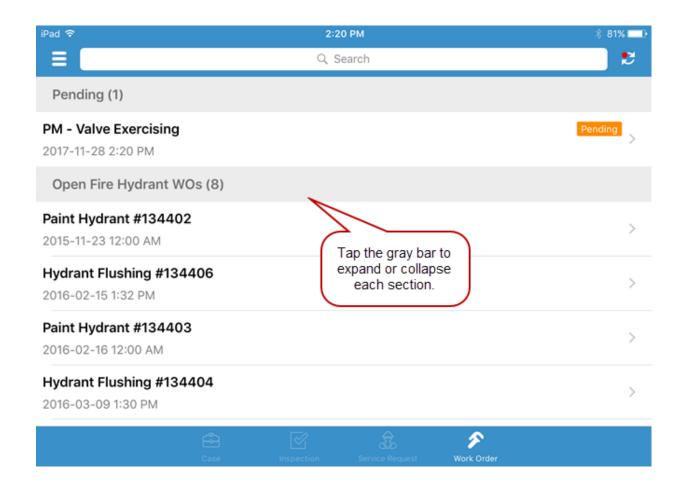
Respond updates







Cityworks App updates







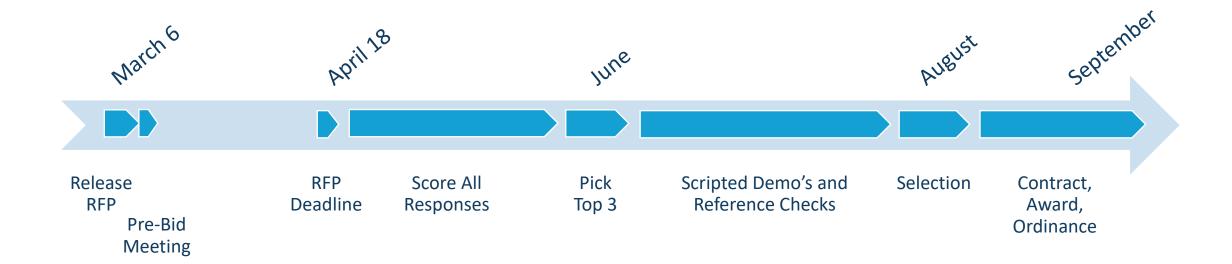
HRIS vs HCM					
Feature/Functionality		HRIS	нсм		
Core HR	2	✓	✓		
Recruiting	1	✓	✓		
Onboarding	1	✓	•		
Benefits Administration	3	✓	•		
Open Enrollment	3	✓	~		
Absence Management	5	✓	•		
Compensation	6	✓	✓		
Training	4	✓	✓		
Workflow	Α	✓	✓		
General Reporting	Α	✓	✓		
Performance Managemer	4		✓		
Position Control	2		•		
Successions	2		•		
Salary Planning	2		~		
In-Depth Analytics	Α		·		
Forecasting	Α		•		
Payroll	6		•		
Time & Labor	5		•		

HCM – What is it?

1	Applicant Tracking			
2	Human Resources (HR) and Personnel			
	Management			
3	Benefit Administration			
4	Learning Management and Performance			
	Reviews			
5	Time and Attendance (non-safety forces)			
6	Payroll			



HCM Timeline





HCM Budget

APPROVED CAPITAL FUNDS

\$1.5 mil	2021 HRIS
\$1.7 mil	2023 TLM or Other High Priority HCM Module

ESTIMATES

No	Cost Area	Estimated Range
1 Implementation services		\$600,000 - \$2,000,000
2 Interface/Integration cost		\$250,000 - \$380,000
3	Data conversion cost	\$190,000 - \$450,000
4	Training cost	\$185,500 – \$570,000
Sub-Total One-Time Cost Ranges*		\$1,225,500 - \$3,400,000
5	Annual software subscription**	\$500,000 - \$900,000
Sub-Total 10-Year Subscription Cost Ranges		\$5,000,000 – \$9,000,000
Total 10-Year Cost Ranges		\$6,225,500 - \$12,400,000





Engage Toledo Statistics Last Thirty Days (2/19/23 – 3/19/23)

