

To: Matt Cherry, President and Members of City Council

From: Wade Kapszukiewicz, Mayor

Subject: Reappointments to the Arts Commission

12/3/2019

I Recommend the Following Reappointments to the Arts Commission

Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special engagement	Reserved / Type	Slot Recommended by (if applicable)	Attendance Record	Resume attached
Gretchen DeBacker	Reappointment	3 years, expiring 12/31/2022					Yes
John Eikost	Reappointment	3 years, expiring 12/31/2022					Yes
Dan Hernandez	Reappointment	3 years, expiring 12/31/2022					Yes
Sarah Skow	Reappointment	3 years, expiring 12/31/2022					Yes
Julie Beckert	Reappointment	3 years, expiring 12/31/2022					Yes
Reginald Temple	Reappointment	3 years, expiring 12/31/2022	Yes				Yes



Wade Kapszukiewicz
Mayor

Gretchen S. DeBacker

419.297.7210 ♦ gretchied@yahoo.com
2303 Middlesex Dr. ♦ Toledo, OH 43606

EXECUTIVE PROFILE

More than 15 years of experience managing associations and events at Board, Committee and Chair levels. 10-year history directing city, district and county political campaigns for offices of council, mayor, judge and treasurer. Built and sustained relationships with legal counsel, judges, legislators, politicians and community agencies.

Perceptive and proactive handling challenges, responding to opportunities, resolving problems and addressing issues. Highly effective advancing and protecting identities, images and integrity of private- and public-sector organizations.

Established and managed profitable businesses, leading them through periods of change and growth. Developed and implemented sound operating, financial and human resources policies. Ensured full compliance with local, state and federal regulations and laws. Dealt fairly and honestly with internal and external associates in a trustworthy and forthright manner.

Recruited, interviewed, hired and supervised culturally diverse workforces. Created positive environments that inspired creativity, team thinking and open communication.

CHRONOLOGY & ACHIEVEMENTS

Gretchen S. DeBacker, Attorney at Law

Toledo, OH - 2004-Present

Solo Practice managing criminal defense, probate, juvenile, domestic relations and general business cases.

Lucas County Treasurer's Office

Toledo, OH - 2004-2010

Member of a 5-person management group that successfully handled the election campaign of Lucas County Treasurer, Wade Kapszukiewicz. Served on the transition team that set up the new office, reviewed budgets, established policies, developed short- and long-range plans, and hired staff.

As **Outreach Coordinator**, promoted the Treasurer's Office to area residents. Collaborated with the Attorney General's Office and Lucas County Commissioners on issues related to financial literacy. Instrumental in establishing the Foreclosure Prevention Task Force. Appointed to supervise collection of delinquent business taxes working in tandem with a third-party-collection agency.

Toledo Municipal Court / Lucas County Court of Common Pleas

Toledo, OH - 2003-2006 **Public Defender Attorney** for two years after completing a one-year internship with Public Defender Jeffrey I. Goldstein. Managed a variety of cases through trial phases: criminal misdemeanors, traffic violations, personal injury, medical malpractice, insurance fraud, wrongful termination and general business litigation. Performed legal research and drafted filings for local, state and federal courts. Negotiated resolutions with prosecutors and presented cases to the Court.

Sufficient Grounds Coffee Houses, Inc.
Toledo, OH - 1993-2002

Owner and Cofounder who established and managed a business that began as a coffee house and grew to include 6 coffee houses, a wholesale bakery and a catering operation. Grew the profitable firm to annual revenue of \$2.5M. Directly and indirectly supervised 120 employees. Personally led teams at two downtown sites as well as the bakery and catering operations.

Developed and enforced operating procedures. Created employee handbooks and Human Resources policies. Complied with employment laws governing terminations, discrimination, contracted workers, etc. Negotiated sale of the company; all sites remain fully operational.

EDUCATION & HONORS

Juris Doctor, 2003 - University of Toledo, College of Law

Bachelor of Arts, Political Science, 1993 - Bowling Green State University

Rule 20 Certified by the Ohio Supreme Court since 2006

Admitted to practice law in the U.S. District Court and all Ohio state-level courts

Recognized for entrepreneurial achievement with the *Family Business Award of Excellence* and the *20 Under Forty Leadership* awards in 1997; *Small Business Person of the Year* and *Entrepreneur of the Year* in 1996.

COMMUNITY ADVOCACY

Select List

Toledo Botanical Garden: Board Chair for 2015, Board Member since March 2011; Lead an effort to create, develop and implement community activities that enhance visitors' experiences at the garden. Co-Chair of 50th Anniversary Committee.

Gretchen Gotthart Skeldon Fund: Co-founder and Chair since January 2010. Developed the fund with committee participation. Created its logo and website. Planned and managed a capital campaign and annual fundraising event that generated over \$130,000K since inception. In 2014, contributed \$36K to local organizations that fulfill the Fund's mission.

Sisters-in-Law: Founder of program at Mom's House in Toledo. Advocacy/mentoring by volunteer female attorneys for Moms in program. Provide pro-bono legal work and other assistance with career, education & family.

