

TENTATIVE AGREEMENT

The parties to this Tentative Agreement are the City of Toledo (COT) and the Toledo Police Patrolman's Association, Local 10 (Union).

The parties agree as follows:

1. The Parties agree that a Two Thousand Five Hundred Dollars and Zero Cents (\$2,500.00) lump sum payment will be provided to each bargaining member employed as of the execution date of this agreement. This lump sum is to be paid via a separate check on an off-pay week within sixty (60) days following the ratification of the Union and formal approval of the City.
2. This lump sum is being provided in exchange for new contractual language in 2129.03 "Field Training Officers." The new contractual language allows the Department to schedule a Field Training Officer on a non-bid shift for one (1) month for training purposes. It also allows the Department to remove a Field Training Officer from the program if he or she refuses to move to a non-bid shift. This contractual language was proposed by the City and accepted by the Union.

On Behalf of the Union:

On Behalf of the City of Toledo:

#2500 lump sum payment provided to each bargaining unit member employed as of execution of this agreement. Such lump sum is being provided in exchange for contractual language proposed by the city which addresses Field Training Officers.

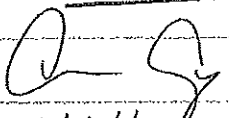
(Contractual language addressing this lump sum payment is subject to ~~review~~ contract drafting language by legal council)

T.A. 8/27/2021

COT


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