

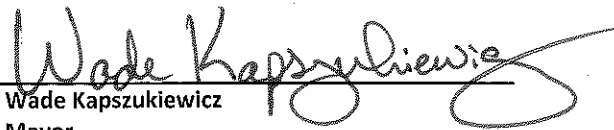
To: Matt Cherry, President and Members of City Council  
From: Wade Kapszukiewicz, Mayor  
Subject: Appointment to the Civilian Police Review Board  
1/15/2019

**I Recommend the Following Appointments to the Civilian Police Review Board**

---

Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special engagement	Reserved / Type	Slot	Recommended by ( if applicable)	Attendance Record	Resume attached
Sandra J. Miller	Lou Vasquez	Continuation of term expiring 6/30/2020	Yes	Law Enforcement		Mayor		Yes

---

  
Wade Kapszukiewicz  
Mayor

Dr. Sandra J. Miller  
C-V 12/05/18

**Sandra J. Miller, PhD**

Tiffin University, Assistant Professor of Criminology  
School of Criminal Justice and Social Sciences  
419-448-3168; millersj@tiffin.edu

**Fields of Expertise:** Criminal Justice; Criminology; Forensic Psychology and Law;  
Secondary Trauma Stress in First Responders

**Degrees:** Ph.D., Psychology, Northcentral University, 06/2014  
MSCJ, Forensic Psychology, Tiffin University, 08/2000  
MSCJ, Criminal Justice Administration, Tiffin University, 05/2000  
B.Ed., University of Toledo, 12/1982

**Dissertation:** Theoretical Consideration of Empathy, Emotional Separation,  
Emotional Regulation, and Secondary Trauma Stress Symptoms

**Publication:** 2012 - The recovery journey: A note from the heart.  
*Ohio Police Chief* (Vol 60, 2012) 55-57

**Research Interests:** Law enforcement suicide  
Resilience as a training tool for mental health and wellness  
in law enforcement  
Social anxiety, self-esteem and adjustment to college across  
genders to predict academic performance and retention

**Academic Positions:** 2016 – current, Assistant Professor, Tiffin University  
2013 – 2016, Professor, University of Toledo, graduate studies  
2003 – 2016, Adjunct, Tiffin University (SCJSS), graduate and  
undergraduate studies, degree completion program  
2002 – 2016, Instructor, Owens Community College, School of  
Emergency Preparedness

**Employment:** 2003 – current, Tiffin University  
1983 – 2017 Toledo Police Department  
1972 – 1975 Rhoden Diagnostic Lab  
1970 – 1983 YMCA of Greater Toledo

**Teaching Experience:**

**Tiffin University**

*Undergraduate courses: (seated, online, DCP)*

Criminology  
Criminal Law  
Criminal Procedures  
Crime Analysis  
Introduction to Criminal Justice  
Forensic Investigations of Sex Crimes

Criminal Behavior  
Ethics in Criminal Justice  
Organizational Leadership in Criminal Justice  
Psychology of Violence and Aggression  
Criminological Theory  
Social Behavior  
Criminal Nature

***Graduate courses: (seated, online)***

Forensic Psychology and Law  
Legal and Ethical Issues in Forensic Psychology  
Advanced Psychological Assessment Theory  
Legal and Ethical Issues in Criminal Justice  
Criminogenic Psychopathy

***Internships***

School of Criminal Justice and Social Sciences

**University of Toledo**

***Graduate courses: (seated, online)***

Current Issues in Criminal Justice: Violent Juveniles  
And Assessments  
Professional and Systems Responses in Child Advocacy

**Owens Community College**

***Undergraduate courses: (seated)***

Crime Scene Investigation and Processing  
Criminal Investigations  
Community Policing  
Victimology  
Investigating Sexually Violent Crimes

**Curriculum Development:**

**Tiffin University:**

***Undergraduate (online)***

Forensic Investigations of Sex Crimes

**University of Toledo:**

***Graduate (online)***

Course content Graduate Certificate Program in Child  
Advocacy.

**Owens Community College:**

***Undergraduate (seated)***

Investigating Sexually Violent Crimes

**Service and Committees:**

**Tiffin University:**

Department Chair - Undergraduate Seated Criminal Justice and  
National Security Programs (SCJSS - current)  
University Curriculum Committee (current)  
Outcomes Assessments Committee (current)  
Civil Rights Compliance Advisory Committee (current)  
Title IX Deputy Coordinator (current)  
Appeals Hearing Board Panel Member (current)  
SCJSS Dean Search Panel  
CIC / ACUE Consortium for Instructional Excellence and  
Career Guidance (current)

**Non-Academic Service:**

Court Appointed Special Advocate/Guardian Ad Litem  
(CASA/GAL) Juvenile Court, Lucas County, Ohio  
(current)

**Prior Volunteer Service:**

Northwest Ohio Critical Incident Stress Management Team  
Ohio Department of Human Services Protocol Trainer  
Ohio Coalition on Sexual Assault Protocol Trainer  
Toledo Police Little League Coach

**Specialized Training:**

Employee Assistance Professional (EAP)  
Certified Instructor - Ohio Peace Officer Training Commission  
Critical Incident Stress Management Provider  
Suicide Prevention Instructor for Law Enforcement  
Combat Veterans Issues Awareness and Response  
Grant writing

On-line instructional platforms:

- **Blackboard**
- **Moodle**
- **ECollege**

**Honors and Awards:**

Graduate Scholar Honors, Tiffin University  
Professional Service Award, Toledo Police Department  
Ohio Attorney General's Award for Victim Advocacy