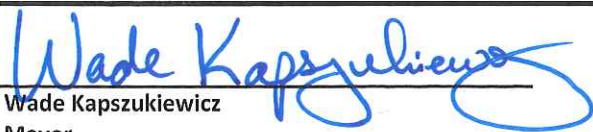


203-18

To: Matt Cherry, President and Members of City Council
From: Wade Kapszukiewicz, Mayor
Subject: Appointments to the Human Relations Commission
5/29/2018

I Recommend the Following appointments to the Human Relations Commission

Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special	Reserved Type	Slot /	Recommended by (if applicable)	Attendance Record	Resume attached
Deborah Barnett	N/A	2 years, expiring 6/5/2020	Yes -Maumee					Yes
Thomas Douglas	N/A	1 year, expiring 6/5/2019	Yes- Sylvania					Yes
Anna Leck	N/A	2 years, expiring 6/5/2020	No					Yes
James Hartung	N/A	3 years, expiring 6/5/2021	No					Yes
Guiselle McDonald	N/A	3 years, expiring 6/5/2021	No					Yes
Najwa Badawi	N/A	3 years, expiring 6/5/2021	No					Yes
Ramona Olvera	N/A	2 years, expiring 6/5/2020	No					Yes
Raina Dawson	N/A	1 year, expiring 6/5/2019	No					Yes
Michael Alexander	N/A	2 years, expiring 6/5/2020	No					Yes
Jules Schwartz	N/A	3 years, expiring 6/5/2021	No					Yes
Rachel Richardson	N/A	3 years, expiring 6/5/2021	No					Yes
Lauraine Carpenter	N/A	1 year, expiring 6/5/2019	No					Yes


 Wade Kapszukiewicz
 Mayor

Dendinger, Gerald



From: DeBacker, Gretchen
Sent: Friday, May 25, 2018 4:25 PM
To: *City Council
Cc: Albanese, Leslie; Lucas, Angela

Member of Toledo City Council,

Today the Mayor forwarded for your approval the proposed member of HRC. We anticipate they will be on agenda review may 29 and up for approval on June 5. Please note we are short by one new member. We had some difficulty getting a resume in from one person and now it looks like we may need to get a new candidate. We did not want to hold up the entire process, however, so are submitting 12 names for your consideration. I have added just a few facts about each one below,. You have all of their resumes in today's packet for your review.

We were very pleased that so many people applied for this appointment. Close to 50 engaged area citizens applied to be a part of the new commission. The vast majority, after these 12 are confirmed, will be asked to stay involved in one of HRC's subcommittees. We hope they do!

We hope to get these candidates confirmed, finish our work re-organizing the 21st floor offices and call a meeting of the commission by mid August. Their first task will be to nominate and elect a chair and executive committee as well as identify and begin to organize a sub-committee structure. As you are aware, our ex officio member is Dr. Cecilia Adams. It is my hope she can assist the new HRC in keeping Council apprised of activities.

Special thanks to Leslie Albanese and Angela Lucas who helped review, call, interview and coordinate the candidates for HRC. Their input was invaluable.

Proposed Members

Deborah Barnett: Owner of n-Sync, LLC, formerly with Huntington bank

Thomas Douglas: Attorney in private practice and a trained mediator who trains mediators

Anna Leck: experience working with children at Children's Resource Center, masters in social work

James Hartung: ED of Toledo Sister Cities. His group and their initiatives will now be housed within HRC

Guiselle McDonald: as a Welcome TLC board member, she will serve on HRC to help coordinate city side initiatives with the organization.

Najwa Badawi: Executive Committee of Islamic Center of Greater Toledo, former BCR member

Ramona Olvera: Sociology Instructor at Owens Community College, work with migrant communities, fluent in Spanish

Raina Dawson: Student at UT Law School, trained mediator Lucas County Juvenile Mediator

Michael Alexander: AFL CIO/UAW Labor engagement with United Way, Board member of Neighborhood Health Association, AALC at United Way

Jules Schwartz: Masters in Public Health, Licensed Pharmacist, researcher, training in conflict management and leadership

Rachel Richardson: Executive Director Art Corner Toledo, Women of Toledo, Neighborhood activist

Lauraine Carpenter: principal Trumpet for TSO, active in LGBT community



Ms. Deborah Barnett
N-SYNC, LLC
419-297-4232
dbrhbarnett@aol.com

April 6, 2018

Ms. Gretchen DeBacker
One Government Center
Toledo, Ohio 43604

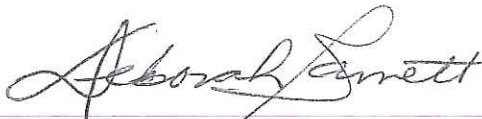
Dear Gretchen:

This correspondent is to show my interest in serving on the board of the newly established Board of Human Services. As a former member/president of the Board of Community Relations, I am very interested in getting information on board member's commitments.

Enclosed, please find my Resume' and Business Bio.

I look forward to hearing from you soon.

Cordially,



Deborah Barnett

Enc.

Deborah A. Barnett

8042 Joshua Lane

Maumee, OH 43537

419-297-4232

dbrhbarnett@aol.com

Objective

Seeking an opportunity that will allow my experience and familiarity with financial matters and banking systems to be utilized in assisting individuals, profit or non-profit organizations, government and/or other civic entities with the development of revenue building techniques and strategies to meet their goals and objectives.

Career Summary

I am an experienced administrator and community resource developer with over 35 years of progressively responsible positions with The Huntington Bank. I have extensive background in financial planning, organizing, developing, and implementing financial plans, banking operations and procedures. I have a dutiful respect for compliance in this much regulated environment. I am an energetic self-starter and a team-player with excellent analytical skills. I have above average verbal and interpersonal skills to function as a coach and motivator.

Experience

N-SYNC, LLC

President & Owner

See attached Business Bio.

March, 2010 to Present

The Huntington Bank

Corporate Offices - Toledo, OH

Vice President, Community Development Officer

November 1999 to February 2010

Community Relations Officer, Assistant Vice President

August 1993 to November 1999

Responsible for the development of community based banking programs to keep the Huntington Bank in compliance with the 1977 Community Reinvestment Act. In 1994 launched the Community Centered Banking Program for Northwest Ohio which made home ownership a reality for over 300 families.

Made recommendations and implemented community development plans to ensure that the needs of individuals, grassroots organizations, non-profits, civic, and government entities were met as it relates to providing information and opportunities based on sound judgment, equitable treatment, and generally acceptable financial practices.

The Huntington Bank

Edison Plaza – Toledo, OH

Banking Office Manager, Assistant Vice President

February 1986 to August 1993

Responsible for the daily operation of the banking office. Managed staff of fourteen. Instrumental in the maintenance and growth of a \$40 million portfolio of commercial/consumer loans and deposits.

Deborah A. Barnett

PAGE 2

The Huntington Bank

Toledo, OH (Downtown, Wernerts Corner, and Sylvania Offices)

Assistant Banking Office Manager

Teller Trainer

1978 to 1986

Career began with The Huntington Bank in 1978, as a teller trainer.