Equality Toledo: Board member, Development Committee Chair 2015

PATHWAY, formerly Economic Opportunity Planning Association of Greater Toledo: Board Member and Panel Attorney since January 2011. Serve on an ad hoc committee negotiating with city, state, federal and private-sector entities for a \$3M contract to relocate agency operations. Chair of By-Laws Committee.

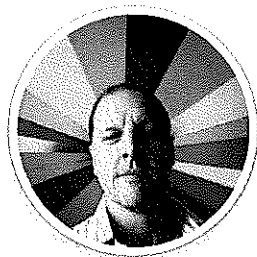
Emerging Leaders Council, ABLE/LAWO 2014-15 | Chair, Arts Commission Annual MIX Fundraiser, 2014 | Toledo Museum of Art, Docent, since 2007 | Toledo Women's Bar Association since 2004 | Maumee Valley Criminal Defense Lawyers Association since 2005; Committee Co-Chair 2011-present | Ohio Association of Criminal Defense Lawyers since 2005



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John Eikost



John Eikost

Strategist and Account Development at Thrive Internet Marketing

Toledo, Ohio Area · 500+ connections

Toledo.com

Miami University

Websites

Join to Connect

Experience

Editor / Sales & Development

Toledo.com

Oct 2004 – Present · 15 years 2 months

Toledo, Ohio Area

Toledo.com is the premiere online portal for people who live, work and play in the Greater Toledo Area. With well over 150,000 unique visitors per month, Toledo.com has quickly proven it reflects both the personality and interests of the Toledo marketplace at large - in essence, it IS Toledo online. The site has fast become a favorite for Toledoans as well as an invaluable resource for local advertisers seeking affordable, innovative ways to reach their target audience.

Toledo.com is...

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John Eikost

Consider us your digital marketing and strategy partner. Our goal is to help you understand and utilize the power of the Internet to enhance your business, brand or organization. Thrive Internet Marketing is an award winning agency built on 15 years of experience in web design, development and online marketing. Our toolbox includes a premium suite of products and services, but more importantly, we have an enthusiastic and experienced team ready to conceive, create and deliver customized...

Show more 

Board Member

Arts Commission of Greater Toledo

Aug 2011 – Present · 8 years 4 months

Toledo, Ohio Area

Blogger

The Lone Microphone

2006 – 2012 · 6 years

Toledo, Ohio Area

The Lone Microphone is a music blog that provides news & information about bands & upcoming shows focusing mostly on the Toledo, Detroit, Ann Arbor, Cleveland & Columbus areas. All genres of music are fair game.

Education

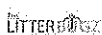


Miami University

BA · Speech Communications

1985 – 1989

Groups



The LitterBugz

Dan Hernandez CURRICULUM VITA

EDUCATION	2000-2002	Masters of Fine Art, Painting American University, Washington, DC
	1995-2000	Bachelor of Fine Art, Painting/Drawing Northwest Missouri State University, Maryville, MO

TEACHING	2012-Present	Assistant Professor, Department of Art, University of Toledo, Toledo, OH Professor of all levels of undergraduate interdisciplinary 2D related courses in comprehensive NASAD accredited BA/BFA program. Courses: <ul style="list-style-type: none">• ART 1050 Fundamentals of Surface• ART 1080 Perceptual Drawing• ART 1090 Explorations in Drawing• ART 2100 Life Drawing• ART 2300 Painting• ART 3120 2D Concepts: Painting Surface and Content• ART 3210 2D Concepts: Drawing Across-Media• ART 3120 2D Concepts: A Dialogue with the Figure• ART 4100 2D Methods: Mixed Media• ART 4100 Narrative Painting• ART 4910 Independent Study
	2008-2010	Adjunct Faculty, Department of Art, University of Toledo, Toledo, OH Courses: <ul style="list-style-type: none">• ART 1050 Fundamentals of Surface• ART 1080 Perceptual Drawing

2002-2007	Adjunct Faculty, Art Department, Mott Community College, Flint, MI Course: Introduction to 2D Design
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2003-2005	Visiting Lecturer, Art in Italy Program, American University, Corciano, Italy Course: Drawing 2
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2003-2005	Instructor, Chautauqua Institution School of Art, Chautauqua, NY Courses: Drawing (Special Studies), Painting (Special Studies)
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2002	Graduate Teaching Assistant, American University, Washington, DC Instructor on record, Stanley Lewis, Course: Studio Experience
2001	Graduate Teaching Assistant, American University, Washington, DC, Instructor on record, Deborah Kahn, Courses: Studio Experience

**GALLERY
REPRESENTATION**

2011-Present

Artist, Kim Foster Gallery, New York, NY

**SOLO
EXHIBITIONS**

2017

"Reset"
Tiffin University, Tiffin, OH

2016

"Genesis"
Fairmont State University, Fairmont, WV

"Genesis"
College of Southern Nevada Art Gallery, Las Vegas, NV

"Vigil of Capnam"
Toledo Museum of Art, Toledo, OH
Temporary site-specific installation coinciding with the Toledo Symphony
Orchestra Event: "Video Games Live"

