



City of Toledo

One Government Center
Toledo, OH 43604

Agenda Review City Council

Tuesday, January 31, 2023

2:00 PM

Council Chambers

Agenda Review for the February 7, 2023 Meeting of Toledo City Council

COUNCIL MEMBERS McPHERSON, WILLIAMS AND KOMIVES PRESENT:

[TMP-8443](#)

Recognizing the 20th Anniversary of Toledo/Lucas County CareNet and the essential services they bring to those most vulnerable in our community.

[TMP-8444](#)

Designating February 11th henceforth as 211 Day in the City of Toledo and a day to respect and acknowledge the needs of all of our citizens and our community's commitment to uniting the caring power of people to improve lives.

APPOINTMENTS FROM THE OFFICE OF THE MAYOR:

[TMP-8445](#)

Appointments - Charter Revision Committee

Attachments: [Charter Revision Comm](#)

[TMP-8446](#)

Appointments - Human Relations Commission

Attachments: [HRC](#)

[TMP-8447](#)

Appointments - Human Relations Commission

Attachments: [HRC](#)

DEPARTMENT OF PUBLIC SERVICE:

1. [TMP-8413](#)

Authorizing the Mayor to enter, execute, and deliver a Real Estate Purchase Agreement and other needed instruments for the sale and conveyance of 173 South Avenue, Parcel # 18-72294 to Lucas County Economic

Development Corporation; authorizing the deposit of net sale proceeds; making certain findings with respect thereto; waiving the notice and competitive bidding provisions of T.M.C. 187.19; and declaring an emergency.

Body: SUMMARY & BACKGROUND:

The City of Toledo is the owner of a parcel of land, 173 South Avenue (Parcel #18-72294) located between Interstate 75 and the Maumee River. The city acquired the 1.774 acre parcel in 1921 from the original owner of Hewitt's Addition, and this land has been vacant since acquisition. The Buyer will acquire property from other adjacent owners and assemble land to construct a materials recovery facility (MRF) that will process recyclable material from both the City of Toledo and Lucas County. The city has been working with the Lucas County Solid Waste Management District to develop a MRF inside city limits, and this development is a required component of the county's Solid Waste Management District Plan. Currently, the nearest facility with the needed capacity is located in Oberlin, Ohio, approximately 90 miles away, incurring significant transport costs. Locating the MRF, within city limits, will not only reduce transportation costs, but also give local control to the processing and marketing of the material and create additional business and employment opportunities inside the community. Lucas County Solid Waste Management District is planning to have the MRF operational by the end of 2025. The county's Solid Waste Management Plan update is currently underway and the specifics of the updated operation costs are being updated over the next several months.

Attachments: [Exhibit A](#)

DEPARTMENT OF PARKS & YOUTH SERVICES:

2. [TMP-8414](#) **Authorizing the expenditure of \$760,000 from the Golf Improvements Fund for golf course management services during 2023; and declaring an emergency.**

Body: SUMMARY & BACKGROUND:

The City of Toledo owns three (3) municipal golf courses whose operations are funded through the Golf Improvements Fund

established by Toledo Municipal Code Section 953.03. All operating revenues generated through user fees are deposited in the Golf Improvements Fund. Expenditure authorization is required for 2023 for management services for these three (3) golf courses with Davey Golf. The city has an existing agreement with Davey Golf for these services as authorized by Ordinance 3-19. The Department is exercising a one-year option to renew the golf course management agreement with Davey Golf.

Attachments: [Management Agreement Amendment](#)
[Management Fees and Income](#)

DEPARTMENT OF DIVERSITY, EQUITY & INCLUSION:

3. [TMP-8321](#) **Authorizing the expenditure of \$25,000 from the General Fund for the provision of a Diversity, Equity and Inclusion consultant; authorizing the Mayor to enter in to a contract for said consultant; waiving the competitive bid requirements of Toledo Municipal Code Chapter 187; and declaring an emergency.**

Body: SUMMARY & BACKGROUND:

This ordinance requests authorization for Franchise D&I Solutions to continue to evaluate the City's existing organizational practices, level of DEI awareness, and the development of the roadmap for the City's DEI strategy moving forward. Franchise D&I Solutions, LLC (FDIS) will provide the following scope of services:

- Disparity Study support and implementation
- Facilitation of EEO investigations and trainings, and DEI trainings
- Provide insight and knowledge on DEI best practices in the field with a focus on local governments
- Develop a shared language and framework, including a public statement of principle regarding DEI for the city
- Support development of an organization-wide commitment and infrastructure to support and sustain the city's DEI strategy
- Develop a strategy and associated roadmap (an overarching DEI plan) that is aligned with the city's

Strategic Plan and values and will ensure that barriers to inclusion continue to decrease, while internal awareness, knowledge and skills continue to increase.

DEPARTMENT OF HUMAN RESOURCES:

4. [TMP-8433](#) **Authorizing the expenditure not to exceed \$25,000 from the General Fund (Employee Engagement Committee) for the provision of Employee Engagement Activity programming with the Toledo Walleye Hockey Club; and declaring an emergency.**

Body: SUMMARY & BACKGROUND:

As a continuing effort to show appreciation to our employees, the City's Employee Engagement Committee (EEC) is developing various programming initiatives to show appreciation to our employees. The Employee Engagement Committee plans to sponsors various employee appreciation events through the year, with at least two (2) of the events being family centered in nature.

In August 2022, City Council approved Ordinance 353-22, which provided authorization for the City to enter into a contract with the Toledo Mud Hens Baseball Club. There were 510 participants at the August 4, 2022 event; this was a very enjoyable and successful event. As such, we would like to continue our partnership with providing a similar experience with the Walleye Hockey Team.

According to the National Association of Employee Recognition (NAER), the Society for Human Resources Management (SHRM), World at Work and other national organizations, annualized company-sponsored events such as picnics, amusement park days, etc., shows organizational commitment to employees, and increases overall employee retention rates. The Office of the Mayor supports this initiative and the EEC's commitment to employee recognition.

This ordinance requests authorization for the provision for an Employee Engagement Event with the Toledo Walleye Hockey Club, Inc. for a city-wide group outing.

The Clerk of Council's Office supports the provisions of the Americans' with Disabilities Act. If you need special accommodations, please call 48 hours prior to meeting time at 419-245-1060 for arrangements.