TOLEDO POLICE DEPARTMENT

Biannual Community

Safety Report

2024

October 1st, 2023 and March 31th, 2024

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Introduction

In the beginning of 2024 the department created a Continuation of Operations Plan. This plan ensures a timely and orderly recovery from an emergency and resumption of full service to the community. The plan is intended to be used in conjunction with other measures, such as the Emergency Response Plan, and aims to preserve departmental equipment, after prioritizing life and safety. The Continuation of Operations Plan will also ensure the department will be able to continue and performs its functions during, after, and post a wide variety of emergencies.

In an effort to provide an organized and disciplined response to planned large gathering, organized demonstrations, and protests, the department is in the process of creating the Strategic Communication Team. This team will consist of officers working in teams of two who are trained in Public Order Management, communications, and negotiation. The Strategic Communication Team will work to address critical issues during civil unrest situations, attend community events in order to establish connections with organizers, and maintain communication before, during, and after demonstrations or any other large events. Two officers attended a Strategic Communication Team training course the week of April 15, 2024. They are now certified to train the other officers on the department selected for the role.

The departments training section has established Elective Continuing Training Courses for 2024. The purpose of this continued training is to provide officers with additional skills in a variety of topics throughout the year. The first two courses were offered in March and included, Advanced Crime Scene applications for patrol officers and a Subject Control workshop. A total of twenty officers participated in the Crime Scene course and twenty-four in the Subject Control workshop. Additional courses will continue to be provided throughout the year.

In order to track data more reliably the Criminal Intelligence Section was able to update parameters within the report taking fields in late March of 2024. Officers are now able to more reliably update and associate a person, property, or evidence in a report after additional information is gathered from an incident or crime. It is still early to determine whether these updates have created a substantial solution to data reliability. Regardless, the updated parameters will ensure officers and detectives are more accurately updating data for the department's Criminal Intelligence Section to report on.

The department began working with IAPro to flag any officer in need of intervention at the earliest possible date. The investment in our personnel ensures the highest possible level of service to our community while adhering to best practices in law enforcement. The system streamlines supervisor review of all action response incidents and pursuits, saving time and minimizing the annoyance of less capable systems.

The information contained in this report is primarily derived from data collected between October 1st, 2023 and March 31th, 2024

Officer Data and Current Staffing Levels

The strength of the Toledo Police Department as of: 3/31/24	Actual	Retire YTD	Resign YTD	Terminate YTD	Promotion YTD	New Hires YTD
Chief	1	0	0	0	0	
Deputy Chiefs	3	0	0	0	0	
Captains	9	0	0	0	0	
Secretary of Police	1	0	0	0	0	
Lieutenants	28	0	0	0	0	
Sergeants	94	5	0	0	0	0
Patrol Officers	476	9	1	0	5	0
Total Sworn	612					
Cadets	0		1	0		
Lateral	0					0
Civilians*	59		3			4
Total Department	671					

The chart below displays the department's current personnel levels by race, gender, and position as of March 31st, 2024. This chart does not display civilian employees.

	Chief	Deputy Chief	Captain	Lieutenant	Sergeant	Patrolman	Total	% of Dept.
W/M	1	2	7	21	68	307	407	66.5%
W/F		1	1	6	8	61	77	12.5%
B/M			1		11	41	53	8.5%
B/F					2	18	20	3.3%
H/M				2	1	35	38	6.2%
H/F					1	6	7	1%
O/M					2	7	9	1.5%
O/F					1	1	2	.5%
TOTAL	1	3	9	29	94	476	612	100%

Department Training Requirements

The Toledo Police Department provides continuous education to all officers in order to remain in compliance with the Ohio Peace Officer Training Commission (**OPOTC**), The Commission on Accreditation for Law Enforcement (**CALEA**) and the professional standards of the Toledo Police Department. Listed Below is a detailed summary of mandatory training required by each officer for the year of 2024. Training courses can be taught by internal Toledo Police certified officers or experts in their respective fields. All department training is coordinated and approved by the Toledo Police Academy Commander.

2024 TRAINING REQUIREMENTS

OPOTA MANDATED TOPICS:

Legal Updates (3 Hours) CALEA/OPOTA

This course will focus on new laws enacted in the State of Ohio within the past year such as updates on CCW and Marijuana legislation. The department took this training a step further and added an additional hour to address concerns from prosecutors to ensure officers are completing paperwork properly and filing affidavits in accordance with court policy.

Marsy's Law/Victim's Rights (1 Hour) OPOTA

This course provides an overview of changes to the victims' rights law, also known as Marsy's Law. Beginning with a review of Ohio Constitutional rights of victims and statutory requirements, the knowledge gained from this course will assist officers in recognizing when protections are needed for victims and describe law enforcement's responsibility in the victim notification process

NIBIN (1 Hour) OPOTA

NIBIN Overview training is for law enforcement professionals that want to learn more about NIBIN, how NIBIN is utilized, and how BCI uses NIBIN to track and solve cases nationally. We have tailored this training to include the methods used by our own Crime Gun Intelligence Unit so officers can better understand the methods used to process evidence related to gun crimes.

Responding to Mental Health Issues (2 Hours): CALEA/OPOTA

This course provides training and education for law enforcement professionals dealing with children and adults who are suffering or have suffered from trauma; officer wellness is also considered within these contexts.

Crisis Mitigation (De-Escalation) – (2 Hours) OPOTA/CALEA

The purpose of this training is to familiarize students with de-escalation tactics and techniques that can be employed during incidents where less-lethal force might be used with the goal of reducing the number of incidents in which force is used, of protecting life, and of reducing injuries to both individuals and officers.

TPD MANDATED TOPICS:

Critical Injury/Active Threat: (8 Hours)

This course was designed to continue to improve officer proficiency in the area of Critical Injury and Active Threat response and will combine the elements of basic medical triage/treatment with the stress and decision making skills needed in an active threat environment. The focus will be on fast medical intervention techniques such as tourniquets and chest seals but will also include a refresher on CPR, MARCH principle, shock and hypothermia. Basic room searches and movements will be covered as a refresher for all officers with a scenario based, mass-casualty exercise at the end of the day. Members of the Toledo Police SWAT team as well as the Tactical Medic team will assist with all training.

Critical Incident Management: (1 Hour) CALEA

This course was designed to educate individual Officers about the procedures that should be taken at critical incidents. Topics include active threat response, ICS/NIMS and post-incident de-briefings. This course was created by our very own Critical Incident coordinator to ensure accuracy and feasibility.

Crime Scene Management (1 Hour):

This course was designed to educate officers of current policies and procedures regarding crime scene management and evidence preservation. Training staff contacted members of the Toledo Police Detective Bureau, Special Victims Unit, Vice/Narcotics section, Gun Crimes Unit and the Traffic Section to determine common mistakes Officers make at scenes that can negatively affect the outcome of the case. Types of scenes discussed are shootings,

homicides, suicides, overdoses and fatal vehicular accidents.

FUSUS/FLOCK:

This course was designed to train officers on the FUSUS/FLOCK system recently implemented by the Toledo Police Department. This system allows officers to log in to the system and detect stolen/criminal vehicles via multiple cameras around the city. It is critical that officers have a solid understanding of this system in order to improve effectiveness and efficiency in policing. Course will include two videos created by our Criminal Intelligence Section to ensure accurate information is being presented.

Officer Wellness (4 Hours) CALEA

This course was designed to ensure officers are familiar with resources available via the TPD Wellness Unit. Wellness Unit Coordinator has scheduled visits from 401K as well as licensed therapists from local mental health offices to speak to officers about financial and mental wellness. Officers are then afforded the opportunity to take part in the fit testing as well as introduced to stretching and mobility exercises to improve their mobility and decrease injury.

Firearms Qualification (4 Hours) CALEA/OPOTA

Provide officers with skill-based training which include (but not limited too); weapon malfunctioning drills, move and shoot drills, pistol and shotgun re-qualifications and weapon maintenance.

TASER Qualification (4 Hours) CALEA

Provide officers with legal updates regarding Taser and skill-based training which include; Taser malfunctioning drills, scenarios and user recertification.

