

## **Speaking Points**

City Wide Supplemental Staffing Services  
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### **Purpose:**

This ordinance is to authorize the Mayor to enter into a contract with Job 1 USA, Inc and Cardinal Staffing Services for the supplemental staffing services for our citywide seasonal, intern, and temporary program for up to two (2) years with the option to renew for up to one (1) additional year; authorizing the expenditure of funds; and declaring an emergency.

### **Background:**

The City's current contract for citywide supplemental staffing expires March 5, 2021.

The City sought competitive proposals for supplemental staffing services from October 30, 2020 through December 1, 2020. safety forces testing services from December 4, 2020 through January 5, 2021.

Four (4) proposals were submitted. Three (3) of the proposals focused on temporary staffing services; one (1) of the proposals focused exclusively on internship services.

After a review of the proposals, the Department of Human Resources is recommending contracts with Job 1 USA and Cardinal Staffing services for seasonal and temporary staffing services based upon overall costs, and previous relationships providing said services to City.