



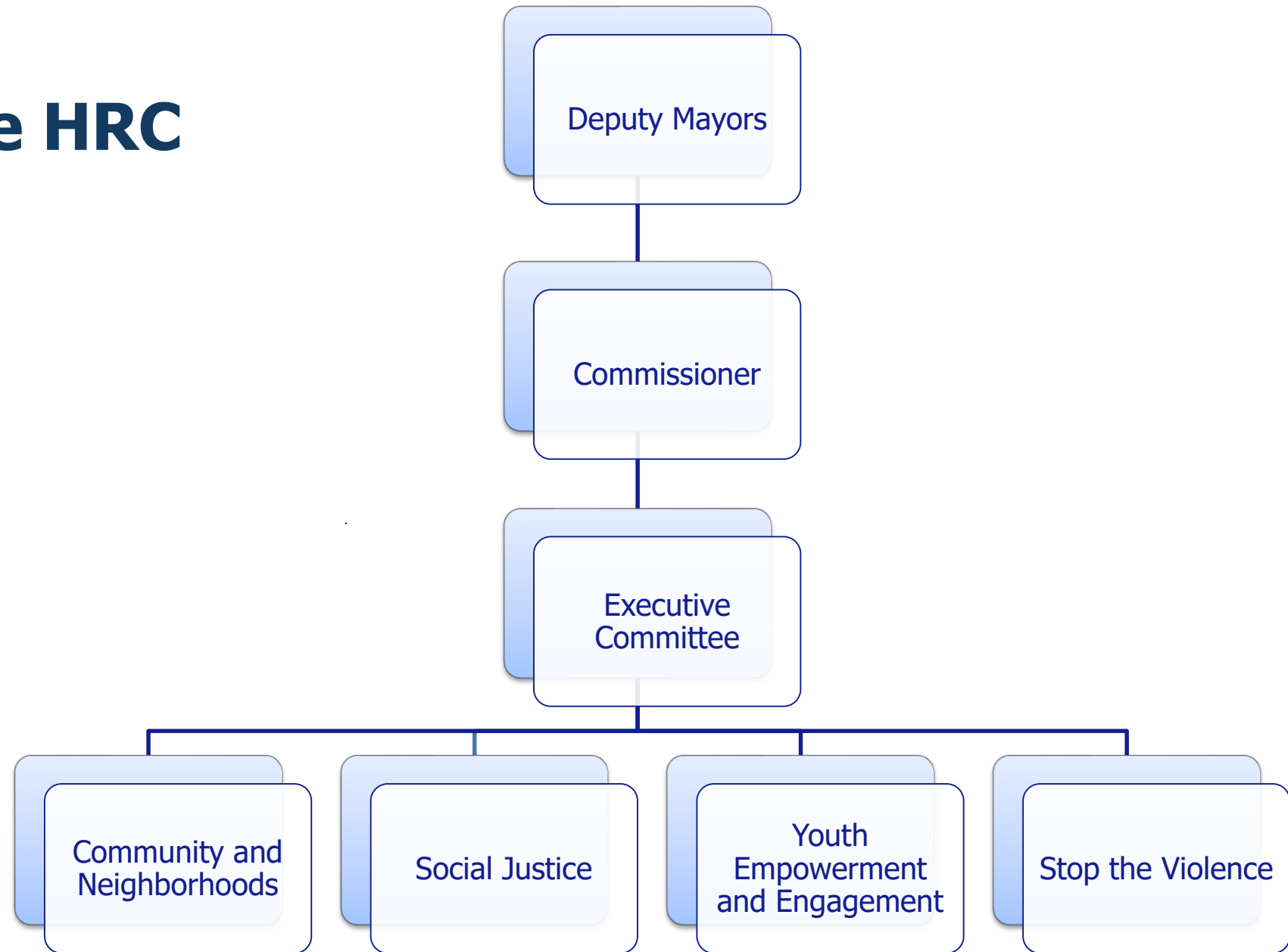
City of Toledo

Human Relations Commission

2024 Budget Hearing

February 5, 2024

Structure of the HRC



2023 Highlights & Initiatives

- **Virtual MLK Unity Day Celebration**
 - MLK Experience Weekend
- **Human Library**
- **Welcoming Certification**
 - Welcoming Picnic and Week
 - Welcoming Interactive
- **Better Toledo Trainings Series**
- **Youth Job Portal**
- **Kid Mayor**
 - Kindness Campaign
- **Juneteenth Experience**
- **Disabled and Proud Fest**
- **Support of ETFC Trunk or Treat**
- **Neighborhood Cleanups**
- **WIMBY**
- **HRC Newsletter—159 Subscribers with a 57.5% open rate**
- **HRC Website—4,997 Visitors**

Sponsorships

- Welcome TLC—Welcoming Week
- Toledo Pride
- Multicultural Twilight Market
- TMA Sensory Tent
- African American Festival

Mediation

- 130 Calls Received
- 38 Referrals
- 26 Request for Mediation letters sent
- 3 Completed mediations

2024 Proposed Budget Highlights & Initiatives

2024 Events and Programs

<p>Q 1: Jan - Mar</p>	<p>MLK Celebration and Experience Kickoff Meeting Kid Mayor Kickoff CAB Retreat Better Toledo Trainings: The Right to Read Screening and Discussion Iftar Dinner Language Equity and Access Partners Community Conversations- WTLC Welcome In My Backyard (WIMBY)</p>	<p>Advocacy</p> <p>Code Compliance</p> <p>Department of Community and Neighborhoods</p>	<p>M E D I A T I O N</p>
<p>Q 2: Apr - June</p>	<p>Human Library Neighborhood Cleanups Juneteenth Experience Gun Violence Prevention Event</p>	<p>MONSE</p> <p>Parks and Youth Department</p>	
<p>Q 3: July - Sept</p>	<p>Disabled and Proud Festival Neighborhood Cleanups Welcoming Week Pride TMA Sensory Tent</p>	<p>Welcome TLC</p>	
<p>Q 4: Oct - Dec</p>	<p>Neighborhood Cleanup Support of a Fall Event Youth Candidate Forum Team Building</p>	<p>CEDAW</p>	

Human Relations Commission Schedule of Full-Time Equivalent Positions

Position Title	2022 Budget	2023 Budget	2024 Proposed
HRC Commissioner	-	1.00	1.00
Manager-Administrative Services	1.00	-	-
Mayor's Assistant 1	1.00	1.00	1.00
Grand Total	2.00	2.00	2.00

Human Relations Commission Proposed Expenditures by Fund and Category

General Fund

Expenditure Category	2020 Actual	2021 Actual	2022 Actual	2023 Amended	2024 Proposed
Labor	21,303	78,599	120,631	120,515	123,156
Overtime	-	-	-	-	-
Pension	1,940	11,004	15,908	16,872	17,242
Employment Taxes & Medical	12,406	29,351	31,878	34,649	36,150
Other Personnel	-	275	1,100	550	1,100
Supplies	165	2,746	10,472	17,500	5,449
Services	22,819	33,514	47,905	93,727	77,666
Other	-	-	-	19,500	21,500
Total	58,632	155,488	227,895	303,314	282,263



Thank you.

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