"Genesis"
The Fine Arts Gallery, Western Kentucky University, Bowling Green, KY

2015

"Vigil of Capnam"
Secor Building, Toledo, OH
Temporary site-specific installation

"Genesis 2015"
Kim Foster Gallery, New York, NY

"Dan Hernandez, Recent Work"
Secor Gallery, Toledo, OH

"Genesis"
Tuska Center for Contemporary Art, University of Kentucky, Lexington, KY

2014

"Genesis"
Residential College Art Gallery, University of Michigan, Ann Arbor, MI

"Genesis 2014"
Kim Foster Gallery, New York, NY

2013

"Dan Hernandez, New Work"
Art Supply Depo, Toledo, OH

2012

"Genesis"
Kim Foster Gallery, New York, NY

2011

"Frammenti"
Kresge Gallery, Lyon College, Batesville, AR

2009

"Dan Hernandez: Recent Work"
Madhouse Gallery, Toledo, OH

2007

"Dan Hernandez: Recent Paintings"

Fine Arts Gallery, Mott Community College, Flint, MI

**SELECTED
GROUP
EXHIBITIONS**

2017

"Winterfell"

Kim Foster Gallery, New York, NY

Curator, Kim Foster

"Faculty Exhibition"

University of Toledo, Toledo, OH

2016

CONTEXT – Art Miami

Kim Foster Gallery Booth, Miami, FL

"Re: Formation"

Gallery Project, Duel Site Exhibition – Was presented in a pop-up gallery space at One Lake Erie Center in Toledo, OH and then at the Ann Arbor Art Center in Ann Arbor, MI. Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

"Wolves, Magic Mirrors, and Spinning Wheels: The Anatomy of Fairy Tales"

Everhart Museum of Natural History, Science and Art, Scranton, PA

Curator, Nezka Pfeifer, Curator Everhart Museum

"59th Chautauqua Annual Exhibition of Contemporary Art"

Strohl Art Center, Chautauqua, NY

Jurors, Steven Harvey and Jennifer Samet, Co-Directors of Steven Harvey Fine Art Projects, New York, NY

"Geo Necro"

ADA Gallery, Richmond, VA

Curated by Ryan Browning, Assistant Professor in Art Foundations at YCU Qatar and Casey Jex Smith, Artist

2015

"Place in Proximity"

Scene Metrospace, East Lansing, MI

Juror, Dustin Landon, Professor of Painting at Eastern Michigan University

"Wish List"

Gallery Project, Duel Site Exhibition – Was presented in a pop-up gallery space at One Lake Erie Center in Toledo, OH and then at the Ann Arbor Art Center in Ann Arbor, MI. Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

"Heavy/Lite"

Kim Foster Gallery, New York, NY

Curator, Kim Foster, Owner, Kim Foster Gallery

2014

CONTEXT-Art Miami

Kim Foster Gallery Booth, Miami, FL

"Drowning in a Sea of Information"

Work Gallery, Penny W. Stamps School of Art, University of Michigan, Ann Arbor, MI

Curator, Seder Burns, Artist

“Unseen”

Gallery Project, Duel Site Exhibition – Was presented in a pop-up gallery space in the Eastern Market (1550 Winder) in Detroit, MI and then at the Ann Arbor Art Center in Ann Arbor, MI. Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

“L’Avventura”

Kim Foster Gallery, New York, NY
Curator, Kim Foster, Owner, Kim Foster Gallery

“Immersion”

Beit Ha’ir Museum, Tel-Aviv, Isreal
Curator, Ayelet Bitan Shlonsy, Chief Curator and Director, Bialik Complex

2013

CONTEXT-Art Miami

Kim Foster Gallery Booth, Miami, FL

“Particle Physical”

Kim Foster Gallery, New York, NY
Curator, Kim Foster, Owner, Kim Foster Gallery

“Drones”

Gallery Project, Duel Site Exhibition – Was presented in a pop-up gallery space in the Eastern Market (1550 Winder) in Detroit, MI and then at the Ann Arbor Art Center in Ann Arbor, MI. Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

“Fast Forward to the Renaissance”

Southern Ohio Museum, Portsmouth, OH
Curated by Sara Johnson, Senior Curator Emeritus, Southern Ohio Museum

“56th Chautauqua Annual Exhibition of Contemporary Art”

Strohl Art Center, Chautauqua, NY
Juror, Janne Siren, Director, Albright Knox Art Gallery, Buffalo, NY

“24th Annual Juried Show”

Contemporary Arts Center, Las Vegas, NV
Juror, Erin Cosgrove, Artist, John Simon Guggenheim Fellow

“First Contact”

Gallery Project, Ann Arbor, MI
Curated by Seder Burns, Artist

“12 x 12 Exhibit”

Todd Art Gallery, Middle Tennessee State University, Murfreesboro, TN
Juror, Jochen Wierich, Curator of Art, Cheekwood Botanical Garden