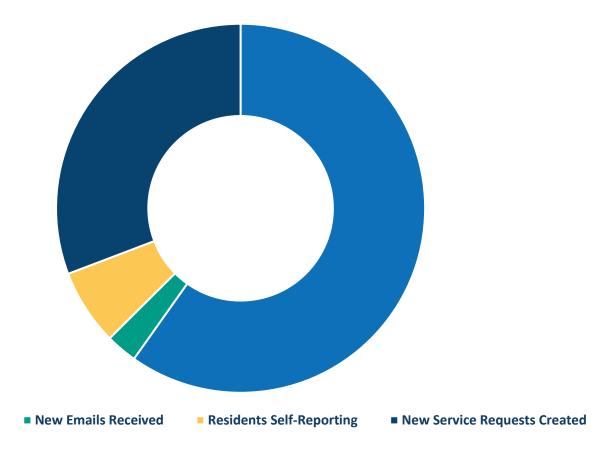
Inbound Calls

Inbound Calls: 10,127

New Emails Received: 466

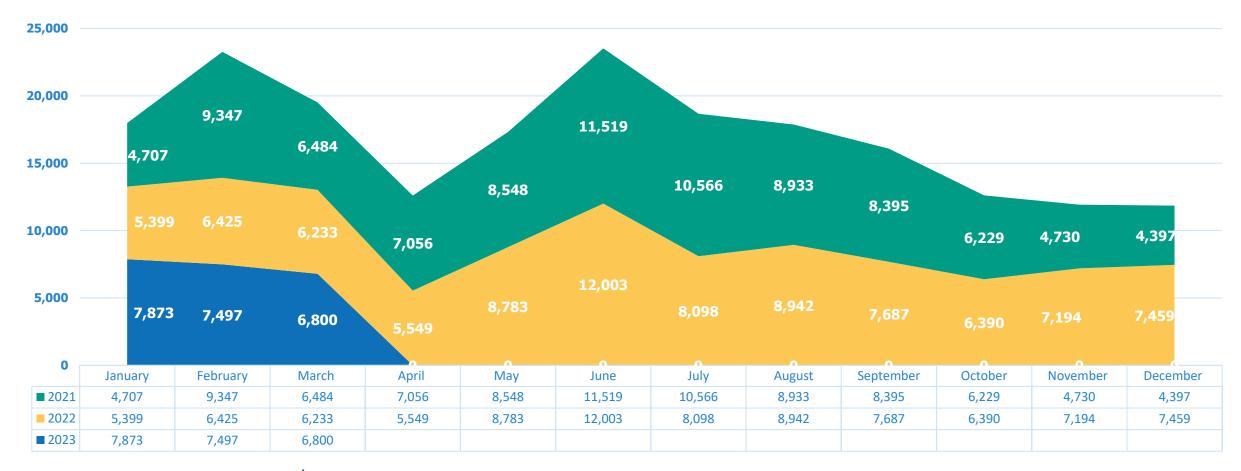
Residents Self Reporting: 1,128

New Service Requests Created: 5,212



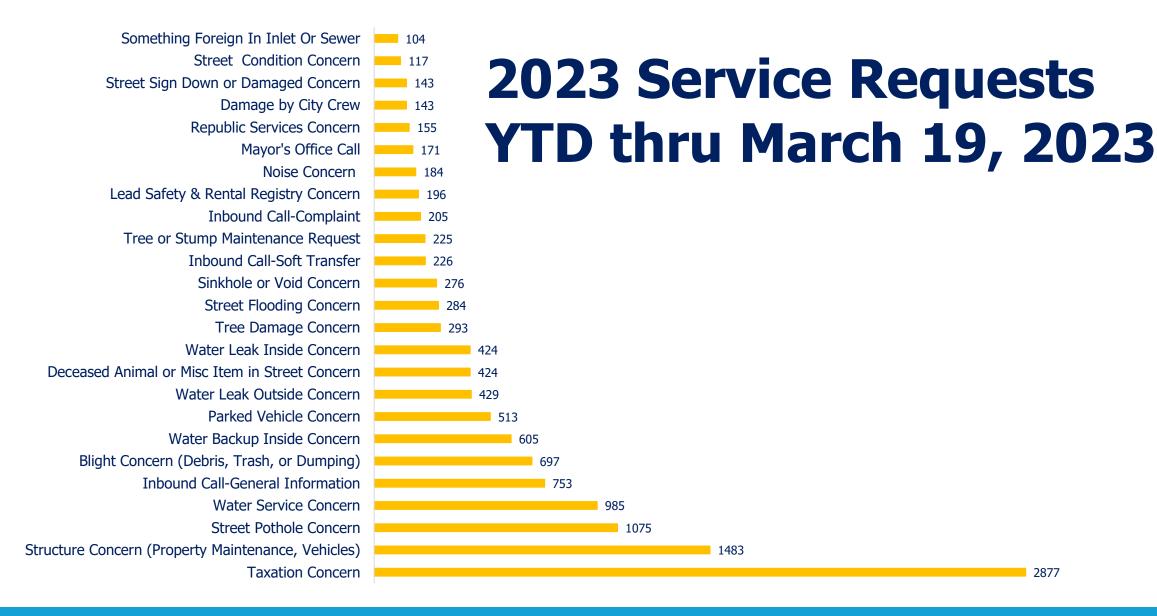


Inbound Calls, Historical View



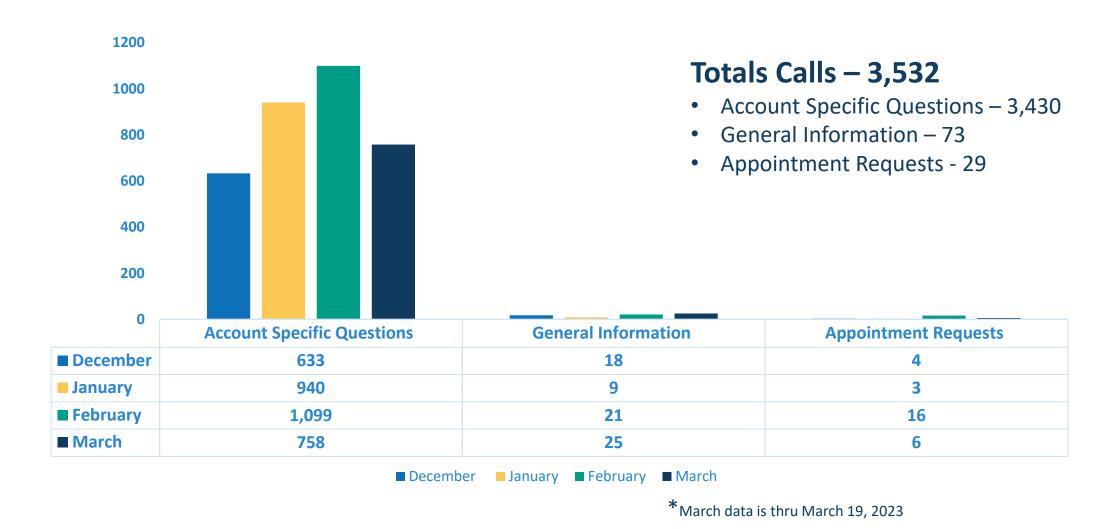
^{*}March data is thru March 19, 2023





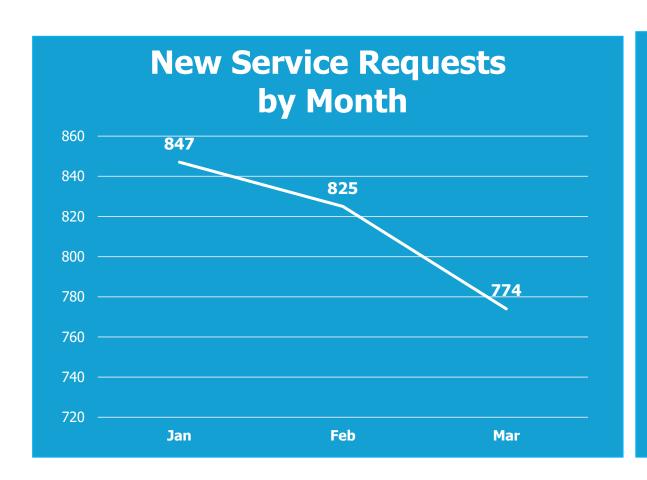


Division of Taxation Data





Resident-Facing Service Request Data 2023 YTD, thru March 19, 2023



2,446 - SRs Created

2,017 - SRs Closed

126 - SRs Investigated

303 - SRs In Progress



Class of 2023 Engage Toledo Ambassador Academy

- We are in Week Four of 13 Sessions
- Twenty participants from all six council districts
- Tonight we learn about Public Safety
- Attend the May 16th Council Meeting
- Graduation is May 25th







Thank you.

toledo.oh.gov