

Speaking Points

GovHR USA (“GovHR”)
Tyrome Alexander, Director
Office of Human Resources
Tyrome.alexander@toledo.oh.gov
419-245-1031

Purpose:

This ordinance authorizing the Mayor to enter into a Professional Services Agreement with GovHR USA for the provision of assistance with the identification, evaluation, and screening of applicants for the position of Director of Finance, Director of Economic Development and Director of Diversity and Inclusion; authorizing the expenditure of funds; and declaring an emergency.

Background:

The City seeks an executive search firm for the identification, evaluation and screening of applicants for the Director level positions in the Divisions of Finance, Economic Development and Diversity and Inclusion.

Completive proposals were sought from November 12, 2020 through December 1, 2020. Four (4) bids were submitted.

The selection committee reviewed the proposals, based upon cost, services provided, and the company’s record of similar successful placements of qualified, diverse candidates. Based upon this review, it was determined GovHR USA is best suited to achieve the City’s objective of filling these important vacancies within the administration. These positions are vital to the operation of the City and therefore, candidates need to be identified and hired as expeditiously as possible.

Cost:

The cost of this Professional Services Agreement should not exceed \$125,000 and have been budgeted in the 2021 Department of Human Resources Budget.