Education

University of Toledo - Business Education

American Institute of Banking –Management Program - Completed 2-year program

Huntington Institute of Banking- Certified Program - Completed 3-year program

Community Involvement/Board Service

2008 - 2015 University of Toledo President's Council on Diversity

2009 - 2015 Komen Foundation

2008 - 2009 City of Toledo Housing Policy Committee

2008 - 2009 Lucas Metropolitan Housing Authority Family Self-Sufficiency Board

2006 - 2014 Toledo Public Schools Foundation Board - President

2008 - 2009 Toledo Metropolitan Council of Governments Board of Trustees

2007 - 2009 Earned Income Tax Credit Coalition

1989 - 2009 The Toledo Chapter of The Links

2003 - 2007 Toledo Board of Education – President

1999 - 2005 Greater Toledo Urban League – Second Vice President

1992 - 1995 City of Toledo – Board of Community Relations - President

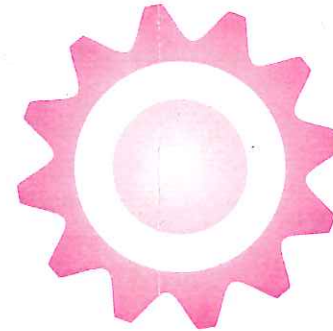
References

Provided Upon Request



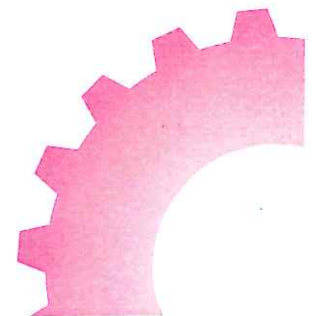
Contact Information:


Ms. Deborah Barnett
N-SYNC, LLC
419-297-4232
dbrhbarnett@aol.com



Deborah Barnett
N-SYNC, LLC

*Providing Marketing Solutions
that Empower
Individuals & Businesses*





Bringing together people, businesses, and resources to affect solutions and improve functioning is the value added when Ms. Deborah Barnett becomes a part of your team.

As a recognized leader in the community, and a certified life and business coach, Deborah has honed her unique abilities to forge interpersonal and business relationships. She has harnessed the skills she acquired from spending over 30 years in community development and banking.

She is purposefully prepared to assume the roles of speaker, coach, motivator, and networker. She has an undeniable ability to assess, manage, and execute bringing together the right combinations of people and resources to benefit your business endeavors.

By making Deborah Barnett a part of your business development team, you become a part of an extensive network that can bring visibility to your business. This network consists of professionals, business owners, and resources that span banking, education, government, health care, law, fine arts, non-profit organizations, and more at a local, state and national level.

Deborah will use her professional contacts and business acumen to ensure that your business is represented at the table when opportunities are presented. She will use her skills and experience to bring together people, businesses, and resources to get the job done.

Deborah has positioned herself to be a respected voice among community leaders.

Board appointments and positions:

- City of Toledo – Mayor’s CFI Team
- University of Toledo – President Council for Diversity, Board Member
- Toledo Public School Foundation, Board President
- Susan G. Komen Foundation, Board Member
- Toledo Chapter of The Links, Inc. Member

Former Board & Civic Organizations:

- Toledo Public School , Board President & Member
- City of Toledo Board of Community Relations
- Toledo Zoo Foundation
- ProMedica – Diversity Advisory Board Member
- Greater Toledo Urban League, 2nd Vice President & Board Member

She has received many honor and accolades:

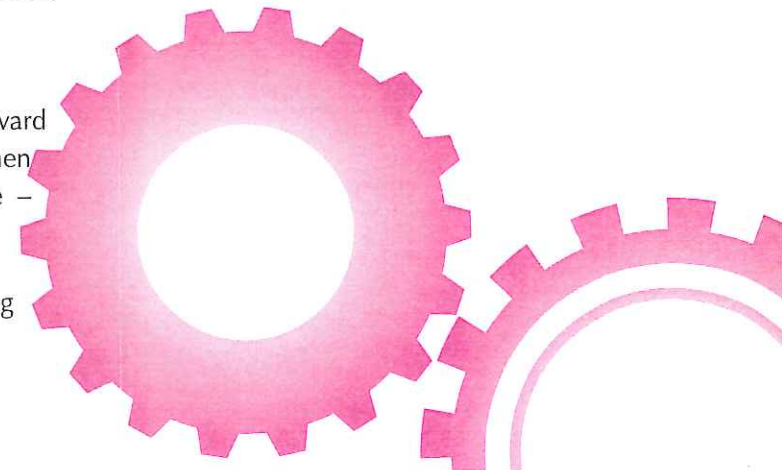
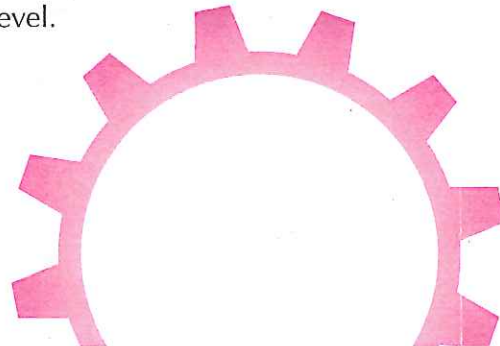
- 2009 Sigma Gamma Rho Sorority – Torch Award
- 2003 YWCA – Milestone – A Tribute to Women
- 2003 Greater Toledo Chamber of Commerce – Distinguished Service Award
- 2002 NOMBA – Newsmaker Impact Award
- 2002 Urban Financial Services – Outstanding Member Award



Through her consulting company, N-SYNC, LLC, Deborah has been instrumental in collaborating with City of Toledo – Department of Neighborhoods, Toledo Public Schools, Promedica, University of Toledo, Interdenominational Ministerial Alliance and Toledo African American Chamber of Commerce.

After serving her community for 36 years with The Huntington Bank, she has set her sight on operating her small business, but continues to be sought after as a resource, a consultant, a speaker, a motivator, and an event consultant.

In business, it’s not always just what you know, but who you know. Teaming up with Deborah Barnett is a strategy that your business cannot afford to miss out.



resolutions

FACILITATIVE MEDIATION SERVICES

THOMAS S. DOUGLAS

Pacesetter Building

Suite D

4930

Holland-Sylvania

Road

Sylvania, Ohio

43560

phone

419.882.2400

fax

419.882.3839

email

tsdesq@bex.net

April 17, 2018

Mayor Wade Kapszukiewicz
City of Toledo
One Government Center, Suite 2200
640 Jackson
Toledo, OH 43604

Sent by email and ordinary mail

Re: Human Relations Commission

Dear Mayor Kapszukiewicz,

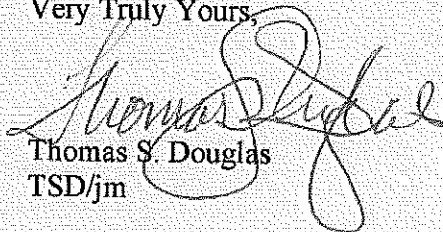
I write to express my interest in serving on the newly formed Human Relations Commission that would among other things, oversee initiatives to coordinate resident mediation on issues outside of the jurisdiction of the Toledo Municipal Court.

This Commission and especially the mediation aspect of, is a fabulous idea!

I am a trained mediator and have been serving in that capacity for over seventeen years. Through my membership in the Ohio Mediation Association and the Ohio Community Mediation Association I know of other, similar programs in Ohio and also know that their respective directors would be more than willing to assist in the design and implementation of such a program. Given my mediation training and experience, which includes the start-up of a community mediation program here in Toledo at the Adelante Community Center, I have a strong interest in being considered to be a part of this program and the Commission. I have attached/enclosed a copy of my resume for your review and consideration.

In closing, I feel that I would be an asset to the new Human Relations Commission and would very much appreciate the opportunity to meet with you or whomever for further discussion, and I look forward to hearing back from you regarding. Thank you in advance for your time and (hopefully favorable) consideration!