Ethics and Professionalism (1 Hour) CALEA

This topic serves as a reminder to officers that they are under the microscope of the public and should be professional at all times; on duty and off duty. Topics such as bribery, biased based policing, gratuities and professional appearance are also covered.

Disciplinary Issues

Allegations of officer misconduct are tracked by the Internal Affairs Bureau. Minor policy violations are investigated by shift level supervisors. Major violations of policy are investigated by personnel in the Internal Affairs Bureau. The Internal Affairs Bureau is headed by a Captain and is additionally comprised of one Lieutenant and three Sergeants. The department uses video recording systems (in-car camera, body warn camera) to assist in the investigation of misconduct by officers.

The meanings of the findings in the following chart are listed below:

- **SUSTAINED** – The investigation established sufficient evidence to clearly show that the wrongful act alleged in the complaint did occur.
- **SUSTAINED - NO PENALTY** - The investigation established sufficient evidence to clearly show that the act alleged in the complaint did occur. However, the chief of police, at his/her sole discretion based on mitigating circumstances, has decided not to issue discipline.
- **NON-SUSTAINED** – The investigation was unable to find sufficient evidence to prove or disprove the allegation of a wrongful act made in the complaint.
- **EXONERATED** – The act described in the complaint did occur however, the investigation revealed the act was lawful and in accordance with established department policy and procedures.
- **UNFOUNDED** – The investigation proved conclusively that the alleged act did not occur and/or the accused officer did not commit the act or there is no credible evidence to support the complaint.
- **INSUFFICIENT EVIDENCE**– The chief of police has determined that an investigation is unable to proceed due to a lack of cooperation on the part of the complainant or an inability to contact the complainant.

Sustained Findings October 1, 2023 - March 31, 2024

Action Response Report - Reporting Use of Physical Control Techniques	Counseling
Body Worn Video Camera System	Counseling
Body Worn Video Camera System	Counseling
Body Worn Video Camera System	Counseling
Demeanor	Counseling
Demeanor	Counseling
Demeanor	Counseling
Employees Identifying Themselves	Counseling
Failure to Follow City of Toledo Administrative Policies	Counseling
Failure to Follow City of Toledo Administrative Policies	Counseling
Labor Agreements	Counseling
Lack of Energy	Counseling
Lack of Energy	Counseling
Lost/Stolen Property	Counseling
Police Vehicle Operations	Counseling
Pursuit Operations	Counseling
Recording Incidents	Counseling
Reporting for Duty	Counseling
Reporting for Duty	Counseling
Responsible for Monitoring Radio	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Rules for Use of Department Vehicles	Counseling
Submission of Property	Counseling

Submission of Property	**Counseling**
Submission of Property	**Counseling**
Submission of Property	**Counseling**
Taking and Submitting Reports	**Counseling**
Telecommunications	**Counseling**
Conduct Unbecoming an Officer	**Resigned**
Workplace Violence	**Resigned**
Demeanor	**Suspension**
Late for Duty	**Suspension**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Body Worn Video Camera System	**Verbal Reprimand**
Conduct Subversive or Prejudicial to the Good Order and Discipline of the Department	**Verbal Reprimand**
Conduct Subversive or Prejudicial to the Good Order and Discipline of the Department	**Verbal Reprimand**
Demeanor	**Verbal Reprimand**
Demeanor	**Verbal Reprimand**
Detainee Searches	**Verbal Reprimand**
Domestic Violence	**Verbal Reprimand**
Domestic Violence	**Verbal Reprimand**
Domestic Violence Reporting	**Verbal Reprimand**
General Incompetence	**Verbal Reprimand**
General Incompetence	**Verbal Reprimand**
General Incompetence	**Verbal Reprimand**
General Incompetence	**Verbal Reprimand**
Inefficiency	**Verbal Reprimand**
Mandatory Appearances	**Verbal Reprimand**
Mentally Ill and Developmentally Disabled Persons	**Verbal Reprimand**
Outside Employment Off-Duty Uniforms and Personal Appearance Standards	**Verbal Reprimand**
Property Management	**Verbal Reprimand**
Recording Incidents	**Verbal Reprimand**
Reporting for Court	**Verbal Reprimand**
Reporting for Court	**Verbal Reprimand**

Body Worn Video Camera System	Written Reprimand
Conduct Unbecoming an Officer	Written Reprimand
Late for Duty	Written Reprimand
Neglect of Duty	Written Reprimand

Total Discipline Issued by Type October 1, 2023 to March 31, 2024

Counseling	Verbal Reprimand	Written Reprimand	Suspension	Resigned
40	28	4	2	2

Total Number of Complaints Taken from October 1, 2023 - March 31, 2024

Internal Complaints	Citizen/External Complaints
107	7

A single complaint may name multiple officers

Case Findings by Investigation Type
October 1, 2023 to March 31, 2024

	Administrative	Citizen
Counseling	37	2
Exonerated	3	
Resigned	2	
Suspension	1	1
Verbal Reprimand	27	1
Written Reprimand	4	
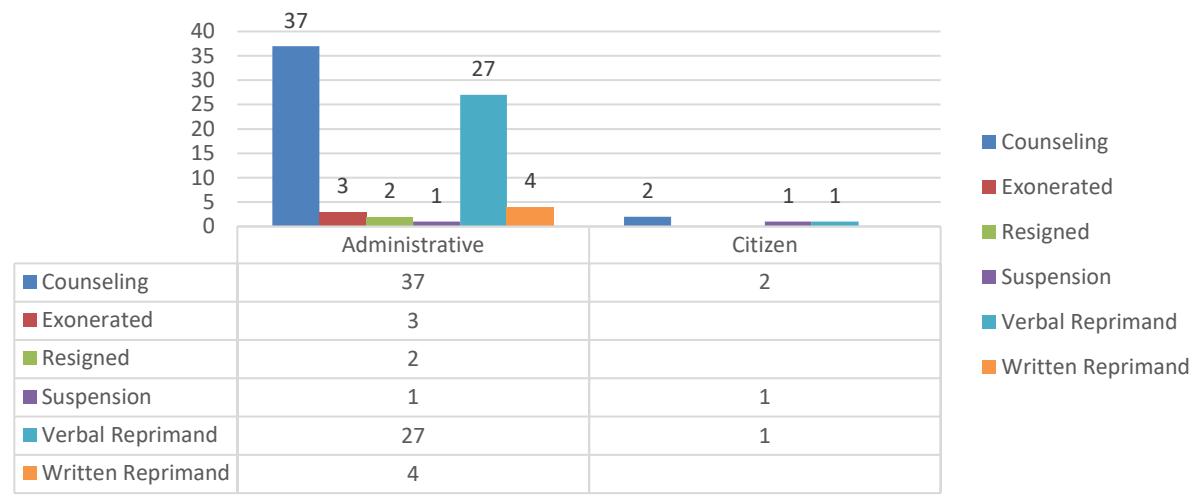
Discipline by Rank October 1, 2023 to March 31, 2024

	Resigned	Suspension	Verbal Reprimand	Written Reprimand
LT			3	
OFF	2	2	23	4
SGT			2	
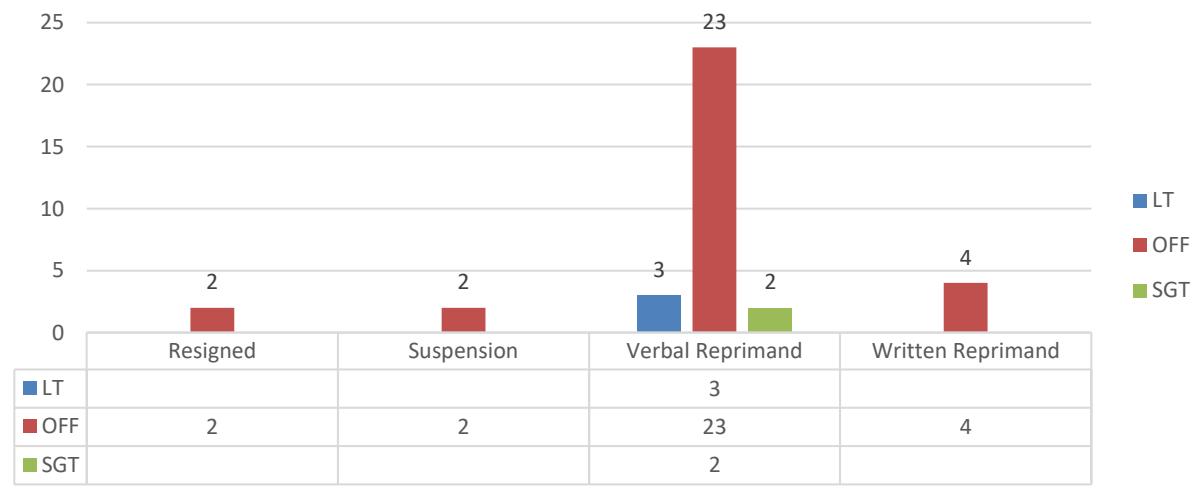
Toledo Police Beats