2012

“Strange Lands”

Cindy Rucker Gallery, New York, NY
Curated by Christopher Daniels, Artist

“Reclaim and Collaborate: UT Art Faculty Show”

CVA Gallery, University of Toledo, Toledo, OH

“Bad For You”

Shizaru Gallery, London, UK
Curated by Beth Rudin DeWoody, Trustee, Whitney Museum of Art

"Under the Influence: The Comics"

Lehman College Art Gallery, Brooklyn, NY
Curators, Susan Hoeltzel, Artist and Yuneikys Villalonga, Associate Director of Exhibitions and Education at Bakehouse Art Complex, Miami, FL

"Lets Get Digital"

Riffe Gallery, Columbus, OH
Curator, Alexandra Nicholis Coon, Executive Director, Massillon Museum, Massillon, OH

"Toy Stories"

Westport Art Center, Westport, CT
Curator, Helen Klisser During, Director of Visual Arts, Westport Art Center

2011

"Post Apocalypse"

Gallery Project, Ann Arbor, MI
Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

"Night"

Kim Foster Gallery, New York, NY
Curator, Kim Foster, Owner, Kim Foster Gallery

"Monkey Spoon"

Kim Foster Gallery, New York, NY
Curator, D. Dominick Lombardi, Artist

"Faculty Exhibition"

CVA Gallery, University of Toledo Toledo, OH

2010

"53rd Chautauqua Annual Exhibition of Contemporary Art"

Strohl Art Center, Chautauqua, NY
Curator, Kim Foster, Owner, Kim Foster Gallery

"Toledo Emerges"

Walter E. Terhune Gallery, Perrysburg, OH
Curator, Wynn Perry, Director, Walter E. Terhune Gallery

2009

"Show & Tell"

Desotorow Gallery, Savannah, GA

"Shrines & Alters"

Gallery Project, Ann Arbor, MI
Curators, Gloria Pritschet and Rocco DePietro, Co-Directors of Gallery Project

"91st Toledo Area Artists Exhibition"

Canaday Gallery, Toledo Museum of Art, Toledo, OH
Jurors, Jessica Flores, Associate Curator of Contemporary Art, Cincinnati Art Museum and Ruth Bercaw, Artist

2008

"TAA'DA – 90th Toledo Area Artist Exhibition"

Canaday Gallery, Toledo Museum of Art, Toledo, OH
Jurors, Brian Gallagher, Curator, Mint Museum, NC and Lee Rexrod, Professor, Edinboro University, PA

2005

"Hype Gallery"

Hype Gallery, Milan, Italy

An international project promoted by Hewlett Packard (HP)

**SELECTED
PRESS**

2016

K.A. Letts, "Re:Formation Part 1," **Rustbelt Arts**, 8/8, Web

Roberta Gedert, "'Re:Formation' addresses social issues through art," **Toledo Blade**, 4/4, Print

Artwork Reproduction, "Pictures of the Week: July 19-25, 2016," **Toledo Blade**, 8/1, Web

"Artist Talk set for 'Genesis' exhibit," **Las Vegas Journal Review**, 7/7, Print

"Dan Hernandez 'Genesis'," **Arts4Nevada**, 6/26, Web

Athena Cocoves, "Dan Hernandez Leads Tour at TMA," **Toledo City Paper**, January, Web

Davide Pessach, "Dan Hernandez e l'arte e il retrogaming – intervista," **Eurogamer.it (Italy)**, 3/19, Web

2015

Oscar A. Laluyan, "ARTE FUSE: 2015 Year End Wrap Up," **Arte Fuse**, 12/31, Web

Daniel Gauss, "Genesis 2015 – Dan Hernandez at Kim Foster Gallery," **Artillery Magazine**, 12/17, Web

Oscar A. Laluyan, "Genesis of Brilliance by Dan Hernandez," **Arte Fuse**, 12/2, Web

Barbara Calderon-Douglass, "3 Can't Miss Art Exhibits This Week," **Remezcal**, 11/16, Web

Sarah Wetzlmayr, "Hatte Glotto eine Sega gehabt," **Thegap Online (Austria)**, 9/9, Web

Tahree Lane, "Secor Gallery to showcase UT instructor," **Toledo Blade**, 9/3, Print

David Aguilera, "Dan Hernandez, un eslabon entre el arte del siglo XIV y los videojuegos," **AnaitiGames (Spain)**, September, Web

Jeff McGinnis, "The Genesis of Dan Hernandez," **Toledo City Paper**, September, Web

Athena Cocoves, "Dan Hernandez, shows works from his 'Genesis' series," **Toledo City Paper**, August, Web

"Art Faculty Member to Exhibit Work at Secor Gallery," **UT News**, 9/1, Web

Athena Cocoves, "WISH LIST brings 61 artists wishes to Toledo," **Toledo City Paper**, July, Web

Michael Pierce, "From the Playful to the Hopeful: Gallery Project's Wish List Inspires Hope for a Bright Future," **Toledo.com**, July, Web