Very Truly Yours,



Thomas S. Douglas
TSD/jm

Enclosure

Cc: Gretchen DeBacker

resolutions

Facilitative Mediation Services

4930 Holland-Sylvania Rd., Suite D
Sylvania, Ohio 43560
Thomas S. Douglas, Attorney at Law
Phone: 419/882-2400
Fax: 419/882-3839
E-mail: tsdesq@bex.net

Education: University of Toledo: BBA '68; JD '72

Law Clerk: 1970-1972; Judges Frank W. Wiley and Reno R. Riley, Jr., Lucas County (Ohio) Common Pleas Court.

United States Department of Justice: Federal Bureau of Investigation, Special Agent, 1972-1976.

Private Practice of Law: 1976-Present, Litigation (civil, domestic, criminal).

resolutions, Facilitative Mediation Services: 1999-Present (private mediation of all types of disputes); Consulting regarding the design and implementation of dispute resolution systems.

Adjunct Professor: University of Toledo, College of Law: Mediation Practices and Principles; Negotiation. University of Toledo, College of Business and Innovation: Conflict Management, Mediation and Negotiations.

Mediation Training: Harvard Law School, 40 Hours, Advanced Mediation; Capital University Law School, Center for Dispute Resolution (Columbus, Ohio), over 40 hours of training in various aspects of mediation; and, The Mediation Training & Consultation Institute in Ann Arbor, Michigan, 40 hours of divorce/dissolution mediation training. I have also attended many state and local Bar Association mediation seminars, some of which I have coordinated and have been a presenter; consultant to local Judges regarding the establishment and effectiveness of local, Court-sponsored Mediation Programs; and have served as a volunteer mediator therein.

Organizations: Past Board Member, Toledo Bar Association (TBA); Chairman (2 years) and Member, Alternative Dispute Resolution Committee, Toledo Bar Association; Chairman (1 year), Citizens Dispute Settlement Program (Toledo Municipal Court Mediation Program), Toledo Bar Association; Member of Advisory Committee to the Court Annexed Civil Mediation Program, Lucas County (Ohio) Common Pleas Court; Ohio Mediation Association; Ohio Community Mediation Association; Mediation Association of Northeast Ohio (MANO).

Anna Leck MSW, LISW

2162 Circular Road
Toledo, Ohio 43614
(419) 261-2006
annaleck@yahoo.com

April 20, 2018

Mr. Mayor Wade Kapszukiewicz

Mayor Wade Kapszukiewicz
Mayor's Office

Dear Mr. Mayor Wade Kapszukiewicz:

I recently saw the ad in the Toledo Blade seeking Toledoans to serve on the city's Human Relations Commission. My educational background in Criminology and Social Work, along with my professional experience and my passion would make me a great candidate for this position.

As you will see in the enclosed resume, I have several years of experience in social services including: helping adults with re-entry into society after incarceration, working with victims of human trafficking, working with adults struggling with substance abuse issues, and youth mental health. I am incredibly passionate about limiting prejudice and injustice, bettering my community, and helping others to be successful.

If you have questions, or if you want to schedule an interview, please contact me at (419) 261-2006. I look forward to meeting to further discuss this opportunity. Thank you for your time.

Sincerely,

Anna Leck MSW, LISW

Anna Leck, MSW, LISW

2162 Circular Road | Toledo, Ohio 43614 | (419) 261-2006 | Annaleck@yahoo.com

Education

The Ohio State University | Columbus, Ohio
Master of Social Work
Graduated: May 2014

The Ohio State University | Columbus, Ohio
Bachelor of Arts in Criminology | Minor in Psychology
Graduated: June 2010

Experience

Children's Resource Center | Bowling Green, Ohio

April 2016-Present

Outpatient Therapist

- Provide Child-Parent Psychotherapy to families children ages 1-6 with traumatic experiences
- Provide individual and family therapeutic treatment
- Facilitate Adventure Therapy group therapy services to children ages 15-18 and collaborate with treatment teams
- Organize and complete agency based documentation as well as documentation and assessment specific to the Adventure Therapy research project
- Developed training manual for interns involved in Adventure Therapy
- Provide crisis intervention services
- Complete mental health assessments and diagnosis
- Collaborate with local domestic violence shelter to provide mental health services to the children involved

Unison Behavioral Health Group | Child Partial Hospitalization Program | Toledo, Ohio

October 2014-April 2016

Clinical Therapist

- Developed curriculum and facilitated group therapy for children with mental illness diagnoses in a partial hospitalization program
- Completed mental health assessments for both child and adult clients
- Developed client-centered treatment plans
- Collaborated with psychiatric, physical health, and case management services to allow for continuity of care
- Advocated for and acted as a liaison for clients within their community and schools
- Compile and secure documentation of assessments, treatment plans, progress notes, mental health assessment updates, and program discharges
- Provided individual, family, and group therapeutic services

The Salvation Army | Anti-Human Trafficking Program | Columbus, Ohio

August 2013 – May 2014

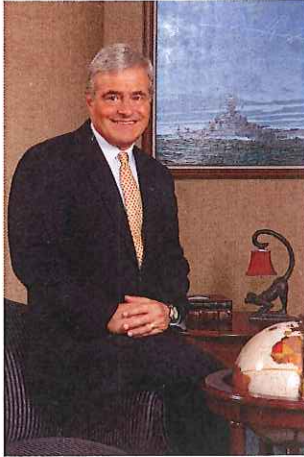
Intern

- Co-facilitated group therapy focused on trauma and substance abuse with incarcerated women
- Case management with clients focusing on goal setting, goal achieving, and autonomy
- Facilitated, organized and managed participants at women's drop-in center
- Advocated for survivors of human trafficking and for legislation for demand reduction
- Street outreach to women of sex trafficking and/or sexual exploitation

Certifications and Specialized Trainings

- Parent-Child Psychotherapy rostering in progress
- Adventure Therapy trained
- PAARR trained

JAMES H. HARTUNG



James Hartung is an internationally recognized leader in public port authority administration, intermodal systems planning and management, economic development and urban affairs.

Currently, Mr. Hartung is President of Development Solutions LLC, a maritime and economic development consulting firm and also serves as Chairman of the Board/Executive Vice-President of SeaSnake World Wide Marketing, LLC.

He is the former president of the Toledo-Lucas County Port Authority and is recognized for his visionary work in planning and promoting Northwest Ohio as a major regional intermodal center and for the administration and expansion of one of the most recognized Port Authority sponsored Innovative Project Financing programs in America.

He has been a major spokesman for the maritime industry regionally, nationally and internationally and has served in leadership positions throughout his career. He was the first US Port Director to serve 4 consecutive terms as President of the International Association of Great Lakes Ports, served as Chairman of the American Association of Port Authorities and served 8 years as Chairman of the International Cargo Handling Coordination Association, head-quartered in London with membership in over 80 countries.

James Hartung is generally regarded as the inspiration behind and among the founders of the University of Toledo's Intermodal Transportation Institute. Mr. Hartung has also served as US State Department mentor to Small privately held businesses and entrepreneurs in the Middle East.