The department divides the city into sectors as can be seen from the following map. Each sector is then broken up into two different beats. For example, beat 110 and beat 120, make up sector 1.
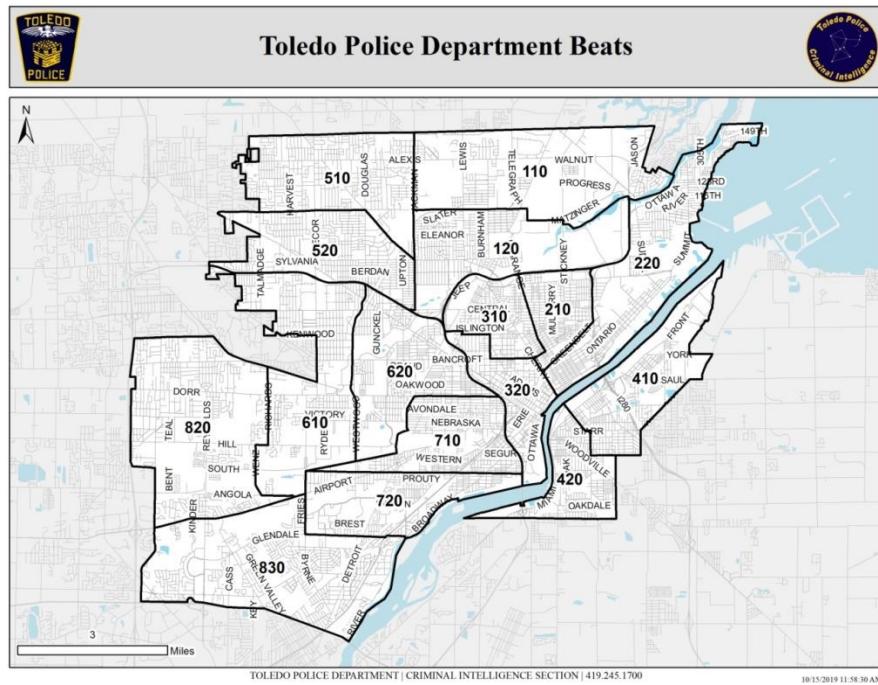
Crime Statistics

It is important to note that the City Council District Levels do not match those of the Toledo Police Departments beats/sectors. The data below has been configured to match tracked crimes at the district levels and zip codes from October 1, 2023 to March 31, 2024. These tracked crimes enable the department to predict movements and directions of criminals and possible areas of crime. Crimes which may be reported as 'Shooting Incidents' include Aggravated Burglary, Aggravated Robbery, Homicides, Shots Fired Within the City Limits, Aggravated Assault, Felonious Assault, and Discharging a Firearm into a Habitation.

District Level

(District "0" is on the edge of a city boundary and due to software limitations)

DISTRICT:	0	1	2	3	4	5	6
AUTO THEFT	1	160	116	147	216	78	94
BURGLARY	0	113	60	174	174	45	95
HOMICIDE	0	6	4	6	9	0	3
ROBBERY	0	28	13	43	56	13	20
SHOOTING INCIDENT	0	201	35	295	405	21	44
THEFT FROM MOTOR VEHICLE	2	106	82	70	101	110	86
Grand Total	3	614	310	735	961	267	342

Zip Code:

Zip Code:	43537	43602	43604	43605	43606	43607	43608	43609	43610	43611	43612	43613	43614	43615	43620	43623
AUTO THEFT	0	11	65	63	65	66	83	99	18	18	82	52	66	73	30	21
BURGLARY	5	2	66	112	38	56	54	70	8	23	83	38	27	44	19	16
HOMICIDE	0	0	3	2	3	4	4	5	0	0	2	0	0	3	2	0
ROBBERY	0	2	21	23	14	8	14	21	7	9	16	11	9	8	6	4
SHOOTING INCIDENT	0	2	92	263	99	129	159	46	51	13	33	24	13	27	47	3
TFMV	2	0	40	40	51	44	35	42	6	20	69	52	44	61	12	39
Grand Total	7	17	284	503	270	307	349	283	90	83	285	177	159	216	116	83

Grand Total

	2023	2022	% CHANGE
AUTO THEFT	1,520	1,266	20.1%
BURGLARY	1,396	1,587	-12.0%
HOMICIDE	45	65	-30.8%
ROBBERY	408	513	-20.5%
SHOOTING INCIDENT	2,270	2,350	-3.4%
THEFT FROM MOTOR VEHICLE	1,510	1,980	-23.7%
Grand Total	7,149	7,761	-7.9%

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Crime Statistics by Neighborhood

NEIGHBORHOOD	AUTO THEFT	BURGLARY	HOMICIDE	ROBBERY	SHOOTING INCIDENT	TFMV	Grand Total
Arlington	16	11		1	3	11	42
Asbury Park	7	13		2	6	8	36
Auburndale	3	5		1	9	1	19
Bancroft Hills	13	6			7	5	31
Bennett Park	5	4		1			10
Bernath Village	8	2	2	1	4	10	27
Beverly	1	1				2	4
Birmingham	10	11	1	2	38	4	66
Bronson-Birckhead	2	5		3	2	1	13
BUMA	10	9	2	4	28	2	55
Burroughs	16	14		5	4	5	44
Byrne-Airport	10	7		1	7	9	34
Byrne-Hill	7	8			1	3	19
Campus	2				1	1	4
Clinton Park	3	1		1	17	2	24
Close Park	6	3			1	5	15
Copland					1		1
Corey Woods		1				3	4
Crossgates	6	1			1	3	11
DeVeaux	11	3			1	15	30
DeVilbiss	19	16		6	6	11	58
Dorr-Richards	2				3	3	8
Downtown	11	4		3	5	14	37
Eastgate	21	10		4	6	12	53
Englewood	12	8	1	4	59	4	88
Franklin Park	11	7		3	2	20	43
Garfield	9	4			21		34
Glendale-Heatherdowns	4	2		2	1	4	13
Hampton Park	8	2		2	2	8	22
Harvard Terrace	3		1		6	3	13
Highland Heights	17	9		3	5	5	39
Industrial North	9	5			1	8	23
Ironville	2						2
Jackman Park	6	4			3	8	21
Joe E. Brown Park	15	7		1	15	9	47
Junction	33	37	2	9	66	9	156
Library Village	29	25	1	4	12	11	82
Lincolnshire	4	2		1	1	6	14
Manhattan Park						1	1
Mayfair Park	6	7	1	5	4	8	31
Middlegrounds	2	1			2	1	6
Navarre	8	22		3	66	5	104