Michael Guarne, *Genesis 2014 La Fresque Videoludique*, **Pix'n Love (France)**, April, pages 10-13, Print

Whitney Hale, "Daniel Hernandez Exhibit Explores 'Genesis' From Bible to Sega," UKNow, 1/14

2014

Artwork reproduction, & **Magazine (Israel)**, December, pages 38 & 39, Print

AgnesG, "Dan Hernandez: Genesis," **Art.Ink**, 11/5 Web

Von Emily Bartels, "Super Mario in Mittelalter-Kulissen," **Spiegel Online (Germany)**, 4/23, Web

"Dan Hernandez "Genesis 2014" Mixes Renaissance Imagery and Video Games," **Amusement.net**, 4/27, Web

"Artist's "Genesis 2014" Turns Video Games into Religious Frescoes," **Tinfinite.net**, 4/20, Web

Dan Solomon, "These Fantastical Frescos Mix Space Invaders and Renaissance Art," **FastCoCreate.com**, 4/18, Web

Yannick Lejacq, "Space Invaders and Other Classic Games As Renaissance Paintings," **Kotaku.com**, 4/18, Web

Emerson Rosenthal, "Iconic Videogames Become Iconic Renaissance Paintings in "Genesis 2014"," **TheCreatorsProject.Vice.Com**, 4/17, Web

Jason Johnson, "Space Invaders, Missile Command, and Other Classics Painted in Fresco," **KillScreenDaily.com**, 4/17, Web

"Renaissance Space Invaders art," **BoingBoing.net**, 4/16, Web

"Biblical-Themed Video Game Art," **Shortlist.com**, 4/16, Web

Geoff Manaugh, "Space Invaders Should Have Been A Biblical Epic All Along," **Gizmodo**, 4/16, Web

Rebecca Robertson, "What if Fra Angelico Painted Space Invaders," **ARTnews**, 4/15, Web

Daniel Gauss, "In the sign you will conquer! Genesis by Daniel Hernandez at Kim Foster," **Arte Fuse**, 4/2, Web

Barbara Calderon-Douglass, "State of the Art NYC: This Week in Latino Art," **Remezcla.com**, 3/24, Web

John Carlos Cantu, "'Drones' exhibit at Ann Arbor Art Center explores 'quintessential object of the 21st century'," **Ann Arbor News**, 1/19, Web

2013

Jillian Steinhauer, "Feeling Unhinged in Context," **HyperAllergic**, 12/10, Web

Joseph Pratt, "Museum fast forwarding to the renaissance," **Portsmouth Daily Times**, 10/28, Web

Anthony Bannon, "In VAC's 56th Annual, 'a quiet confident sense of excellence'," **The Chautauquan Daily**, 7/6, Print

John Carlos Cantu, "Entertaining Gallery Project exhibit explores idea of extraterrestrial life," **Ann Arbor.com**, 3/13, Web

2012

Angela Riddel, "Work of faculty member displayed in London exhibition," **The Independent Collegian**, 11/26, Print

Russell Axon, "UT art professor featured in 'Bad For You' gallery exhibit across the pond," **The Independent Collegian**, 11/7, Web

Reproduction, Wall Fragment with Flying Transport, **Toledo Blade**, 11/1, Print

Bad For You, exhibition catalogue, **Shizaru Gallery**, (London, UK), November Print

Deena Mitchell, "CVA exhibit combines old and new styles," **The Independent Collegian**, 8/22, Print

**CRITIQUES,
LECTURES &
PANEL
DISCUSSIONS**

2017

Panelist, You Talkin' to Me? Visual Literacy in Foundations Programs

Foundations in Art: Theory and Education (FATE) Conference, Kansas City, MO

2016

Panelist, Mash-Up: Blending Digital and Analog Techniques

Mid America College Art Association Conference, Cincinnati, OH

Visiting Artist Lecture & Critiques

Fairmont State University, Fairmont, WV

Visiting Artist Lecture

College of Southern Nevada, Las Vegas, NV

2015

Local Eyes Tour

Toledo Museum of Art, Toledo, OH

Visiting Artist Lecture & Critiques

Western Kentucky University, Bowling Green, KY

Visiting Artist Lecture

Tuska Center for Contemporary Art, University of Kentucky, Lexington, KY

Visiting Artist Lecture

Village Academy High School, Powell, OH

2014

Panelist, "The Quick and the Dead, Collected Contemporary Content"

Southeastern College Art Conference, Sarasota, FL

Visiting Artist Lecture

Residential College, University of Michigan, Ann Arbor, MI

Visiting Artist Critiques

Chautauqua Institution School of Art, Chautauqua, NY

2013

Visiting Artist Lecture

Wright State University, Dayton, OH

2011	Visiting Artist Lecture & Critiques Lyon College, Batesville, AR
2009	Visiting Artist Lecture Young Artist at Work Program, School for the Arts, Toledo, OH
2008	Visiting Artist Critiques Chautauqua Institution School of Art, Chautauqua, NY Visiting Artist Lecture Springfield High School, Holland, OH
2005	Visiting Artist Lecture & Critiques Valparaiso University, Valparaiso, IN