Mr. Hartung is the recipient of numerous awards. In 1999, he was honored with the first "James Hartung Lifetime Achievement Award" by the Northwest Indiana World Trade Council, which was named after him for his contributions and dedication to stimulating international trade and cultural understanding. The award continues to be presented annually to a regional leader or organization for committed service to economic development, international commerce and quality of life. In 1991, Indiana Governor Evan Bayh proclaimed him "Sagamore of the Wabash," Indiana's highest achievement award. The Great Lakes Commission and the US/Canada Great Lakes St. Lawrence Maritime Forum also named him Man of the Year for his brokering and authoring the first comprehensive declaration of principles and unified action-political agenda for the Great Lakes maritime industry. In 2005 Mr. Hartung was the recipient of the Greater Toledo Urban League's Humanitarian of the Year award and In 2006 Mr. Hartung was named "Honorary Longshoreman" by the International Longshoreman's Association in recognition for his work in promoting labor-management partnerships.

Mr. Hartung has served as chairman of the Advisory Board of the National Aviation Transportation Center. He also chaired the Advisory Board of The University of Toledo Intermodal Transportation Institute, the Advisory Board of The University of Toledo College of Business Administration and the Transportation Council for the Toledo Metropolitan Area Council of Governments. In 2007 he was named to Gov. Strickland's Ohio's 21st Century Transportation Priorities Task Force. Following 7 years as Chairman Mr. Hartung continues to serve the Greater Toledo Urban League as its executive vice chairman.

A Chicago native, Mr. Hartung received his bachelor's degree in sociology, history and literature from Andrew's University, Berrien Springs, Michigan, and did graduate study work in public administration at Georgia State University, Atlanta and DePaul University, Chicago. He and his wife Anna have two grown children, Heidi Lynn and Howard Eugene. They also have three grandchildren, James, Olivia and Jacob.

Résumé

James Howard Hartung
5143 West Bancroft
Toledo, Ohio 43615
419.531-3315
E-mail: jhhartung@gmail.com

Internationally recognized executive level leadership in public port authority administration, intermodal transportation systems management/planning, economic development and urban affairs.

Recognized for:

- Directing the integration and expansion of one of the most comprehensive regional intermodal transportation systems in the nation, including seaport, airports, highway and rail transportation serving the bi-national/bi-state western Lake Erie basin.
- Overseeing the administration and expansion of one of the most recognized Port Authority sponsored Innovative Project Financing Programs in America. Project financing of over 1.75 billion dollars and 14,000 jobs retained and/or developed are associated with this program.
- Developing, in cooperation with Terminal-operator and maritime labor, the vision, programs and initiatives that led to the growth and dominant market stature of Burns international Harbor, Northwest Indiana.
- Continuing service as advocate and spokesman for maritime and economic development issues locally, regionally, nationally, and internationally.
- Brokering and authoring the first comprehensive declaration of principles and unified action-political agenda for the Great Lakes maritime industry.
- Transportation Industry Association leadership at International, national, regional and state levels.
- Founding the University of Toledo's Intermodal Transportation Institute and leading the initiative to secure Federal, University Transportation Center status for the University of Toledo.

Industry Leadership Positions:

International Chairman/President (2000-2008) ICHCA International Ltd. (ICHCA), a 90-nation membership, transportation-industry consultative body, recognized by the United Nations and the International Maritime Organization, headquartered in London, UK.

Chairman, Advisory Board, University of Toledo Intermodal Transportation Institute.

Chairman, (2007-2008) Business Advisory Board, University of Toledo, College of Business.

Advisory Board of the National Aviation and Transportation Center, Dowling College, Long Island, NY.

Chairman, (2003-2008) Transportation Council of Toledo Metropolitan Area Council of Governments (TMACOG), the Metropolitan Planning organization of Northwest Ohio.

Editorial Board, Seaway Review Magazine.

Chairman, (2000-2001) U.S. Delegation, American Association of Port Authorities, 2000-2001.

Chairman, U.S. Legislative Policy Council of the American Association of Port Authorities, 2000-2001.
Chairman, International Association of Great Lakes Ports, 1985-1990.

Professional Experience:

Owner, Senior Associate
Development Solutions/Maritime-Economic Development, LLC
March 2010 to present

Full range of consultant services focused on Port Authorities/Transportation Industry development issues including management, strategic planning, branding, logistics, technology and marketing issues.

Executive Vice-President
Chairman/Partner – March 2009 to present
Seasnake World Wide Marketing LLC

Member of a team of maritime industry leaders focused on the marketing of a new patented technology for maritime vessel design that incorporates modular cargo sections and ballast free vessel operations.

President/CEO - 1994 to 2008
Toledo-Lucas County Port Authority
One Maritime Plaza
Toledo, Ohio 43604-1866

Chief Executive Officer of regional unit of government -- accountable for planning, organization, direction and control of international seaport, two airports, rail-passenger terminal, shipyard, economic development financing, infrastructure/surface transportation projects and related intergovernmental activities. Supervises executive staff of 3 vice-presidents, 3 modal division directors, 3 program directors and a full-time staff of 80. Oversees a \$13.5 million annual budget funded by a mix of tax revenue, user fees and private investment.

Selected Port Authority Accomplishments:

- Reorganized the administration of the Toledo-Lucas County Port Authority to incorporate a leadership role in multi-modal planning and operations and regional transportation asset-management. This reorganization has been considered by many as a visionary look to how Port Authorities will function in the future.
- Managed Port Authority initiatives, programs, operations and fiscal matters to produce a profile of increased revenues and a continuum of profitability.
- Produced the first Port Authority Administrative/Operations budget funded solely by revenues produced through the business activities of the Port Authority. All tax-generated revenues being placed into a Capital Projects account.

- Created an Administration and Human Resources division to handle administrative matters, contract compliance and human resources. Designed and implemented performance-based, market-driven salary administration for all non-collective bargaining unit employees.
- Enhanced Port Authority accountability to the public and community leadership through the preparation and wide distribution of an Annual Business Plan/Goals and Objectives. Mid-year and year-end reports are similarly distributed as a means of demonstrating accomplishments and enhancing accountability.
- Expanded the marketing and utilization of Port Authority Innovative Project Financing Programs. This nationally recognized program is among the most sophisticated financing programs being offered by Port Authorities in the U.S. Over 1.75 billion dollars in Bonds and loans having been administered by the Port Authority accounting for the retention and creation of nearly 10,000 jobs.
- Directed the growth of Toledo Express Airport to the ranking as 16th largest Air-freight hub in the U.S. along with the Airport's recent ranking as 11th in anticipated Air-passenger growth from 2000-2005.
- Completed the \$50 million Sound Attenuation Program to mitigate noise conditions created by the expanded airport operations.
- Settled \$1 billion noise impact litigation against the Port Authority's air operations for \$4.6 million, of which \$3.4 million was paid by Port's insurers.
- Secured over \$75 million in FAA grants for the continued development of the airport's infrastructure.
- Negotiated successfully with the FAA for the approval of the Port Authority proposed plan to finance, construct and leaseback to the FAA a new Air Traffic Control Tower. This plan will accelerate the construction of the tower by 5 to 7 years.
- Completed the \$7.1 million Airport Terminal Expansion project to facilitate increased airline service operations.
- Collaborative role in the lobbying and subsequent approval for the construction of the new Maumee River High-Level Bridge. This \$265 million "signature-bridge-project" This was, to date, the largest single project ever administered by the Ohio Department of Transportation.
- Sponsored efforts to secure \$8.5 million to redevelop Central Union Terminal, the last major rail-passenger terminal built in the United States. The terminal, now owned by the Port Authority, houses Amtrak passenger and Amtrak Express Handling (freight) operations. Central Union Plaza (renamed) also has become a major business-office-venue and has anchored the regeneration of the surrounding neighborhood.
- Developed a working partnership with Amtrak to successfully expand rail passenger services through Toledo. Toledo is the busiest rail passenger terminal in Ohio, having doubled the number of rail passenger trains serving Toledo. While it was operating, Toledo had become Amtrak's largest Express Freight handling terminal.

