

## **Speaking Points**

Wellness Program Services Agreement  
Tyrome Alexander, Director  
Office of Human Resources  
[Tyrome.alexander@toledo.oh.gov](mailto:Tyrome.alexander@toledo.oh.gov)  
419-245-1031

### **Purpose:**

This ordinance is to authorize the Mayor to enter into an employee wellness program service agreement with the Lucas County Board of Commissioners for the administration of an employee wellness program for a one (1) year period commencing January 1, 2021 in the amount of \$77,250; waiving the competitive bidding requirements of TMC Chapter 187; and declaring an emergency.

### **Background:**

Since 2019 the Lucas County Board of Commissioners, through the Lucas County Employee Benefits/Wellness Department, has provided wellness services to City of Toledo employees and eligible family members.

Currently, the City does not have a formalized Wellness program; Lucas County's program has served us in this capacity.

City has seen an increase in employees participating in wellness program, particular in areas of 1:1 coaching/counseling, stress remediation, and gym utilization.

At this time, we are requesting a one (1) year extension of the current Wellness Program with Lucas County. It is our plan to incorporate employee wellness as part of our Health Care RFP scheduled for release later this year.

### **Cost:**

The cost for this one (1) year contract is \$77, 250. There was no increase from 2021. Funding for this expenditure is allocated in the Health Care Internal Services Fund.