# DAVID FLEETWOOD

2270 Ashland Avenue, Toledo, OH 43620 / 419-243-3279 / Email: dfleetwood@local500.com

# EXECUTIVE CAREER SUMMARY

BUSINESS MANAGER LABORERS' INTERNATIONAL UNION OF NORTH AMERICA LOCAL 500

#### WORK HISTORY

### LIUNA Local 500

August 2, 1990 – June 12, 2013

Professional Experience (Since 1990)

Foreman
General Foreman
Union Steward
Business Agent
Executive Board Recording Secretary
Executive Board Vice President
Business Manager (June 13, 2013)

# **Business Manager (Chief Executive)**

### Summary

In June, 2013, the membership of LIUNA Local 500 elected and entrusted me to lead this multi-faceted labor organization. The Business Manager of LIUNA Local 500 is the Chief Executive Officer representing a membership of over twelve hundred (1,200) members. The duties consist of but are not limited to upholding the constitutions of LIUNA to see that the business and affairs of the Local Union are being properly conducted to protect the Laborers' jurisdiction; enforcement of all agreements to protect the rights of the members of the Local Union; organizing/educating non-union contractors; and securing fair wages and benefits through collective bargaining.

To accomplish this as successfully as we have, in addition to my 25 years of labor experience I instill upon my employees the importance to stay educated and current with the industry's technological advancements to best serve our membership. Ongoing training to build a better workforce on the job-site and within the business office is a must for my agents and staff.

My mantra since before taking office has been that Local 500 Members should not only be the best laborers in the workforce but the best employees in the workforce. With this goal in mind I have made it my mission to create opportunities equivalent to post-secondary/continuing education and professional experiences as much as possible for my membership.

## **Highlights**

- In this short term, upon taking office, conducted an efficiency audit which led to repositioning and retraining business office staff to better meet the needs of the organization;
- Since assuming leadership in June 2013, our revenue has increased three times the amount of previous administrations;
- Ongoing training offered to membership to improve their skills on the work-site;
- Partnering with and donating to many community organizations is our way of not just giving back but staying connected within communities;
- Revamping, training and overseeing our apprenticeship program, more than doubling the new apprenticeships to develop a new, highly skilled, dependable and competent workforce;
- Based on personal testimony, being able to develop a holistic continuum of care around some current members formerly incarcerated and potential members currently incarcerated or on the fringe. The goal is to equip them for success by breaking unhealthy cycles and addictions by offering keys to sustainable income and benefits which translates to successful and productive citizens and families in our communities.

### **EDUCATION:**

John R. Buchtel High School, Akron, OH Date of Graduation: June 7, 1978

Some courses at University of Akron and I.T.T. Technical College

#### **MILITARY HISTORY**

Branch of Service:

U.S. Marine Corp

Discharge Date:

1979

Type of Discharge:

Honorable Discharge

Highest Rank:

Private/Basic Training

## OUTSIDE PROFESSIONAL EXPERIENCE (1990 - Present)

Crusaders for Christ, Woodville Rd., Toledo, OH Youth Ministry / Youth Mentor Body of Christ, Bancroft St., Toledo, OH (Deacon) Associate Minister – Men's Ministry Lucas County Jail Ministry Lucas County Workforce Development Board