

Speaking Points

Diversity Consultant
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Office of Diversity and Inclusion
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Purpose:

This ordinance requests authorization for a Diversity, Equity and Inclusion (DEI) consultant to evaluate the City's existing organizational practices and level of DEI awareness and to develop a roadmap for the City's DEI strategy.

Background:

- An RFP was issued from November 18 – December 9, 2020
- A total of three (3) companies submitted proposals
- Based upon a review of the proposals submitted, D&I Solutions was selected due to the company's scope of work, experience working in both the private and Ohio public sector employees and lowest cost.

Cost:

Total cost of this engagement is \$55,000. Dollars have been allocated in the 2021 Department Budget.