

To: Matt Cherry, President and Members of City Council
 From: Wade Kapszukiewicz, Mayor
 Subject: Appointments to the Human Relations Commission
 1/31/2023

I Recommend the Following Appointments to the Human Relations Commission

| Appointee | Appointee Replaced | Proposed Term of Office | Section 61 waiver as a special engagement | Reserved Slot / Type Business/ Econ Development | Recommended by (if applicable) | Attendance Record | Resume attached |
|------------------|--------------------|--|--|---|---------------------------------------|----------------------|--------------------|
| Jonathan Dorcely | Lauraine Carpenter | 2 years expiring, 02/07/2025 | yes | | Caryn Maloney | | yes |
| Kineka Hych | David Ross | 2 years expiring, 02/07/2025 continuation of term expiring, | no | | Caryn Maloney | | yes |
| Jennifer Vasquez | Matthew Killam | 05/24/2025 | yes | Education | Caryn Maloney | | yes |



Wade Kapszukiewicz
 Mayor

Jonathan Dorcely

7330 Nightingale Dr. Apt 8, Holland, OH 43528

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Education

Bowling Green State University (BGSU), Bowling Green, OH

Aug. 2015- May 2019

- Bachelor of Science in Business Administration, Specialization: Marketing

Experience

United Way of Greater Toledo, Toledo, OH

Manager, Outreach & Engagement

Jan 2022 - present

- Manage communications projects and special events
- Develop digital marketing strategies to increase external engagement with the community
- Develop and strengthen relationships with community partners and organizations
- Manage United Way affinity groups

Engagement Specialist,

Jul 2020 - Dec 2021

- Manage United Way social media platforms
- Create and post content to over 15,000 followers
- Manage United Way affinity groups
- Plan events and raise money for philanthropic events.
- Create graphics and images using Canva
- Create email content to engage with donors

Total Quality Logistics, Logistics Account Executive, Maumee, OH

June 2019 – Mar. 2020

- Regularly exceeded weekly effort goals in relation to call volume and call time
- Maintain consistent communication with carriers to provide regular updates to customers about their loads
- Use internet and company resources to discover leads for potential business
- Cold call prospects to build book of business

Involvement

Human Relations Commission, Co-chair, Toledo, OH

Nov. 2020 – Present

- Third Co-chair for City of Toledo Human Relations Commission Community & Neighborhoods subcommittee
- Attended monthly meetings
- Planned and coordinated community clean-ups in conjunction with Engage Toledo Refuse & Recycle events

Skills

| | | | |
|------------------------|------------------|-------------------------|--------------------|
| Event Planning | Marketing | Email | Canva |
| Leadership | Microsoft Office | Critical Thinking | Social Media |
| Communications | Donor Relations | Zoom | Adobe Premiere Pro |
| Social Media Analytics | Google Analytics | Relationship Management | |

Kineka A. Hych
(Address Available Upon Request)

Employment

5/2017-Present:

Assistant Probation Administrator. Lucas County Juvenile Court. Toledo, Ohio 43604.

- Assumes Chief Probation Officer/Administrator duties when needed.
- Conduct investigations and disciplinary conferences.
- Develop & conduct training.
- Conduct speaking engagements.
- Process employee concerns & problems.
- Participate in planning, implementation and development of new programs.
- Oversee Interstate Compact Juvenile Commission (ICJC)
- Oversee Opportunity Based Probation (OBP)

2/2016-5/2017:

Quality Assurance Manager. Lucas County Juvenile Court. Toledo, Ohio 43604.

- Oversee the fidelity of the OYAS, risk, need and responsivity scoring instrument.
- Review performance measures upon termination.
- Evaluate statistical data regarding youth referred to and placed on probation.
- Complete various monthly, quarterly and annual reports.

8/1999-1/2016:

Supervisor. Lucas County Juvenile Court Youth Treatment Center. Toledo, Ohio 43604.

- Supervised, directed and evaluated staff.
- Initiated any action necessary to correct deviations of violations.
- Participated in employee interviews & provided hiring recommendations.
- Shared 24 hour on call duties as part of the Administration team.
- Apart of American Correctional Association (ACA) Audit Team.
- Apart of Prison Rape Elimination (PREA) Audit Team.
- Monitored and Taught Cognitive Behavioral Groups.

5/1998-5/1999:

Residential Specialist. Lucas County Juvenile Court Youth Treatment Center. Toledo.

- Rehabilitated adjudicated juveniles.
- Monitored safety and security of the facility.
- Facilitated cognitive behavior therapy groups.

11/1997-4/1998:

Federal Case Manager. Volunteers of America. Toledo, Ohio 43604.

- Facilitated living skills groups and taught orientation classes for adults.
- Finger printed adult offenders.
- Conducted field work & worked closely with the US Parole Officers and Bureau of Prisons (BOP).
- Managed a caseload of 32 adult felony offenders.

Kineka A. Hych
Resume continued.

