



Human Resources

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To: Chairperson George Sarantou and Members of Toledo City Council
From: Victoria Coleman, Interim Director, Department of Human Resources *vc*
Re: Department of Human Resources Report – Finance and Debt Oversight Committee Hearing –March 2023 Highlights

• **Chief of Police Recruitment-update**

The top nine (9) applicants for the position were interviewed on March 2nd and March 3rd. The Mayor is on track to make a selection by the end of March.

• **Police and Fire Classes 2023-update**

- Police Officer: The 2023 class is scheduled to begin on Friday, April 7th; there is a total of 43 cadets scheduled to start. Recruitment for the 2024 class will start on March 2nd and will end on July 17th. Anticipated class for 2024 is in March.
- Firefighter: Candidates are currently going through the background process. Anticipated class date is Friday, July 28th.

• **High School Internship Program 2023-update**

In addition to the visits reported last month, the mentors will also be presenting to the students at Whitmer High School on March 22nd at 11:00 a.m. to promote the internship program.

During these visits, the mentors gave a brief overview of the program, Junior Ambassador Academy, job interest cards, job descriptions, and the benefits of working for the City of Toledo. The students had a chance to ask questions during these presentations.

We are on track with our timeline for the program:

Date	Activity
Friday, March 24, 2023	Job interest cards are due to the City of Toledo
Thursday, June 1, 2023	Orientation
Monday, June 5, 2023- Thursday, July 27, 2023	Internship dates

• **On-going Projects**

- Open enrollment, April 3rd through April 18th
- Stop-It (with Diversity, Equity and Inclusion)
- HCM software (with Information Technology), RFP posted March 3rd through April 18th

• **Pending and Future Legislation**

- Population Health and Wellness Services
- Stop Loss posted March 3rd, closes April 4th