NEIGHBORHOOD	AUTO THEFT	BURGLARY	HOMICIDE	ROBBERY	SHOOTING INCIDENT	TFMV	Grand Total
North River	8	12		6	9	7	42
North Towne	8	6		2	1	20	37
Northgate Park	1	1					2
Oakdale	8	6	1	3	27	7	52
Old Orchard	19	10		2	1	22	54
Old South End	42	28	4	10	16	13	113
Old West End	24	10		5	16	5	60
Olde Towne	10	5		1	30	5	51
Oregon	1						1
Ottawa	14	8		1	22	10	55
Overland	5	2		1	28	1	37
OWENI	3	3		6	11	3	26
Point Place	9	9		2	3	13	36
Polish Village	26	18	3	5	50	11	113
Ravine Park	2	11			12	1	26
Raymer	10	30		5	57	14	116
Reynolds Corners	15	19		3	6	25	68
River Road	2					1	3
Scott Park	4	6		1	17	8	36
Secor Gardens	13	9	2	2	3	7	36
Sherman	39	25	1	6	84	12	167
Shoreland	2	1				1	4
Sleepy Hollow	11	2	1		4	7	25
South Hill	2	7	1	1	3	4	18
Southwyck	17	10		2	3	13	45
Starr	13	28		10	40	9	100
Swan Creek	32	9		3	13	15	72
Tamaron	7	15			11	5	38
Thyer Park	14	3				4	21
Trilby	13	10		2	7	20	52
Uptown	17	2		1	4	4	28
Valleybrook	1					1	2
Vistula	12	34	2	10	64	11	133
Walbridge	6	8		2	7	6	29
Warehouse District	4	3		1		7	15
Warren-Sherman	10	13	1	2	23	5	54
Wernert's Corner	3	2		2	1	2	10
West Franklin Park	3	3		1		7	14
West Garden	4	3					7
Westmoreland	3	1		1	7	2	14
Willys	8	12		2	4	9	35
(Blank)			1				1
Grand Total	**812**	**661**	**28**	**173**	**1001**	**557**	**3232**

Please see Appendix 1 for map

Demographic Data

Unknown - Any person record that has a NULL or "unknown" value listed for either the first or last name (used in reference to both Suspects and Victims).

Known - Any person record that has values for first and last name and that value is not "unknown" (use in reference to both Suspects and Victims).

Tracked Crimes - Includes the following offenses: Homicide, Shooting Incidents, Robbery, Burglary, Auto Theft, and Theft from a Motor Vehicle.

Data Quality Disclaimer:

Many challenges exist when attempting to extract data by race ethnicity and gender, some of which can be mitigated. Other inaccuracies will persist for a number of reasons. Categories for ethnicity are limited to pre-selected option fields and do not always match the true ethnicity of a person. Officers record their impression of an individual's race. A significant population identifies as multiple races, or exhibits perceived physical characteristics of more than one race or ethnicity. Over multiple encounters with multiple officers, often individual demographics are recorded differently based on perception. The perception issue can also exist when considering gender.

In the data provided, unknown individuals are removed from the dataset for a number of reasons. When an unknown suspect is entered with multiple suspects on a report, there is a potential that two suspects will merge into one based on the name given "unknown". In this instance, at least one suspect would be unrepresented each time multiple suspects are reported. A witness may provide demographic information based on visual cues that cannot be confirmed when the suspect is unknown. Many times, a 911 caller is not positively identified, leaving officers without the benefit of speaking with any witnesses whatsoever. This is common among shooting incidents, especially when considering our shot detection technology. Additionally, the tracked crimes of theft from a motor vehicle and burglary are frequently reported as past offense incidents, without suspect information.

Suspects are not always identified in the initial report. If the suspect is identified at a later date, it is frequently entered in the narrative section of the supplemental which cannot be tracked. This can occur when a detective completes an investigative supplemental. There is no mechanism for one officer to open a completed report to change information recorded by the original report writer, even after the case is resolved. The suspect who was identified later will not be tallied in the statistics. The department is currently working to correct this issue.

Suspect Demographics:

October 1, 2023 - March 31, 2024				
Race	Female	Male	Unknown	Total
Asian or Pacific Islander				
Black	108	389		497
American Indian or Alaskan Native				
Unknown	6	6	15	27
White	64	186		250
Total	178	581	15	774

Suspects by Race and Gender
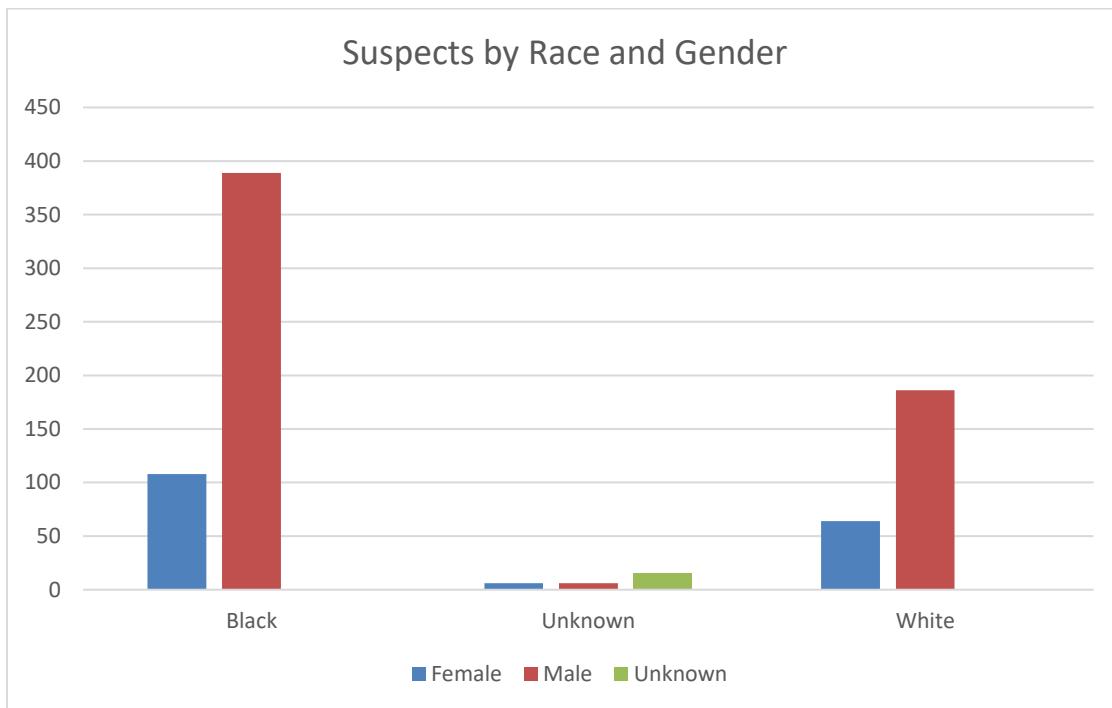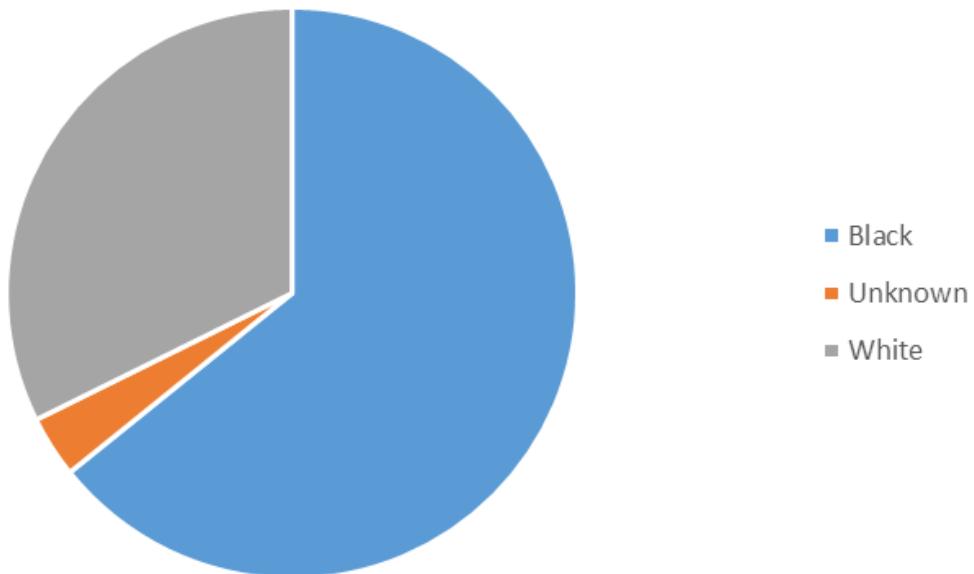
Suspects by Race