4/1997-11/1997:

Case Manager. *Volunteers of America. Toledo, Ohio 43604.*

- *Assessed treatment plans.*
- *Facilitated anger management groups for adult offenders.*
- *Managed a caseload of 30 adult offenders.*
- *Facilitated with helping adults to transition back into communities.*

10/1996-4/1997:

Client Monitor. *Volunteers of America. Toledo, Ohio 43604.*

- *Wrote reports for parole officers and filed records.*
- *Collected drug specimen, recorded data, conducted pat downs, head counts.*
- *Conducted room searches, wrote discharge reports.*

Additional Employment

4/2016-Present:

Master Ohio Youth Assessment System (OYAS) Trainer. *University of Cincinnati.*

- *Contract Staff for University of Cincinnati.*
- *Conduct End User OYAS Certification Trainings Nationally.*
- *Conduct Train the Trainer OYAS Certification Trainings Nationally.*

Certifications

- *Taught Emergency Response Training (ERT), Suicide Prevention and intervention for over 15 years.*
- *Taught CPR/FA.*
- *Certified to administer the Ohio Youth Assessment System Tool. (OYAS)*
- *Certified Master Trainer of the Ohio Youth Assessment System (Train the Trainer).*
- *Oversee OYAS 2.0 Web base System.*
- *Oversee Quality Assurance.*
- *Prison Rape Elimination Act (PREA)Trainer*
- *Procedural Justice Trainer.*
- *Oversee Interstate Compact for Juvenile Commission (ICJC).*
- *Member of St. Mark Missionary Baptist Church.*
- *Bachelor of Arts Degree from Wilberforce University.*

JENNIFER M. VASQUEZ

Holland, OH 43528 ♦ 419-344-9061 ♦ jennifermvasquez@gmail.com

PROFESSIONAL SUMMARY

Passionate, self-motivated, and organized ELCA deacon with 20 years of experience in Christian education and social justice work within faith communities. Involved in a variety of community organizations working towards racial justice, multifaith dialogue, and immigration reform. Interested in new ways of being church, particularly the forming of intergenerational communities of practice centered around story, ritual, and service.

SKILLS

- Teaching
- Community engagement and networking
- Advocacy
- Preaching and public speaking
- Collaboration
- Digital ministry
- Adept
- Thorough

WORK HISTORY

Minister of Connection and Engagement, 09/2021 to 08/2022

Sylvania United Church of Christ – Sylvania, OH

- Oversaw Fellowship, Outreach, and Membership Boards and led the Social Justice Group and its four Action Teams
- Promoted community engagement through joint activities and advocacy efforts and participation in multiple non-profit boards
- Assisted with faith formation and event planning
- Managed website and social media accounts of the church and promote digital ministry opportunities

Online ESL teacher, 09/2016 to 09/2021

VIPKID

- Taught English one-on-one to hundreds of students in China via an online classroom platform; corrected grammar, mechanics, and pronunciation during fun and interactive lessons

Coordinator of Joint Programming, 02/2021 to 05/2021

West Mission Area Episcopal Churches

- Coordinated and taught virtual programming during the COVID pandemic for thirteen Episcopal parishes in NW Ohio, including Bible studies, adult Christian Education, and intergenerational Sunday school
- Facilitated special (virtual) events such as interfaith dialogues and joint worship services

- Maintained West Mission Area website and Facebook page, created marketing materials, and provided resources

Director of Christian Formation, 08/2015 to 12/2020

St. Paul's Episcopal Church – Maumee, OH

- Coordinated Education, Outreach, and Inreach programming for all ages including a wide range of classes, small groups, and events for the parish and the community
- Recruited, trained, and equipped volunteers
- Organized collaborative events with other clergy, neighborhood faith groups, and non-profit organizations in the community
- Managed the church website and social media accounts; during the COVID pandemic, pivoted to digital ministry opportunities
- Established a Godly Play classroom, trained teachers, and used Godly Play to lead ten preschool chapel sessions each month (including using an interactive Google slide classroom during COVID)

Curriculum Author, 09/2016 to 05/2018

Spirit And Truth Publishing

- Wrote twelve+ units of curriculum for “Cross Generational” worship services and educational time, youth studies, and children's classes

Preschool Administrator and Lead Teacher, 08/2015 to 05/2016

St. Paul Lutheran Church – Haskins, OH

- Completed all necessary administrative tasks related to operating a preschool according to the state of Ohio
- Made all curricular choices and planned lessons, homework, evaluations, field trips, and special projects
- Taught lessons in large and small groups
- Supervised another Teacher and Assistant Teacher

Director of Spiritual Formation, 09/2008 to 05/2013

Olivet Lutheran Church – Sylvania, OH

- Program administrator and teacher: provided oversight for adults' and children's educational classes and programming
- Set up a Godly Play classroom, trained teachers, and taught Godly Play lessons and children's church lessons weekly
- Planned and directed family events, including seasonal festivals
- Equipped volunteer leaders to create a weekly meal program
- Provided education on social justice issues

Protestant Director of Religious Education, 09/2007 to 06/2008

Naval Camp Lester Chapel – Okinawa, Japan

- Program administrator and teacher: taught multiage Sunday School class weekly
- Administered VBS program in collaboration with the Catholic DRE
- Led two family events

Sunday School Volunteer Teacher, 09/2002 to 05/2003

Tierra Nueva – Burlington, WA

- Prepared and taught weekly bilingual Sunday School lessons to a multi-age group of immigrant children

EDUCATION

Doctor of Ministry: Christian Education, 05/2016

Lutheran Theological Seminary at Philadelphia - Philadelphia, PA

Master of Arts in Religion: Diaconal Ministry and Christian Education, 05/2003

Lutheran Theological Southern Seminary - Columbia, SC

- Awarded the degree with Honors

Bachelor of Science: Special Education (Severe Behavioral Handicaps), 05/2001

Bowling Green State University - Bowling Green, OH

- Graduated Summa Cum Laude, 4.0 GPA, and with University Honors

ACCOMPLISHMENTS

- Serve on the Board of Directors of the Multifaith Council of NW OH and the Hunger Network of Ohio
- Founding member of the NW OH Immigrant Rights' Network and Education team leader
- Former member of the Advisory Council of US Together (refugee resettlement agency)
- Co-leader of a Muslim-Christian dialogue group

CERTIFICATIONS

- Ordained as a deacon in the ELCA in November, 2003
- Teaching license, Mild/Moderate Intervention Specialist (K-12), state of Ohio, July 2020-June 2025