- Worked with State of Ohio and operator of the Port Authority owned Toledo Shipyard to secure the first new vessel construction project in 15 years at the Port Authority owned shipyard. In order to provide the \$11.4 million in required modernization upgrades, Port Authority obtained Federal, State and County Assistance grants. Through Port Authority leadership, the current Shipyard operator is now successfully securing new maritime construction projects.
- Acted as the major sponsor in building 3 major overpass projects. These projects were necessary to relieve critical “chokepoints” impeding access to the Seaport. These projects had been stalled without hope of resolution until the Port Authority assumed lead-agency designation.
- Accomplished significant expansion of Foreign Trade Zones through the addition of 2 general-purpose zones and 3 new subzones.
- Established the Canada/US Great Lakes Cruising Coalition. This coalition of public ports and tourism interests was established to promote the resurgence of the overnight cruise industry on the Great Lakes.
- Through acquisition of abandoned, riverfront, industrial properties, established the Port of Toledo as the largest land-mass seaport on the Great Lakes.
- Assumed lead position in the building of the first facility on the Great Lakes specifically designed to accommodate Marine Passenger Ferry and Cruise services. (Facility dedicated in 2007).
- Initiated and led campaign to save the Museum Ship SS William S. Boyer from abandonment and scrapping. Port Authority now provides primary oversight powers for the Museum Ship’s operations and special events.

Port Director - 1983 - 1994

Indiana Port Commission

Port Of Indiana/Burns International Harbor

6600 US Highway 12

Portage, Indiana 46368

Responsible for the full range of activity associated with a major Great Lakes port facility including marketing, operations, economic development, trade development, lease negotiations, labor/management/tenant relations, legislative affairs (local, state and federal) public relations, budget development, fiscal control, and maintenance. Supervised a staff of twelve plus two international representatives.

Selected Accomplishments:

- Pioneered the development of the first Maritime Transportation Dependent Industrial Park on the Great Lakes and secured over \$250 million in private sector investments.
- Worked in conjunction with regional state elected Leadership, successfully led efforts to write, lobby and pass special legislation to create “Maritime Opportunity District” at Burns International Harbor.

- Secured cost-competitive freight rail services to port by petitioning federal government to eliminate Conrail monopoly. Through settlement agreement between Port and Conrail, Indiana Harbor Belt Railroad was granted access and operating rights into the port.
- Spearheaded efforts to secure Foreign Trade Zone designation for Port of Indiana.
- Negotiated Foreign Trade Zone/Subzone agreement with Caterpillar Tractor.
- Restructured port security operations into a blended system of private security surveillance and Indiana State Police supervision/jurisdiction, thereby saving over a quarter million dollars annually.
- Negotiated successfully with Russian Steamship Line, Baltic Shipping, to homeport their Southern Lake Michigan operations at Burns International Harbor.
- Established a highly acclaimed Labor Management program that included the design of a joint Tenant/Port/Labor marketing/advertising campaign.
- Instituted a program of high visibility for the port within the Northwest Indiana region including:
 - Development of international commerce curriculum for Public Schools
 - Founded the Northwest Indiana World Trade Council
 - Designed a series of seminars for regional elected officials on the economic impact of the Port
 - Co-hosted a regular television program with the Executive Director of the Northwest Indiana Forum.
- Negotiated successfully with the US Coast Guard the waiver of Loadline restrictions on standard hopper barges transiting from the Inland Waterway System to Burns International Harbor, thus expanding commerce by being able to serve both as a river port and lakes port.
- Negotiated a cooperative agreement with the City of Portage to link city sanitary sewer system and port sewer system. In doing so, opened 600 acres of additional industrial zoned property for development.
- Appointed by Governor to serve as Commissioner of Great Lakes Commission.
- Elected as President of the International Association of Great Lakes Ports for 3 successive terms (first time in the history of the Association).
- Acted as primary spokesperson for the Ports of the Great Lakes on five International Trade Missions sponsored by the St. Lawrence Seaway Development Corporation of the USA and the Seaway Authority of Canada.

Director, Economic Development, 1980-83
Chicago Regional Port District
Chicago International Port
Chicago, Illinois

Hired to coordinate federal EDA grant to study economic recovery of Port of Chicago and the South Chicago area. Following submission of report, was retained by the Chicago Regional Port District

as the Director of Economic Development to implement report recommendations. Also assumed responsibility for maritime development, industrial development, public relations, the restructuring of the Port's Foreign Trade Zone (FTZ), and legislative affairs.

Selected Accomplishments:

- Assisted in the facility construction and the design of the stevedoring-operating agreements for Iroquois Landing, the Port's new lakefront terminal facility.
- Successfully negotiated two Foreign Trade Zone/Subzone agreements.
- Appointed by Illinois Governor to serve on Task Force for the research and preparation of Illinois Enterprise Zone Legislation.
- Appointed by Governor James Thompson to serve as Commissioner to Great Lakes Commission.

Director of Public Information/Special Programs 1977-80

City of Chicago

Department of Human Services

Director of Equal Opportunity/Affirmative Action Programming 1971-77

Office of the Mayor - Model Cities/Chicago Committee on Urban Opportunity

Youth Development Specialist, 1970-71

Chicago Committee on Urban Opportunity

640 North LaSalle Street

Chicago, Illinois 60611

In ten years of municipal government employment, advanced from street-gang social worker to positions of major administrative responsibility including Executive Assistant to the Commissioner of the Department of Human Services, Director of Educational Programs and Director of Contract Administration. Served in three mayoral administrations. In 1979, served as mayor-elect Jane Byrne's transition team for human services and as special assistant to the transition team director.

Educational Background:

- Lindblom High School (Chicago, IL) Graduated - 1962
- Andrews University (Berrien Springs, MI)
Sociology/History/English Literature - 1966
- Southern Missionary College (Collegedale, TN)
Teaching Certification - 1969
- Georgia State University (Atlanta, GA)
Educational Administration, Graduate study - 1970
- DePaul, University (Chicago, IL)
Public Administration, Graduate study - 1972, 73
- MIT/Harvard University, Conflict Resolution Course Study Certificate

Community Affiliations:

Recent:

- *Chairman of the Board*, Greater Toledo Urban League
- *Executive Board*, Toledo Metropolitan Area Council of Governments
- *Board of Directors*, Toledo Sister Cities International, Inc.
- *Board of Directors*, Toledo Area International Trade Association
- *Board of Trustees*, Toledo Opera
- *Board of Advisors*, Local Initiatives Support Corporation (LISC)
- *Board of Directors*, International Business Institute, University of Toledo
- *Board of Directors*, March of Dimes, Chicago Chapter
- *Commissioner* (alternate) Governor's appointee to Great Lakes Commission
- *Commissioner*, Governor's appointee, Ohio Rail Development Commission
- *Chairman*, The University of Toledo Intermodal Transportation Institute
- *Chairman, Board of Advisors*, The University of Toledo College of Business
- *Commissioner*, Ohio Rail Development Commission (Gubernatorial Appointment)

Selected Awards Received:

First recipient of the annual **James H. Hartung Leadership Award**, for Leadership in Promoting International Commerce. The Northwest Indiana World Trade Council instituted this annual award in 1999 to recognize contributions to the growth of International Commerce in Northwest Indiana.