Suspects by Sex
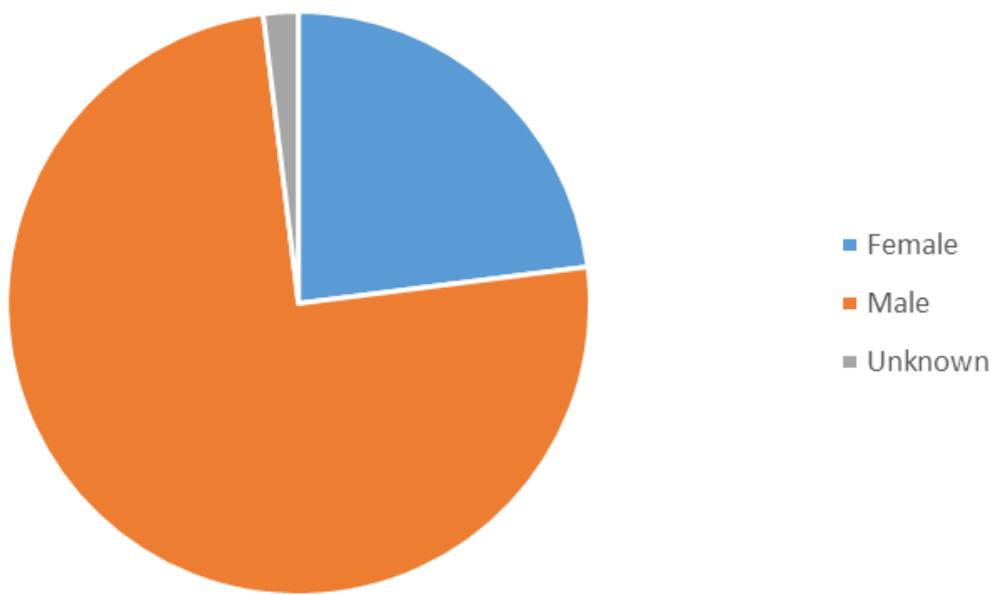
Suspect Race and Gender	43602	43604	43605	43606	43607	43608	43609	43610	43611	43612	43613	43614	43615	43620	43623	Grand Total
Black																
Female		17	8	10	14	10	17	2		10	5	5	5	3	2	108
Male	3	52	51	24	44	35	39	7	14	46	17	8	22	20	7	389
Unknown																
Female		1	1			1				1		1		1		6
Male										1	1	1	2	1		6
Unknown			2		5		1		1		2		4			15
White																
Female		6	17	2	6	2	11	1	1	6	7	1	1		3	64
Male		17	37	17	10	4	25	1	11	21	23	4	6	3	7	186
Unknown																
Grand Total	3	93	116	53	79	52	93	11	27	85	55	20	40	28	19	774
Total Incidents	15	282	495	263	302	340	268	90	82	270	170	151	202	114	81	3132
Incidents with Known Suspect	1	75	88	46	52	45	64	9	22	67	42	18	29	18	14	590
Missing	14	207	407	217	250	295	204	81	60	203	128	133	173	96	67	2542
% Missing	93.3%	73.4%	82.2%	82.5%	82.8%	86.8%	76.1%	90.0%	73.2%	75.2%	75.3%	88.1%	85.6%	84.2%	82.7%	81.2%

Victim Demographics:

October 1, 2023 - March 31, 2024				
Race	Female	Male	Unknown	Total
Asian or Pacific Islander	3	8		11
Black	693	614		1,307
American Indian or Alaskan Native	1	3		4
Unknown	102	83	75	260
White	559	589	2	1,150
Total	1,358	1,297	77	2,732

Victims by Race & Gender

Victims by Race

- Asian or Pacific Islander
- Black
- American Indian or Alaskan Native
- Unknown
- White

Victims by Sex

- Female
- Male
- Unknown
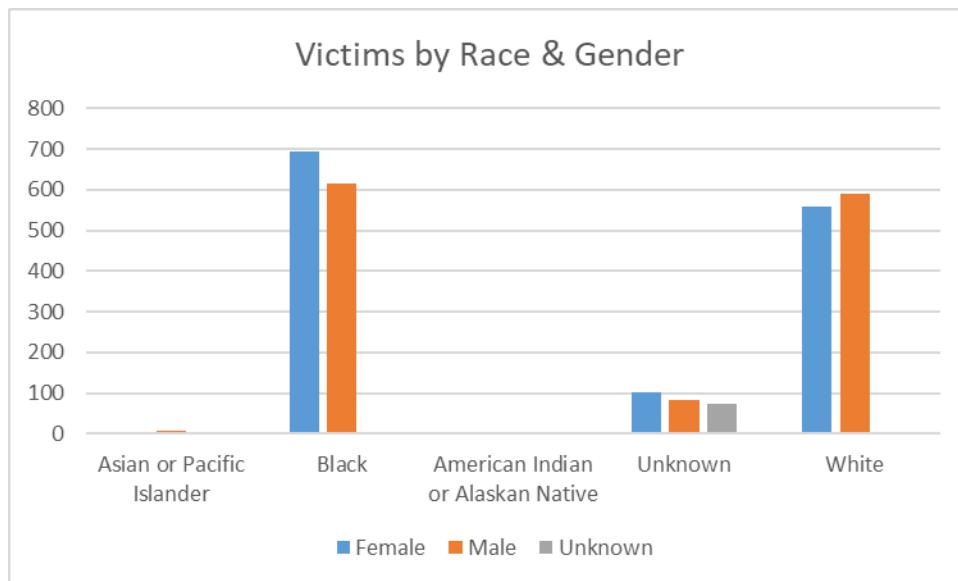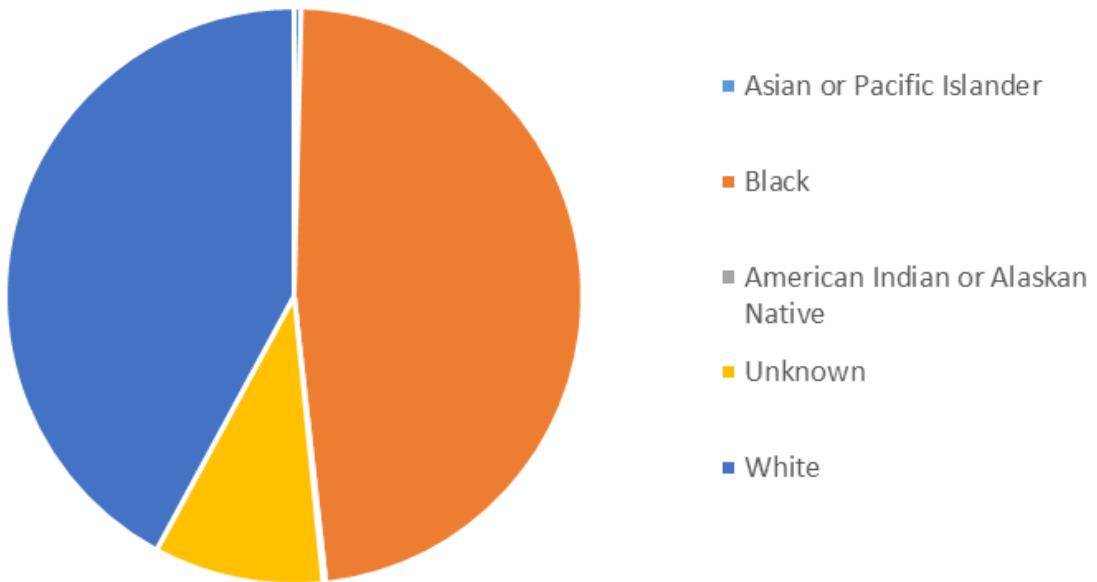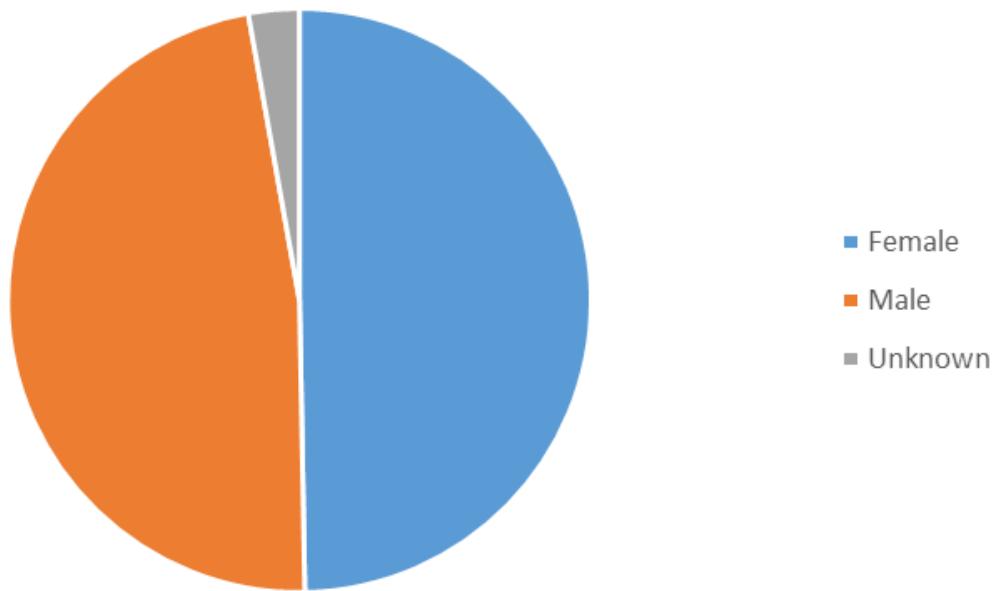
Victim Race and Gender	43537	43602	43604	43605	43606	43607	43608	43609	43610	43611	43612	43613	43614	43615	43620	43623	Grand Total
Asian or Pacific Islander																	
Female			1		1								1				3
Male		1	1			3		1			1		1				8
Black																	
Female		3	79	47	60	66	85	65	21	9	76	37	44	58	35	8	693
Male		3	68	56	48	68	77	58	16	16	70	37	25	42	24	6	614
American Indian or Alaskan Native																	
Female					1												1
Male							1					1		1			3
Unknown																	
Female		1	6	12	11	15	9	7		3	14	4	3	11	2	4	102
Male			3	11	7	9	3	8	1	3	9	11	8	7	2	1	83
White																	
Unknown		2	8	9	3	7	8	6		2	10	4		8	6	2	75
Male	1	3	51	87	41	22	34	70	7	27	60	61	34	45	12	34	589
Female	6	2	32	97	29	37	47	81	5	19	54	37	30	50	14	19	559
Unknown																	
Male					1	1											2
Grand Total	7	14	249	320	202	227	264	296	50	79	284	197	150	224	95	74	2732
Total Incidents	7	15	282	495	263	302	340	268	90	82	270	170	151	202	114	81	3132
Incidents with Known Victim	7	13	201	258	176	191	206	238	46	71	233	152	139	181	76	69	2257
Missing	0	2	81	237	87	111	134	30	44	11	37	18	12	21	38	12	875
Percentage	0.0%	13.3%	28.7%	47.9%	33.1%	36.8%	39.4%	11.2%	48.9%	13.4%	13.7%	10.6%	7.9%	10.4%	33.3%	14.8%	27.9%