**SELECTED
COLLECTIONS**

Private Collection, Beth Rudin DeWoody, New York, Florida
 Coleccion Solo, Madrid, Spain
 Private Collection, Pierre Donnersberg, Paris, France
 Gary Snyder Fine Art, New York
 Private Collection, Phillippe Escaravage and Charlotte Forbes, New Jersey
 Private Collection, Richard and Nadine Woldenberg, Chicago
 Private Collection, Eric & Staci Flatt, New York
 Private Collection, Joseph & Beth DiProspero, London

AWARDS

2015	University of Toledo URAF Summer Research Fellowship Individual Excellency Award Ohio Arts Council
2013	Bellinger Award 56 th Chautauqua Annual Exhibition of Contemporary Art, Chautauqua, NY Third Place Award 24 th Annual Juried Show, Las Vegas, NV Honorable Mention 12 x 12 Exhibit, Murfreesboro, TN
2011	Individual Excellency Award Ohio Arts Council
2010	Bellinger Award 53 rd Chautauqua Annual Exhibition of Contemporary Art, Chautauqua, NY
2009	Lourdes College Art Department Award, 91 st Toledo Area Artists Exhibition, Toledo, OH
2008	Athena Society Award,

TAA'DA 90th Toledo Area Artist Exhibition, Toledo, OH

2000-2002

Graduate Assistantship
American University, Washington, DC

1998

Bill Fields Scholarship
Northwest Missouri State University, Maryville, MO

Hidegrade Dreps Scholarship
Northwest Missouri State University, Maryville, MO

**OTHER
EXPERIENCE**

2011

Arts and Culture Committee Member, Toledo Botanical Gardens,
Toledo, OH

2010-2012

Art in Public Places Coordinator, The Arts Commission, Toledo, OH

2010

Juror, Dayton Visual Arts Center, Dayton, OH

Curator, "Boy Girl Boy Girl", Parkwood Gallery, Toledo, OH

Juror, Cosby Festival of the Arts, Toledo, OH

2009

Visual Arts Committee Member, Art-O-Matic 419, Toledo, OH

Curator, "Firenation & Friends", Parkwood Gallery, Toledo, OH

2008-2009

Managing Director, Firenation Glass Studio & Gallery, Holland, OH
Managed the glass studio and gallery of Artist, Matthew Paskiet.

2008

Guest Judge, 41st Annual Flint Art Festival, Flint, MI

2003-2005

Studio Assistant, American University Art in Italy Program, Corciano, Italy

2001-2005

Studio Assistant, Chautauqua Institution School of Art, Chautauqua, NY

Sarah K. Skow



Sarah has a diverse litigation practice, primarily in the areas of complex business litigation, professional malpractice defense, tort litigation, public entity defense, landlord/tenant, civil rights, and employment law. She has appeared on behalf

of clients at trial and on appeal in state and federal courts.

Sarah also assists and advises companies and nonprofits on organizational matters and strategic planning. Sarah assists the Pro Bono Legal Services Program of the Toledo Bar Association by volunteering at Juvenile Court clinics, and has represented victims of domestic violence at civil protection hearings in Domestic Relations Court, for which she received the Toledo Bar Association Pro Bono Service Commendation.

Sarah has been recognized by *Ohio Super Lawyers* as a "Rising Star" annually since 2012 and since 2016 in the Toledo Business Journal's "Who's Who in Toledo Area Law." She has presented on topics including professionalism, legal malpractice, electronic discovery, and appellate practice.

Throughout her career, Sarah has been involved in many professional organizations dedicated to enhancing and improving the practice of law and legal profession. Sarah is actively engaged with many State and Local Bar Associations and Professional Organizations. She was recently appointed to the U.S. District Court for the Northern District of Ohio's Advisory Group. At the State level, Sarah served two terms by appointment by the Supreme Court of Ohio to its Professionalism Commission; was recently re-elected to serve on the Ohio State Bar Association's Council of Delegates; was recently elected to serve on the Board of the Ohio State Bar Foundation; was appointed by the Ohio State Bar Association to its Future of the Profession Commission; has served on several Ohio State Bar Association Advisory Boards and committees; and was a member of the inaugural class of the Ohio State Bar Association Leadership Academy.

She served two terms on the Toledo Bar Association's Board of Trustees and has served on its Pro Bono Advisory Board for multiple terms, in addition to her service on many other TBA Committees. Sarah is a Past President of the Toledo Jr. Bar Association, a Past President of the Toledo Women's Bar Association,

Contact:

Office: (419) 241-2201
 Direct: (419) 252-6235
 Fax: (419) 241-8599
 Email: sskow@snlaw.com
 vCard: Download vCard

Areas of Service

Appellate Practice
 Business and Corporate Law
 Civil Rights
 Commercial Disputes
 Constitutional Rights
 Construction and Lien Law
 Construction Disputes and Claims
 Contract Disputes
 Criminal Defense
 Discrimination (Administrative Charges)
 Domestic Violence
 Election Law
 Employee Discipline
 Employee Handbooks
 Employment Discrimination Defense
 FMLA
 Governmental Liability
 Insurance Coverage Disputes
 Intentional Tort Claims
 Landlord/Tenant
 Local Government Counseling
 Mediation/Arbitration
 Nonprofit Organizations
 Personal Injury
 Political Subdivisions
 Premises Liability
 Product Liability
 Professional Liability
 Professional Negligence
 White Collar Criminal Defense

and a Barrister in the American Inns of Court, Morrison R. Waite Chapter. In 2016, Sarah served on the U.S. Magistrate Judge Merit Selection Panel, Northern District of Ohio.