Man of the Year, 1991, presented by the Great Lakes Commission and the St. Lawrence Maritime Forum.

Sagamore of the Wabash, State of Indiana Governor, 1991. Highest Award that can be bestowed by Governor of Indiana; Received Second Sagamore of the Wabash Award in 1994.

Hoosier World Ambassador's Award, State of Indiana, Department of Commerce, 1989.

Spirit of Toledo Award, City of Toledo, Mayor 1997.

Honorary Longshoreman, Great Lakes District Council, International Longshoreman's Association (ILA), 1999. (First Port Director in USA ever to receive this designation).

Honorary, Lifelong Citizenship Award, City of Portage, Indiana.

Charles Penn Humanitarian Award, Greater Toledo Urban League.

Ohio Department of Corrections Special Recognition for Leadership in promoting Ex-Offender reentry programming.

REFERENCES: Furnished upon request

Guisselle Mendoza McDonald



2727 Alisdale Drive, Apt. 101 - Toledo, 43606 - Cell: 419.913.7725 - E-Mail: Guisselle.Mendoza@gmail.com

PROFESSIONAL PROFILE

Skilled in building relationships and agency promotion to secure funding and support to advance the mission of the organization. Experienced with organizational management, grant writing, and program development. Highly creative, results-driven with experience in organizational and fiscal management of non-profit organization.

AREAS OF EXPERTISE

- Fundraising & Development
- Volunteer training and engagement
- Program Development & Management
- Presentations & Public Speaking
- Government Funding & Corporate Sponsorships
- Fundraising Event Planning
- Fiscal Management, Human Resources
- Strategic Planning & Budgeting
- Grant Research, Writing, & Management

FOCUS AREAS

- Fundraising and Development: Responsible for developing and implementing successful annual fundraising plans. Provide effective communication and support to donors through informational presentations as well as projects. Write proposals for foundation, corporate, and government grants. Conduct research for funding opportunities. Build new collaborations and partnerships to raise revenue. Ensure financial stability and develop growth strategies. Developed, designed, and maintain strategic plan to raise funds for the organization in a cost-effective and time-efficient manner.
- Operations: Serve as media and community spokesperson. Direct all efforts for branding and market positioning, including social media and website. Provide fiscal oversight, including presentation of monthly, quarterly, and annual financial reports for the Board of Directors. Lead 14 members Board of Directors to establish goals, strategies. Developed human resource policies, procedures, training, and recruitment programs for paid staff members and volunteers to ensure company growth. Revamp marketing plan to meet program design and needs. Worked on design of all marketing materials including brochures, flyers, newsletters, and annual reports.
- Program Management: Administer projects within each grant-funded program, manage reports, and provide oversight and supervision to personnel. Implement new programs as well as evaluated both staff and program.

EMPLOYMENT EXPERIENCE

Director of Operations – Treasure’s Office	February 18 – President
Executive Director, Adelante Toledo	February 14 – February 18
Director of Program Manager, Adelante Toledo	August 13 – February 14
Prevention Specialist/Educator, Adelante Toledo	March 08 – August 13
Community Out Reach Worker, NHA, Toledo	January 08 – March 08
Sales Agent, Bankers Life, Sylvania	August 07 – January 08
Team Leader, Hickory Farms, Toledo	November 99 – January 08

Guisselle Mendoza McDonald



2727 Alisdale Drive. Apt. 101 - Toledo, 43606 - Cell: 419.913.7725 - E-Mail: Guisselle.Mendoza@gmail.com

EDUCATION

<i>University of Toledo</i> –Interdisciplinary Studies	May 2016-May 2018
Owens Community College - Small Business Management and International Business	May 2007

Community Involvement

Latino Alliance of Northwest Ohio - President	2012-Present
Welcome Toledo Lucas County	2014-Present
Lucas County Land Bank – At large board member	2015-Present
WGTE – At large board member	2013-Present
Toledo Rotary – Member	2014-Present
Diamante Awards – Committee Member	2012-Present
Barrio Clean Up – Volunteer neighborhood cleanup	2014-2017
United Way – Global Youth Service Day	2012-2017
CareNet – At large board member	2014-2018
Church of God of Prophecy – Church Member	2000-2015

Albanese, Leslie

From: N Badawi [najwabadawi@yahoo.com]
Sent: Wednesday, April 25, 2018 9:15 PM
To: DeBacker, Gretchen; Mayor
Subject: HRC Applications: Due by April 30
Attachments: Resume 2018.docx

Hello Gretchen,

Thank you so much for reaching out to me. I really appreciate all your work and look forward to serve if so chosen.

I am a school teacher and currently serve on the Board and Executive Committee of the Islamic Center of Greater Toledo. I have enclosed my resume as you requested.

Thanks again and best of luck to you and our Mayor. I am very excited at the new energy he is bringing to our beloved city.

Regards,

Najwa Badawi

Mrs. Najwa Badawi
5344 Snowden Dr.
Toledo, OH 43623
Home: 419-472-4021
Cell: 419-509-9049

WORK EXPERIENCE:

~8/2016-present: English as a Second Language teacher at Penta Career Center/Sylvania Schools

~2010-2016: OWENS ABLE PROGRAM Instructor: Teaching English, Civics, Citizenship, and American Government to adult immigrants

~2001-2010: Teacher, WASHINGTON LOCAL SCHOOLS ESOL (English for Speakers of Other Languages) program , ESOL TEACHER

- ~Teaching English for Speakers of Other Languages to adults from over 60 countries
- ~Teaching EL Civics to students to assist them in assimilating into American culture
- ~Helping students who want to pass their US Citizenship test
- ~Working with students who want to improve their English grammar, reading and writing
- ~Developing lesson plans to conform to ODE benchmarks and standards

(2002-Present): INTERNATIONAL INSTITUTE OF GREATER TOLEDO

~INTERPRETER/ TRANSLATOR: Translated and interpreted in Federal and Municipal courts, prison, Lucas County Health Department, Lucas County Clinics, Toledo Hospital, Flower Hospital, and Harbor Behavioral Center

- ~Translated over one thousand legal documents, articles and transcripts
- ~Received legal interpretation training through the Ohio Supreme Court

(1997-2001) TOLEDO PUBLIC SCHOOLS

SUBSTITUTE TEACHER

- ~Teaching children in grade school

(1988-1990) AL-WOROOD ACADEMY: Abu-Dhabi, UAE

SCHOOL TEACHER

- ~Taught 8th grade level composition, comprehension, reading, grammar and writing
- ~Developed teaching aids and booklets for grade school level children

EDUCATION: University of Toledo (1987)

Bachelor of Arts

GPA: 3.78/4.0

Graduated Magna cum Laude

ACCOMPLISHMENTS

~2009 Ohio TESOL (Teacher of English for Speakers of Other Languages) Teacher of the Year. Only one awarded in the state of Ohio

~Serves as a Council member and Executive Committee on the Board of the Islamic Center of Greater Toledo 2013-present

~Active in Great Lakes Consortium / Chaired International Ethnic Fashion show / featured in Barbara Hendel's section of Toledo Blade newspaper, available at this link:
<http://toledoblade.com/apps/pbcs.dll/article?AID=/20070305/COLUMNIST10/70305018/-1/ART>

~ Served on a Congressional Citizens' Committee to choose area youths to positions at the 5 different military academies / Marcy Kaptur

~International Harvest Festival / Toledo Botanical Gardens

~ Co-chaired a banquet honoring Jamie Farr

~Volunteered at area schools, Marcy Kaptur Bake Sale, etc.