Proactive Initiatives

Gang Sweep Totals (10/1/23 - 3/31/24):	
Persons Arrested	72
Felony On View	37
Felony Warrants	13
Misdemeanor On Views	20
Misdemeanor Warrants	133
Traffic Stops	303
Traffic Citations	183
Suspect Stops	0
Guns Recovered	4
Marijuana (oz.)	36.5
Marijuana Value	$3,650
Cocaine (g)	38
Cocaine Value	$3,800
Heroin (g)	20.5
Heroin Value	$4,100
Other Drugs	29
Other Drugs Value	$650
Currency Seized	$7,490

STOP Year to Date Totals

2023 STOP Year to Date Totals:			
Traffic Stops	885	Gang Sheets	32
Traffic Citations	490	Non-Adversarial Citizen Contacts	2357
Suspect Stops	36	S.T.O.P. Flyers	178
Guns Recovered	44	Vehicles Towed	15
Marijuana (oz)	272.2	Junk Autos	168
Marijuana Value	$27,130	Parking Citations	6
Cocaine (g)	91.5	School Visits	52
Cocaine Value	$9,350	Crime Prevention Flyers	124
Heroin (g)	17.5	Vehicle Report Cards	192
Heroin Value	$3,500	Gun Locks	4
Other Drugs	403	Business Visits	221
Other Drugs Value	$11,870	Children Handouts/Gift	265
Currency Seized	$26,292	Foot Patrol (min)	1898
Calls For Service	35	Complaints Followed Up On	32

2024 STOP Year to Date Totals (through 3/31/24):			
Traffic Stops	321	Gang Sheets	13
Traffic Citations	99	Non-Adversarial Citizen Contacts	685
Suspect Stops	0	S.T.O.P. Flyers	77
Guns Recovered	15	Vehicles Towed	3
Marijuana (oz)	3	Junk Autos	50
Marijuana Value	$300	Parking Citations	11
Cocaine (g)	21	School Visits	23
Cocaine Value	$2,100	Crime Prevention Flyers	75
Heroin (g)	2	Vehicle Report Cards	71
Heroin Value	$500	Gun Locks	0
Other Drugs	15	Business Visits	62
Other Drugs Value	$235	Children Handouts/Gift	77
Currency Seized	$797	Foot Patrol (min)	505
Calls For Service	22	Complaints Followed Up On	14

T.E.A.M Initiative

Toledo Police Department along with other local, state, and federal agencies began T.E.A.M initiatives in March of 2023. The law enforcement portion of the operations was successful in addressing gun violence, narcotics sales, traffic violations, and blight. Officers were also tasked with contacting local businesses to assess their needs. T.E.A.M. operations will carry on through 2024 as the department continues to partner with other Toledo public service departments and the community to improve the quality of life for the residents of Toledo. The first initiative for 2024 will begin in late April, with LASER 3.0 (Lagrange area) and continue through May.

T.E.A.M. Initiative Totals 2023:

	Essex 2.0 March	Blaser 2.0 May	Laser 2.0 Aug	Faser 2.0 Nov	Total
Guns	52	49	35	31	167
Vice Warrants	15	14	21	13	63
Drugs Values	$70,390	$154,585	$76,530	$29,790	$331,295
Citations	663	727	427	525	2342
Arrests	222	269	249	182	922
Prostitution	7	5	12	5	29
DUI's	10	12	5	16	43
Tows	136	111	123	79	449
Parking Tags	266	86	57	88	497
CPTED Referrals	11	10	4	22	47
Gun Programs	4	4	1	2	11
Gun Billboards	4	4	4	4	16
Gun Locks	2	14	0	0	16
City Referrals	216	135	402	79	832
Truants	6	0	28	43	77
Curfew Sweeps	0	0	1	1	2
Curfew Violators	0	0	0	4	4
Comm. Events	2	2	3	2	9

Weapons Seized

The Toledo Police Department has booked 634 firearms into the property room during the period of October 1, 2023 to March 31, 2024

Calls for Service

Calls for Service data were collected from the Lucas County 911 Center. The sector with the most calls for service from October 1st, 2023 - March 31st, 2024 was sector 6. The next three most active sectors for calls for service were sector 3, sector 7, and sector 5. The sector with the least amount of calls for service was sector 2. The total amount of calls for service from October 1st, 2023 to March 31, 2024 was 66,605.

Total Calls for Service		
Beat	Calls	Total by Sector
110	3,280	
120	4,768	8,048
210	3,147	
220	4,547	7,694
310	3,425	
320	5,324	8,749
410	3,928	
420	4,029	7,957
510	3,641	
520	4,658	8,299
610	4,220	
620	5,163	9,383
710	4,728	
720	3,957	8,685
820	3,936	
830	3,854	7,790

Recruitment Efforts

The goal of the unit is to recruit people who have a strong work ethic and a good moral compass. We strive to employ those who have valuable life experiences and can use these experiences to relate to and empathize with the community, as well as keep them safe. The department is actively seeking to hire an exceptional workforce that reflects the diversity and demographic makeup of the City of Toledo. Furthermore, the Recruitment Unit is finding new and innovative ways to engage minority and women candidates during this recruitment period and encourage them to apply to become Toledo Police officers. The Toledo Police Department is utilizing multiple recruitment and marketing strategies to increase the number of qualified applicants.

