

To: Matt Cherry, President and Members of City Council

From: Wade Kapszukiewicz, Mayor

Subject: Appointment to the TARTA Board

1/12/2021

**I Recommend the Following Appointment to TARTA Board**

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Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special engagement	Reserved / Type	Slot Recommended by (if applicable)	Attendance Record	Resume attached
Heather Baker	Harvey Savage	3 years term, expiring 02/28/2024	YES				

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**Wade Kapszukiewicz**  
Mayor

# **Heather S. Baker**

1115 Pimlico Park

Holland, Ohio

419-944-9467

## **Summary**

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Results-oriented Executive Director of Student Intervention and Support with superb leadership and communication skills. Easily cultivates trusting and productive relationships with students, parents and staff. Dedicated and proactive with a strong commitment to creating strategic partnerships with key community stakeholders vested in offering services to the whole child.

## **Highlights**

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- Lead on District Student Code of Conduct rewrite & District Training
- Fundraising/Grant Writing/Department Awarded over \$1 million annually
- Lead on rewrite District Suicide Protocol and Trauma Response Plan
- Lead on District Elementary and High School Dress Code rewrite and adoption
- Created/Implemented/Supervises the Get Connected Truancy Prevention Program
- Successfully coordinated key community stakeholders, parents, students and staff to participate in multiple focus groups for district policy rewrites emphasizing the importance of whole child, whole family and whole community buy in.

## **Education**

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University of Toledo

Education Specialist Degree 2007

Urban Leadership Development Cohort

Master of Education: Elementary 2000

Bachelor of Arts: Public Relations/ Communication 1995

## **Administration Experience**

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### **Student Intervention and Support**

#### **Executive Director: August 2019-Present**

- Supervises the operations and personnel of the District's Student Health Services
- Supervises the District's School Counselors
- Supervises the operation and personnel of the Pupil Personnel Department
- Supervises the operation and personnel of the Positive School Climate Department

### **Pupil Placement and Child Adjustment Services**

#### **Executive Director: February 2011-August 2019**

- Supervises the operation and personnel of the Pupil Personnel Department encompassing the three Pupil Personnel Centers
- Lead for the ongoing district implementation/training for the Student Code of Conduct
- Coordinates all district wide truancy prevention policies/intervention/trainings in compliance with HB410

# Heather S. Baker

## **Administration Experience Continued**

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- District Homeless and Foster liaison responsible for developing strategic partnerships, funding and programming focusing on the stability and educational success of our most vulnerable students
- District Lead for the Trauma Informed Care Learning Collaborative Implementation
- Cultivates productive relationships with key stakeholders such as LCJDC, LCCS, UWGT, ABLE and others to ensure seamless wrap around services for the whole child
- Monitors due process procedures as they relate to the Board adopted student code of conduct
- Created and Implemented the Attendance Triangle of intervention for the whole child focusing on intervention and support for truancy prevention
- Supervises the Attendance Champions & Homeless Intervention Team
- Coordinates training of best pupil personnel practices and law updates
- Updates hearing officers and district on any changes to pupil personnel practices and school law
- Updates and maintains the pupil personnel manual/website for district wide use
- Prepares and monitors the budget for the Pupil Placement Department, the Pupil Personnel Department, the Get Connected Truancy Prevention Program, the Truancy Prevention through Mediation Program and the McKinney Vento Homeless Education and Resource Team
- Supervises the processing of out-of-district requests as well as serves as lead of the out-of-district appeal committee

### **Truancy Prevention through Mediation Program**

**Toledo Public Schools/Lucas County Juvenile Courts**

**Program Director: February 2011-August 2019**

### **Get Connected Truancy Prevention Program**

**Program Creator/Director: January 2019-Present**

- Supervise/Coordinate District wide truancy prevention programming/implementation
- Responsible for all truancy communication to parents as well as schools
- Monitors attendance of all truant students as well as students at risk of becoming truant
- Responsible for collecting and maintaining all data related to truant students and the truancy prevention programs
- Provides Job and Family Services, Juvenile Court and other stakeholders with mediation agreements, mediator evaluations and data from each school regarding school truancy pre and post mediation and intervention
- Explores funding options for further program expansion
- Facilitates and plans review meetings with School Coordinators, key partners and Juvenile Court as needed

# Heather S. Baker

## **Administration Experience Continued**

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- Assists in preparing and monitoring the budget for all truancy programming and cooperates with Lucas County Juvenile Courts as well Jobs & Family Services and Title I to allocate funds.
- Supervises the filing of contributing charges on all non-compliant parents
- Represents TPS in juvenile court for truancy as well as contributing cases

## **Teaching Experience**

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### **Lincoln Elementary School, Toledo Public Schools**

Math Specialist: October 2001-June 2003

### **Keyser Elementary & Fall Meyer Elementary-Toledo Public Schools**

Math Specialist: September 2000 – October 2001

### **East Side Central Elementary School – Toledo Public Schools**

Third Grade Teacher: September 1999 – June 2000

### **Glenwood Elementary School-Toledo Public Schools**

Long Term Substitute: September 1997-June 1998

## **Activities & Community Service**

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- Serve as member of Toledo Community Service Center (Family House)Board of Directors
- Served as Secretary of Toledo Lucas County Homelessness Board
- Served as a TUSA Board Member
- Served as City of Toledo Youth Commission Board Member
- Served as Chair of United Way Income Community Solutions Team
- Served on the United Way Community Impact Cabinet
- Serves on the City of Toledo Lead Coalition
- Serves on Pathways to Success Committee, CSB & Juvenile Court
- Served on Dismantling Pipeline to Prison City of Toledo Youth Commission Committee
- Serves on Disproportionate Minority Contact Committee, Juvenile Court
- Served on the Governor's Ohio Community 4 Kids Committee
- Invited by Ohio School Board Association to present Toledo Public School's Anti Bullying Program that I created and implemented
- Serves on Lucas County Anti Bullying Task Force
- Served as an Education Consultant Frederick Douglass Center
- Volunteered for TPS levy phone bank
- Volunteer tutoring at church and at the Wayman Palmer YMCA
- Parental partner for the children's church ministry
- Member of Delta Sigma Theta Sorority since 1995

# Heather S. Baker

## References

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James Gault  
Executive Transformational Leader of Curriculum and Instruction  
Toledo Public Schools  
1609 N. Summit St.  
Toledo, OH 43604  
419-671-0420

Brian Murphy  
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Tracy Knighten  
APP, Administrative Specialist  
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Additional References upon request