

Chairperson George Sarantou and Members of Toledo City Council

From: Lacy DeBerry, Director, Office of Diversity and Inclusion, [LD](#)

Re: Office of Diversity & Inclusion Report – Finance and Debt
Oversight Committee Hearing –November 2, 2023

Activities

- Recruitment
 - Onboarding for new Operations Analyst, Jaime Mancha
 - Onboarding for Contract and Compliance Analyst: Alysha Ms. Prude.
- Purchasing Team meetings: Weekly on Friday, October 27, 2023 to review changes in TMC 187.
- Contract and Compliance Prevailing Wages Software-Approved on Tuesday, October 31, 2023. Items remaining are contract approval, initial meeting with Software team-Thursday October 26 to establish timeline.
- Attend compliance webinar: Davis Bacon training-Tuesday, October 9, 2023
- Participate in BLAST training with department-Thursday, October 12, 2023
- Investigations incident management software-STOPIT; 2 cases
- Recognizing Disability Awareness Month- October 2023

- Meetings
 - Attended Wednesday's With Wade-Wednesday, October 4, 2023 (virtual)
 - Attended bi-monthly Civil Service Commission meeting-Wednesday, October 4 & 18 2023.
 - Attended Monthly Directors Meeting- Wednesday, October 25, 2023
 - Attended biweekly meeting with Deputy Mayors-Friday, October 27, 2023
 - Attended Intro meeting with Skill Smart team, and Contract and Compliance project team-Thursday, October 26, 2023
 - Will attend Quarterly Leadership meeting-Wednesday, November 1st at 9am.