Outside of serving her clients and the legal profession, Sarah is very active in the Toledo community. She is engaged in a wide variety of boards and organizations, including the Board of Trustees of the Arts Commission of Greater Toledo (President), the Children's Theatre Workshop (Past President), Mom's House Sisters-in-Law Mentoring Program, The University of Toledo College of Law Dean's Advisory Council, The University of Toledo Law Alumni Association Board of Governors, ABLE/LAWO Boards of Directors (Vice President), the ABLE/LAWO Emerging Leaders Council (Founding Chair, 2011), and the City of Toledo's Walbridge Park Advisory Board. Sarah is also an Engage Toledo Ambassador, as a graduate of the City of Toledo's 2018 Engage Toledo Ambassador Academy.

Sarah's professional endeavors and community service have been recognized through her receipt of several awards, including the 2018 YWCA Milestones Award for Volunteerism, 2015 Toledo 20 Under 40 Award, 2015 Ohio State Bar Foundation Statewide Community Service Award for Attorneys 40 and Under, 2013 Toledo Bar Association Trustees' Award, 2013 Crosby Award from the Toledo Botanical Gardens, "Queen Sancha" for the 2013 Old West End Festival, 2012 Toledo Bar Association Pro Bono Commendation, and 2009 University of Toledo College of Law Outstanding New Exemplar.

Sarah graduated from The University of Michigan in 2002 with a Bachelor of Arts degree, with distinction in English and Communications. She obtained her law degree, *cum laude*, from The University of Toledo College of Law in 2006. During law school, she served as Executive Editor of *The University of Toledo Law Review*.

Location

900 Adams Street
Toledo, OH, 43604

Education

The University of Michigan (B.A. 2002, with distinction)
University of Toledo (J.D. 2006, *cum laude*)
University of Toledo Law Review, Executive Editor

Bar Admissions

All Ohio Courts
United States Supreme Court
U.S. District Court, Northern District of Ohio
U.S. District Court, Southern District of Ohio
U.S. Court of Appeals, Sixth Circuit



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Julie Beckert



Julie Beckert

Assistant Vice President at HCR ManorCare
Toledo, Ohio Area · 500+ connections



SocialMedia.org Health



Bowling Green State University



Company Website

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Articles by Julie



How do patients choose post-acute care?

By Julie Beckert

April 23, 2014

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Julie Beckert

hospice in snawnee. she is truly inspiring.

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Experience

Board Chair

SocialMedia.org Health

2015 – Present · 4 years

Chicago IL

SocialMedia.org Health is the community for people running social media at major hospitals. As a Board Chair, I'm responsible for leading my organization's membership in the community.

HCR ManorCare

21 years

Assistant Vice President

2008 – Present · 11 years

director marketing communications

1998 – 2008 · 10 years

Board Member

Arts Commission of Greater Toledo

2008 – Present · 11 years

marketing communications specialist

Owens Illinois

May 1985 – Aug 1992 · 7 years 4 months



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Julie Beckert

1981 – 1985

Groups

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Alzheimer's and Dementia Topics

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Chief Operating Officer



Danielle King, LNHA

Administrator at ManorCare Health Services-Elk Grove Village



Rebecca Knutson

Director, Clinical Services at HCR-ManorCare

Kelly Kessler

Reginald E. Temple
536 Springwood Lane
Holland, OH 43528
(419) 346-8303
RTEMPLE357@YAHOO.COM

DISTRICT SALES MANAGER

District Sales Manager with 15+ years of experience in customer service, bank operations, management and business development. Skill areas include increasing cross sell ratio, customer and employee retention, and developing business relationships. Leader with a drive to assist competitive corporate divisions in implementing organizational leadership directives that will gain profitable business outcomes.

EDUCATION/TRAINING

Bachelor of Arts & Science in Communications
University of Toledo, Toledo, OH, 2003

Ohio Life and Health Insurance License

Omega Performance Commercial Lending Training

ACHIEVEMENTS

- Nominated for "20 Under 40 Toledo 2016" Community Award
- 2016 First Defiance Corp Hidden Gem Award Winner
- 2012 Toledo NAACP Emerging Young Community Leader Award
- 2012 African American Legacy Project Emerging Leader Award
- Improved State Bank's CRA rating in the Toledo market from "Needs Improvement" to "Adequate" in 2010 and tracking on the path of "High Satisfactory" in 2012.
- Charter member of the Fifth Third Bank Minority Leadership Council. This group is responsible for conducting financial leadership programs in Toledo Public Schools and local community groups. Local schools and groups include Waite High, Scott High, Adalante and Polly Fox Academy for girls.

