



TENTATIVE AGREEMENT

The parties to this Tentative Agreement are the City of Toledo (City) and the American Federation of State and Municipal Employees, Ohio Council 8, Local 7 (Union).

The parties agree as follows:

\$2200⁰⁰ DWS 5/11/21 SK

1. The City shall pay to each member of the bargaining unit a lump sum of Two Thousand Two Hundred Dollars and No Cents (~~\$2,000.00~~). This lump sum is to be paid with the first full pay period following the ratification of the Union and formal approval of the City. *Two Hundred DWS 5/11/21*
2. Wage rates will be increased by One and ~~One-Half~~ *Three Quarter* Percent (~~1.50%~~ *1.75%*) effective with the first full pay period occurring in January 2021. *DWS 5/11/21 SK*
3. The terms of the Collective Bargaining Agreement shall expire December 31, 2021.

All other provisions of the parties' July 1, 2017-June 30, 2020 Collective Bargaining Agreement shall be effective and shall remain in full force through December 31, 2021, and thereafter until terminated, amended or repealed pursuant to the terms of the Collective Bargaining Agreement and Ohio Revised Code Chapter 4117.

AFSCME LOCAL 7, OHIO COUNCIL 8

THE CITY OF TOLEDO

Starkweather 5-11-21

Don Liquid 5/11/21

Karen Pore 5/11/21

AO 5/11/21

Jim Jhu 5/11/21

Miguel 5/11/21