TPDhire.com was updated in the beginning of 2024. The next testing process will be open from April 5th - July 31st, 2024. The first 300 applicants in State of Ohio are eligible for a free voucher.

The next Toledo Police Academy class is scheduled to begin June 7, 2024, with a total of 39 trainees.

Goals and Priorities of the Toledo Police Department

Each calendar year, the department establishes goals and objectives in an effort to improve the department and the city we serve. Each division is directed to evaluate their internal processes and establish goals and objectives for the upcoming year. The progress of meeting these goals and objectives is reported to the Chief of Police each quarter. The below report documents the Toledo Police Department's first quarter progress for 2024:

OPERATIONS DIVISION:

Goal 1:
Develop and train a part time Strategic Communications Team. This team will serve in a liaison role and will be utilized to mitigate the need for additional police intervention at public order events.

Status: Two people have been selected to attend a train-the-trainer course in April to become certified to bring the program to TPD. Four officers have been selected to work on the team with the officers attending training. This goal is on track to be completed in 2024.

Goal 2:
Develop a working group to examine TPD's current vehicle pursuit policy.

Status: The group is finalizing recommendations for the chief along with a comparison of various departments' pursuit policies. The goal is projected to be complete in the summer of 2024.

Goal 3:
Deploy 2 new Gator type utility vehicles to facilitate more community engagement, enhance foot patrols, and decrease response times during large scale events.

Status: The utility vehicles have been ordered and delivered. They are currently being outfitted with necessary equipment. Policy for the use of the vehicles is being revised. Training for those using the vehicles is being determined. This goal will be complete by year end.

INVESTIGATIVE SERVICES DIVISION:

Goal 4:
Increase Fentanyl seizures by 5%.

Status: In the first quarter of 2023, 317.71 grams of Fentanyl were seized, valued at $55,440. In the same time period of 2024, 2,806.04 grams of Fentanyl were seized, valued at $845,500. The amount of Fentanyl by weight seized in 2024 increased by eight times over 2023 measures. We are on track to meet this goal at year end.

Goal 5:
Decrease non-fatal shootings by 5%.

Status: In the first quarter of 2023 the Toledo Police Department recorded 41 people experiencing non-fatal gunshot wounds. In the same time period of 2024, 39 people experienced non-fatal gunshot wounds. This is a -4.88% change. The numbers will fluctuate throughout the year as we strive to make this goal a reality.

Goal 6:
Train all SWAT Team members in the State Attorney General's Office Tactical Team Response to Active Shooters training.

Status: This goal has been completed ahead of schedule.

SUPPORT AND ADMINISTRATIVE SERVICES DIVISION:

Goal 7:
Implement a new Training Management System to disseminate training and track completed training by sworn and non-sworn employees. The system will alleviate the need for increased in-person training. Employees will be provided continuing education throughout the year.

Status: A system has been selected and is in the process of being purchased. Next, we will load employee information and set specifications before beginning training. This goal will be completed in 2024.

Goal 8:
Collaborate with NORIS to create a process linked to crime reporting which allows victim's rights to be requested. The rights will equal the rights afforded to the accused, in the criminal justice process. This will satisfy Ohio's Marcy's Law standards. The information gained will be instantly shared with our law enforcement partners.

Status: This goal is complete. The system is working as expected.

Goal 9:
Address the storage issue in the Property Management Unit. The current storage space in the property room is at capacity. Disposal of property once all evidentiary requirements have been met will be a priority. Other options, including available space both within the Department and new offsite locations will also be explored.

Status: The department will start moving items off site, most likely to the Forfeiture Barn. The relocated property will not include drugs, currency, or guns. Personnel are in the process of modifying one of the rooms in the Safety Building to hold firearms. This is needed because of the work in SIU and the Crime Lab on a new packaging method for guns. It is necessary to update the security of the new room to meet CALEA standards.

Police Union Priorities

Currently, both the Toledo Police Patrolman's Association (TPPA) and Toledo Police Command Officers' Association (TPCOA) are gathering information for negotiations for 2024 contracts. Negotiations between the unions and the City of Toledo traditionally focus on topics regarding health care, job security, equipment, scheduling, and salaries.

Community Engagement Measures and Holistic, Non-Traditional Policing Efforts

The Toledo Police Community Services Section is currently comprised of Community Service Officers (CSOs), School Resource Officers (SROs), the RSVP (Retired Senior Volunteer Program) Program, Public Safety Cadets and the Police Athletic League (PAL). The primary mission of the Community Services Section is to promote organizational strategies that support the use of partnerships as well as problem-solving techniques to proactively address crime, quality of life issues, and improve relationships between citizens and police.

Community Services Officers participated in the following Community Engagement Events from October 1, 2023 to March 31, 2024:

Women of the Old West End, Commons Park	Children's Day
Glass City Center	COT Next Step Fair Event (w/COT-HR)
Central Catholic High	Tailgating Food Drive
Lucas County Children Services	Trunk-or-Treat
Ottawa Park shelter House	COT Pumpkin Palooza
Mott Branch Library	Polished Emerald Project (PAL-Mentoring session)
Ottawa Park Substation	Bags of Love Preparation
John F. Savage Hall	Rocket Round ball Social Fundraising Event
Dana Cancer Center Parking lot	UTMC Trunk-or-Treat
Toledo PAL	Trunk-or-Treat
Lourdes University	First Responder Appreciation Day Event
Ottawa Park Substation	RSVP Volunteer Orientation
Main Branch Library	COT Tenant Tuesday Event
LCBDD, 1155 Larc Ln.	Trunk or Treat
Hollywood Casino	Trunk or Treat
Kroger locations, Scott Park, Northwest	Drug Take Back Day Event
PAL Building	PAL 3 on 3 Halloween Basketball Tournament

Lucas County Canine Care and Control	Trunk-or-Treat
Mom's House	Trunk-or-Treat
Riverside Elementary	YMCA Trunk-or -Treat
TPPA Hall	Rose Reder Spaghetti Dinner
Hammer's Grill	FASER Coffee with Cops Event
Park Hotel, 201 Knapp	LMH Demolition Press Conference
FASER Area: Jackman, W. Alexis, Telegraph, Phillips/Sylvania, Berdan	FASER Curfew Sweep
Washington Church	Angels Outreach Event
Eleanor Kahle Center	FASER Quality of Life Community Meeting
Asbury Park	FASER Clean up
Toledo Fire & Rescue Station 6	Kid Mayor / Kid Council Mayor's Event
Ottawa Park Ice Rink	City of Toledo Tree Lighting Event
LCBDD, 1155 Larc Ln.	Snowy Social Santa Day
Imagine Environmental Science Academy	Career Fair
Skylight Financial Group	Skylight Financial Toy Drive Event
Huntington Center	2023 Toledo Walleye Teddy Bear Toss
Imagination Station	12 Kids of Christmas Shopping Event
Skylight Financial Group	Skylight Financial Toy Drive Pick Up
Washington Church	Angels Outreach Holiday Basket Delivery
Washington Jr. High, 5700 Whitmer	Ofc. Stalker Candlelight Vigil
Youth Enrichment - 1010 Door St.	Polished Emerald Project
Ella P. Stewart Academy for Girls	Parent Meet Up guest speaker
Youth Enrichment Outing - Univ. of Toledo	Univ. of Toledo Event
Catholic Schools Week/Regina Coeli	The day in the life of a Police Officer
St. Vincent Hospital	passing out stuffed animals to children
East Toledo Family Center	Career Day Event 8th-12th Graders
Lott Industries	Coffee with a Cop
Jones Leadership Academy	Cops v. Kids Chess Tournament
Toledo PAL Outing - Huntington Center	Toledo Walleye Event
Jefferson Center	State of the City
Discovery Academy	Lunch with the Law
Youth Enrichment Outing - B.G.S.U.	College Campus Visit
TPS Thurgood Marshall Auditorium	TPS Family Resource Fair
1609 N Summit/Thurgood Marshall	Family Resource Fair
Nexus Healthcare, 1415 Jefferson Ave.	Senior Fair
Youth Enrichment outing - 4398 Monroe St.	Toledo PAL Youth Outing - Bowlero
Lucas County Board of Developmental	Cops and Conversations