PROFESSIONAL AFFILIATIONS

- OHSAA Certified Football and Basketball Official
- African American Leadership Council of United Way
- Member Toledo Chapter NAACP
- Member Prince Hall Free and Accepted Masons Amazon Lodge #4
- Member Maumee Chapter #6 Royal Arch Masons, PHA
- Member Omega Psi Phi Fraternity, Inc.
- Adelante Latino Resource Center – Board Member
- Dr. Martin Luther King, Jr Kitchen for the Poor – Board Member
- West Toledo YMCA – Board Member
- Sunbridge Academy – Board Member

PROFESSIONAL EXPERIENCE

First Federal Bank of the Midwest

2015- Present

Maumee, OH

Vice President

Director of Community Development

- Lead and Coach the team of Community Development Officers to meet the needs of the community and attain CRA and Fair Lending compliance goals.
- Throughout the footprint of the organization, develop partnerships with local community organizations which are keenly tied to its target group of low to moderate income residents, low to moderate income tracts, and majority-minority tracts.
- Assist in the development of new products to ensure the Bank's lending programs, deposit products and other financial services are designed to meet the needs of the communities in the Bank's CRA assessment area.
- Provides financial literacy and other related education programs for the betterment of the Bank's business communities, and responsible for participating in community organizations and events.
- Assists in sourcing and identifying CRA eligible Community Development activities related to HMDA and small businesses.
- Work with the Market Area Presidents to establish and maintain relationships with community based, charitable, and non-profit Organizations.

Maumee, OH

Vice President

Community and Business Development Officer

- Responsible for managing all functions and staffs of two retail banking branches
- Accountable for maximizing branch revenues, sales, customer satisfaction, branch staffing, and minimizing operating losses.
- Inspire, model and motivate service through staff coaching and training to achieve a superior customer experience.
- Prioritize, manage, and communicate promotional campaigns and product initiatives while fostering a motivated, diverse team environment.
- Responsible for branch compliance with bank policies, procedures, and operational integrity while maintaining and developing relationships with existing small business customers.
- Create and manage to the branch business plan, and deploy resources to optimize individual and team performance.

Charter One Bank

2013- 2015

Maumee & Perrysburg, OH

Multi-Site Branch Manager / Officer

- Responsible for managing all functions and staffs of two retail banking branches
- Accountable for maximizing branch revenues, sales, customer satisfaction, branch staffing, and minimizing operating losses.
- Inspire, model and motivate service through staff coaching and training to achieve a superior customer experience.
- Prioritize, manage, and communicate promotional campaigns and product initiatives while fostering a motivated, diverse team environment.
- Responsible for branch compliance with bank policies, procedures, and operational integrity while maintaining and developing relationships with existing small business customers.
- Create and manage to the branch business plan, and deploy resources to optimize individual and team performance.

The State Bank and Trust Company

2009- 2013

Perrysburg, OH

District Sales Manager

- Maintain responsibility for Regional growth, including managing results, developing sales, coordinating initiatives, and managing strategic initiatives for 66mill in deposits.
- Assist in the development of The Bank's annual marketing/sales plan; includes establishing customer service, sales, and market penetration objectives for the banking Region.
- Oversee complete consumer loan process and handle commercial loans under \$250,000
- Make "outside" sales and customer service calls on present and prospective customers within the Region's market area.
- Assist in the development of the annual budget and adhere to budget parameters.
- Review market research to assess market characteristics, sales trends, customers, financial services needs, competitive climate, etc.
- Work with the marketing function to coordinate product development and advertising.

Fifth Third Bank

2004-2009

Perrysburg, OH

Financial Center Officer - Perrysburg Riverplace (2007-2009)

- Responsible for directing and administering financial center with 40mill in core deposits and 700k in net profit.
- Lead the sales function for the financial center. Setting the tone for a strong sales environment.
- Oversee complete consumer loan process and handle all commercial loans.
- Promote company products and services in the community by making outside sales calls to assist in the continued growth of the office.
- Responsible for screening, interviewing, and hiring all employees for the banking center.

Toledo, OH

Financial Center Manager -- Swayne Field (2004-2007)

- Responsible for directing and administering financial center with 20mill in core deposits and 300k in net profit.
- Identify the needs of business owners and make proper recommendations.
- Set priorities, direct, and delegate sales responsibilities and tasks to all persons within the financial center.
- Assist financial center staff with handling of day to day clientele.

CitiBank

1999 – 2001

Toledo, OH

Private Banking Customer Service

- Managed Private Banking accounts, credit cards, and portfolios.
- Responsible for training new employees.
- Opened and closed accounts and solicited products.

KeyBank

1998-1999

Toledo, OH

Customer Relations Representative

- Open/Close accounts
- Solicit products
- Collect, count, and distribute money