~Chaired 4 Catholic-Muslim Dialogues held at the University of Toledo, The Islamic Center and Lourdes University.

~Member of City of Toledo BCR from 2013 until 2018

References Available Upon Request

Ramona Olvera

2508 Robinwood Ave • Toledo, OH 43610 • Phone: 518-466-1389 • E-Mail: rgolvera@gmail.com

May 1, 2018

Mayor Wade Kapszukiewicz
640 Jackson St
Toledo, OH 43604

Dear Mayor Kapszukiewicz:

I am writing to apply for one of the inaugural membership positions for the Human Relations Commission that has recently been announced by your office. Though I am connected to higher education in Toledo with my work at Owens Community College, I would be happy to serve on the Commission in any capacity that fits your needs, including as an at-large member. My skills and experience fit the broad mandate of this nascent Commission and I would be honored to help take its mission and implement these goals as part of the membership team.

I am a recent transplant to Toledo and Northwest Ohio after living and working in multiple states and internationally. Though I have travelled and lived in various locations, my husband and I have committed to remaining in Toledo and making this our permanent home. From our first days visiting Toledo, we knew that the city was perfect for us. It offers the best of what we both seek in a community: social and economic growth, diversity in the population including immigrants and ethnic enclaves, an LGBTQ+ presence, local and international arts and culture, great food and festivals, and the opportunity to connect to nature in the parks around the region. And there is the water of the Maumee River and Lake Erie all within Toledo's borders. It is amazing that we have found all of this in one small city where we both have careers in higher education. Based on all of these positive attributes, in January 2017, we purchased our first home together and chose the Old West End neighborhood. We were able to transition to living full-time in the home last summer and have begun to make inroads in the OWE community as we slowly settle into the rhythms of life in Toledo. Now that we have our home, I have decided that I want to contribute more to the city that has graciously adopted us.

Even though I have lived in Toledo for almost a year, I have worked for nearly two years at Owens Community College as an administrator (Chair of the Department of Social and Behavioral Sciences). I am passionate about education, especially about the mission of open access, workforce development, and educational opportunities that community colleges offer. Even though I have worked as faculty at universities and small liberal arts colleges, the mandate of community colleges matches my social justice ethos that has driven my life. The work I do at Owens is just the latest iteration of my passion for justice.

One of the largest undertakings in my life was finishing my Doctorate in Social Policy at The Heller School of Social Policy and Management at Brandeis University in Waltham Massachusetts. The motto of the Heller School, "Knowledge Advancing Social Justice" drew me to the program, as did the opportunity to focus my research on practical, policy related topics. My concentration was in Economic Inequality and my dissertation was conducted in Mexico and the United States about Mexican women immigrants, their work as crab-pickers in Maryland, and their families. I continue to be driven to fight injustices, especially for those who face discrimination as minorities and immigrants. I am fluent in Spanish and I believe this, and my policy background, could be an asset for me if I am part of the Commission.

The mission of the Human Relations Commission fits my commitment to work for social justice in my community. I want to help Toledo become a safer, energetic, and livable city for *all* who reside here. It is only through listening to others, acknowledging each resident's strengths and needs, and fighting to make the community work for everyone, will a city like Toledo thrive. I believe that the city council and you as Mayor are working hard to do this, and a member of the Human Relations Commission, I would be happy to help with this goal.

I have included my resume with selected employment and volunteer positions listed. I would be happy to discuss other ways that I have contributed to social justice, fought for racial equality and economic development and what I can contribute to the Human Relations Commission. Please feel free to contact me at my work email: Ramona_Olvera@owens.edu or on my cell phone (518)-466-1389, if you have any questions.

Thank you,
Ramona Olvera, PhD

Ramona Olvera

2508 Robinwood Ave
Toledo OH 43610
518-466-1380 (cell)
rgolvera@gmail.com

WORK EXPERIENCE

Selected Higher Education Positions

- Chair, Department of Social and Behavioral Sciences: Fall 2016 to present
Owens Community College, Toledo, Ohio
- Sociology Instructor: Fall 2013 – Spring 2016
South Louisiana Community College, Lafayette, Louisiana
- Sociology Visiting Instructor: Fall 2012 – Spring 2013
University of Louisiana at Lafayette, Lafayette, Louisiana
- Lecturer, Women's Studies and Sociology: Fall 2011 - Spring 2012
Wells College, Aurora, New York

Selected Research Consulting Positions

- *Oxfam America, Washington, DC*
Research Consultant, Study of effects of a gold mine in Honduras on
Gender: 5/2008 - 11/2008
- *Abt Associates, Cambridge, Massachusetts*
Survey Director/Assistant Survey Director, Social Policy Research: 10/1999
- 7/2003
- *The SEEP Network*
Research Consultant. HIV/AIDS and Microenterprise Development
Annotated Bibliography: 2004 – 2005
- *Immigrant Learning Center*
Research Consultant. Developed proposal for qualitative community study
of immigrant entrepreneurs in Boston. Conducted preliminary research:
2003
- *The International Labour Organization*
Research Intern. Edited work on study of Microfinance in Madagascar:
2003

Volunteer Experience

Selected Toledo, Ohio

- Agnes Reynolds Jackson Arboretum Cleanup Volunteer. 2018
- Kickoff to Caring Volunteer. 2017

Selected Lafayette, Louisiana

- Judge. Social Science Fair. Lafayette Parish School System. Spring 2015.
- Volunteer Consultant. Community Research Project. Lafayette Habitat for
Humanity. 2012 – 2015
- CASA Volunteer. Court Appointed Special Advocates of SOLA. Lafayette
La. 2012 – 2015
- Volunteer Worker. Lafayette Habitat for Humanity with UNIV 00 Students.
Fall 2012

Selected International

- ESL Tutor. San Juan, Puerto Rico and Santo Domingo, Dominican
Republic. 2005 – 2009
- Director of Charities. International Women's Club of Santo Domingo,
Dominican Republic. 2008 - 2009

EDUCATION

- PhD Social Policy, 2012
The Heller School, Brandeis University, Waltham, Massachusetts
- Masters of Arts in Social Policy and Women and Gender Studies, 2006
Brandeis University, Waltham, Massachusetts
- Bachelor of Arts, Sociology, 1994
Wells College, Aurora, New York

LANGUAGES

Native English Speaker; Fluent in Spanish

Raina Dawson
376 San Jose Drive
Toledo, OH 43615

April 13, 2018

Dear Mayor Kapszukiewicz,

I am extremely interested in being a member of the Human Relations Commission for the City of Toledo. Diversity is a very important aspect of growth and service. As a participant of the Engage Toledo Ambassador Academy and the Institute for Leadership and Advocacy as hosted by the Toledo Chamber of Commerce, I had the unique opportunity to learn how different parts of the city work and become familiar with the many operational relationships that exist to make the city of Toledo work. As a first-year student at the University of Toledo College of Law, I am a member of the Women Law School Association, Black Law School Association, the LGBTQ association (OUTlaw), and the Christian Law Society. I choose to be involved in organizations because I have the opportunity serve, educate, and encourage Toledoans. I firmly believe it always takes intentional actions to end discrimination and to promote inclusion. First, I will discuss how I work to promote and include women. Second, I will discuss the importance of diversity and inclusion in leadership and decision making. Lastly, I will mention the expansion of Toledo, Ohio.