Disabilities	
Washington Church	ANGELS Outreach Easter deliveries
Youth Enrichment Outing - Lourdes University	College Campus Visit
Downtown Toledo	Mud Hens Opening Day

Community Services Officers regularly attended and engaged with the community at the following meetings from October 1, 2024, to March 31, 2024:

- o One Quality of Life Initiative Community Meetings
- o 22 Neighborhood Association Meetings / Community Meetings
- o 29 Block Watch Meetings
- o 11 Town Hall Meetings

From October 1, 2023 to March 31, 2024 Community Service Officers presented the following trainings to community groups and businesses:

- o 27 Active Shooter Presentations
- o 26 Eddie Eagle/Gun Safety/Stranger Danger/Bullying Presentations
- o 20 Risk Assessments for places of worship
- o 3 CPTED (Crime Prevention Through Environmental Design)
- o 9 Public Safety Training Awareness
- o 2 Scam/Fraud Awareness Presentations

The **Toledo Police Activity League (PAL)** sports and activity programs are based on the conviction that young people, if reached early enough, can develop strong positive attitudes towards police officers in their journey through life and become mature, respectful, and responsible adults. The program promotes a positive relationship between law enforcement and youth. Toledo PAL is a non-profit delinquency prevention program that relies heavily on athletics. This positive influence can offset the gang influence and potential violence that can occur in the underserved areas of the community. Most Toledo PAL operations and programming occur at 1111 East Manhattan. The Toledo Police Department's PAL program promotes mutual respect between police and Toledo's youth through various athletic and recreational activities. With the help of volunteers and several area agencies, the children can participate in activities to which they typically do not have access. These activities include baseball, dance, volleyball, soccer and tutoring.

PAL Report - Youth participants - 115

YOUTH ENCRICHMENT

        Polished Emerald Project (Girl's Mentoring) – 9 youth

        Books B4 hoops program (Boy's Mentoring) –25 youth

        College Field Trip – 5 youth

        STEM (Podcasting) – 8 youth

ADDITIONAL INFORMATION

        Total Volunteers – 111 Adults

        Estimated Volunteer Hours – 200

        Program Hours – 88

        Games Played - 20

        Meals served- 294

Toledo PAL Demographic

Legend: Black Males, Black Females, White Males, White Females, Hispanic Males, Hispanic Females, Other Males, Other Females

Values: 59%, 17%, 14%, 1%, 9%, 0%
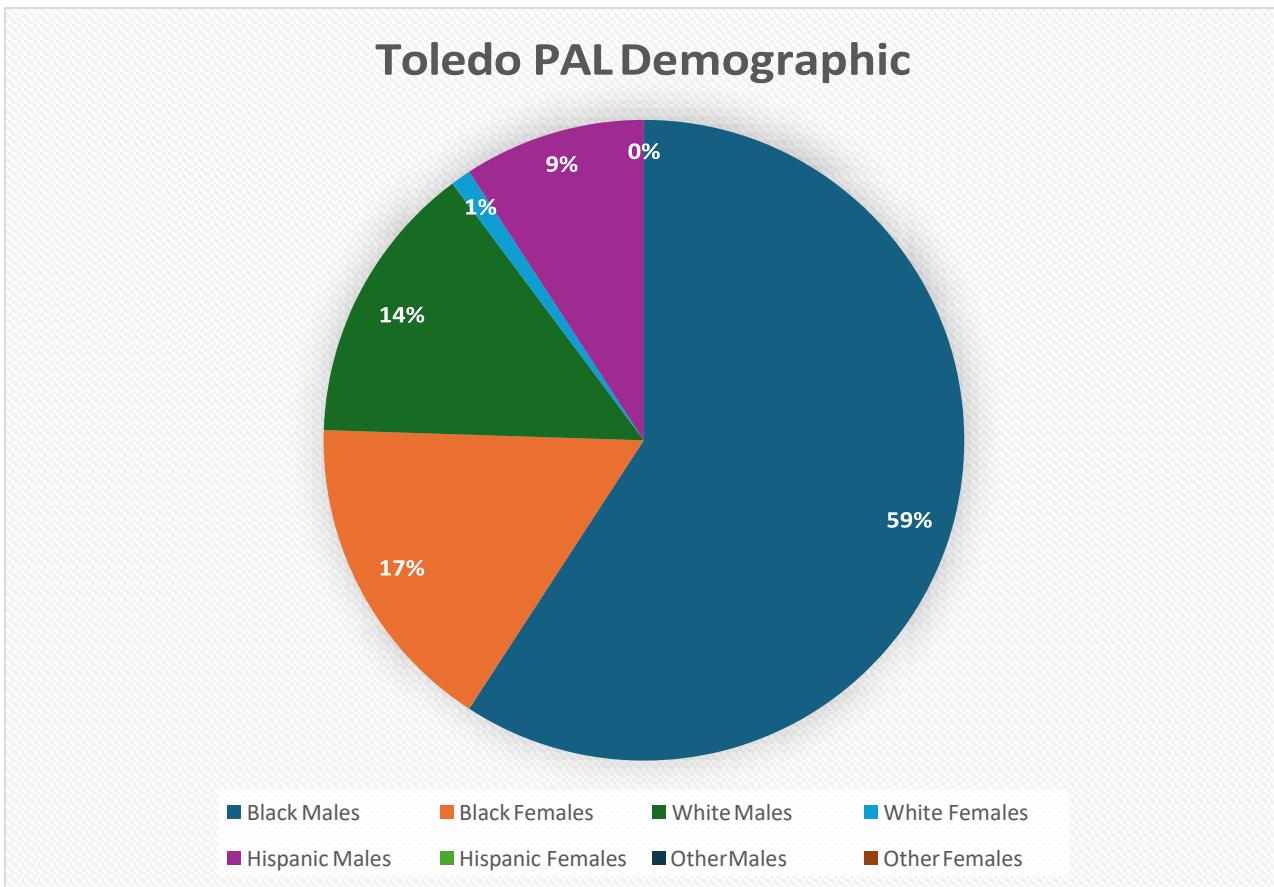
Toledo Police Department Wellness Program

The Toledo Police Department is committed to providing the opportunity for all sworn and civilian personnel of the Toledo Police Department to receive emotional and tangible support at a time when personal or professional difficulties may interfere with work, family, or daily life. Stress associated with the law enforcement profession may impact the health, well-being and job performance of all involved individuals. In order to help department personnel deal with such stressors, the department created the Wellness Unit in 2022, dedicated solely to the well-being of its personnel. The Wellness Unit provides department personnel with professional, objective, non-judgmental resources. Through the Wellness Unit, both a Critical Incident Stress Management (CISM) Team and a Peer Support Team is coordinated and administered. Through privileged confidentiality, these teams are available to assist employees and their families with individual and family support for both critical incidents and daily stressors.

The Toledo Police Wellness Program is responsible for the following program within the department:
- CISM/Peer Support Teams
- Liaison for mental health services
- Annual wellness training; providing physical, mental and financial health services.
- Physical fitness incentive program
- No cost massage therapy and yoga classes
- Maintenance of gym areas
- Academy Mentoring Program
- Military support and reintegration
- Educational reimbursement
- Mental health app
- Officer involved shooting support team

The Wellness Unit was awarded a grant through the Ohio EMA in 2023 that allowed officers to attend anonymous mental health sessions at a local, private practice that has a team dedicated to mental health services for first responders. The services for this grant were first announced in April of 2023, and, Thus far, the services for this grant have been utilized to cover 547 sessions.

Professional Development Programs

The department has many professional development opportunities for personnel to further their education and career:

- PELC – Police Executive Leadership College
- CLEE – Certified Law Enforcement Executive Program
- FBI National Academy
- Center for Leadership – Northwestern University
- Tuition Reimbursement Program through the City of Toledo
- OPOTA Instructors- Ohio Peace Officer Training Academy

Appendix 1