To my first point, as a member of Zonta Toledo Club 1, an international service organization for the advancement of women, I am passionate about equality for women. While volunteering for Zonta, we have been one of the sponsors for Girls on the Run. Girls on the Run is a program that exists to teach young ladies of all ages, from the age of 3 years old to high school graduation, confidence, character, care, competence, and connection building. During the program, the instructors incorporate running into every lesson. Each year that Zonta has been a sponsor, Zonta donates over 100 pairs of running shoes as well as offering support to the runners on the day of the annual commencement run. I chose Zonta as a volunteer organization because the organization empowers women internationally, locally, and globally. I have had opportunities to actively address the many issues encompassing human trafficking. For example, Zonta is an annual sponsor of the world-renowned Human trafficking conference that is hosted by the University of Toledo. Zonta is also very important to me because of the opportunities to be informed about and involved legislation at the local, state, and national level. While at school, I work to include, motivate, and uplift as many people as I can.

It is through service that I realized the importance of having representation in leadership, rather it be race, gender, socioeconomic status, religion, sexual orientation, etc. Each group has its own unique set of concerns. It is impossible to holistically and effectively serve a community without the perspective of a diverse group of people. It is through diversity that it is possible to come up with creative, cost-saving remedies to problems that plague the community.

To my final point, I am thoroughly excited about the growth that Toledo is experiencing. It is important to me that the students educated in the area have opportunities to stay here in Toledo to start a career and raise a family if they choose. I am excited about the formation of this commission. As a black, life-long Toledoan, I am devoted to inclusion for all. I am grateful for the opportunity to apply for a position on the commission. I look forward to hearing from you soon.

Sincerely,

Raina Dawson

Raina C. Dawson

376 San Jose Drive
Toledo, OH 43615
(419) 932-1100
raina.dawson@utoledo.edu

EDUCATION

THE UNIVERSITY OF TOLEDO COLLEGE OF LAW, Toledo, OH

Jur/MBA anticipated, May 2020

GPA: 2.71

Honors: Service Scholarship

Activities: Women's Law Student Association, SBA Liaison, (1L)
Black Law Student Association, Member (1L)

LIBERTY UNIVERSITY, Lynchburg, VA

Master of Arts, Executive Leadership, Dec. 2015

THE UNIVERSITY OF TOLEDO, Toledo, OH

Bachelor of Science, Paralegal Studies, May 2012

Honors: Full Academic Scholarship

Activities: Criminal Justice Society
Mock Trial Team

LEGAL EXPERIENCE

LUCAS COUNTY JUVENILE COURT, Toledo, OH

Contract Mediator

2010-Present

- Facilitate conversations between feuding interfamilial parties as a third-party neutral
- Draft court approved mediation agreements.
- Train Toledo Law students in mediation procedures.
- Mediate at local public schools to address truancy issues.
- Specialize in Unruly/Delinquency, Domestic Violence, and Truancy
- Match families with after school programs, transportation, and mental health services.

LUCAS COUNTY JUVENILE COURT, Toledo, OH

Court Appointed Special Advocate

2014-Present

- Non-Attorney guardian ad litem.
- Serve as a voice for foster children in juvenile court.
- Attend custody hearings, parenting plans, and children services meetings.
- File necessary paperwork on time.
- Attend annual on-going training to meet required hours

LUCAS COUNTY JUVENILE COURT, Toledo, OH

Legal Intern, Mediation Department

2009-2010, 2015-2017

- Organized, indexed, filed, prepared, and docketed cases.
- Assisted in planning programs that reduce recidivism in youth.
- Helped to organize programs and ideas that increase attendance rates amongst students with a high rate of truancy.

COMMUNITY INVOLVEMENT

ZONTA TOLEDO CLUB 1

Director, Delegate

2015-Present

- A volunteer organization devoted to the advancement of women
- Spoke at teen summit at the University of Toledo about development and education
- Consistently volunteers at Human Trafficking Conferences
- Assists in creating grant applications and choosing grant recipients
- Chosen as a delegate to represent the Toledo club at regional and international conferences

United Way *Labor Community Services*

April 18, 2018

Greetings

I'm submitting my resume and this letter of interest in serving on the City of Toledo's newly formed Human Relations Commission.

I served on the Board of Community Relations for (4) years.
I currently serve on the Citizen's Police Review Board, term ending July 2018.

My current position as Labor Engagement Liaison with United Way of Greater Toledo and my role as 1st V.P. of Toledo Branch NAACP, I have the skill-set and experience to be successful in this advertised position.

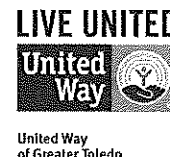
As you review my resume, you will see I am active in the community in numerous ways and concerned about my city and community. I am a forward/headlight vision thinking person and would be ready to serve in a capacity that benefits the City of Toledo.

Micheal Alexander | *Labor Engagement Liaison*
Phone: 419-254-4725 | Fax: 419-246-4614 | Cell: 419-343-9772
United Way of Greater Toledo | 424 Jackson St., Toledo, OH 43604

United Way *Labor Community Services*
United Way of Greater Toledo | 424 Jackson Street | Toledo, Ohio 43604
Phone: 419-254-4750 | Fax: 419-246-4614



AFL-CIO
COMMUNITY SERVICES



Skills & Training:

Micheal Alexander

424 Jackson Street
Toledo, OH 43604
Office: 419-254-4725

Micheal.alexander@unitedwaytoledo.org

Personal Information

2186 Eastbrook Dr.
Toledo, OH 43613
Cell: 419-343-9772

malexandersr@yahoo.com

Employment:

April 2003 – Present

United Way of Greater Toledo – AFL CIO/UAW Labor Engagement Liaison
New Mather Metals (25 years), served (9) years as Vice Chairperson until appointed in 2003

Education:

Graduated from Scott High School
Stautzenburger College

Organizations/Boards & Committees:

***Note: Currently active on all Boards/Organization listed below**

- AFL-CIO Veterans working Group
- NHA** (Neighborhood Health Association **(Current Board Member)**)
- **TEC** (Toledo Early College Governance Board)
- CPRB-Citizens Police Review Board—Appointed by, Mayor Paula Hicks Hudson**

- AALC** (African American Leadership Council of United Way of Greater Toledo a founding member in 2004

- University of Michigan – Labor studies program (BMIU) – Black Men in Unions planning Committee **(Current)**
 - **Instructor of Advanced Leadership Workshop.**

- Toledo Chapter NAACP – Vice President **(Current)**
- CBTU** (Coalition of Black Trades Unionist)

- APRI (A. Phillip Randolph Institute)

- American Red Cross Blood Donation Committee – To increase Minority Blood Donations

- Dialogue to Change Toledo

Skills & Training:

Effective Facilitators Training Certificate **2012** Union Community Activist training Facilitator, effective Board Member Training Center for Non-

Profit Resources

-Consultive Selling Training

-Conference Coordinator U of M – Labor studies BMIU **2012**, several Years an Instructor Facilitator

-UAW National Education Center Instructor for Community Services & EAP **(3)** years

-Diversity Training AFL-CIO, National Train the Trainer Financial Literacy

-I've been in various other trainings & seminars, committees & Community events

Awards & Recognitions:

-**2012** selection AA Legacy Project Emerging Leaders

-CBTU – Labor Award

-March of Dimes

-TPS – Toledo Public Schools – Extended Hand Award

Unsung Hero Award

Toledo Urban Federal Credit Union Community Award 2017

References:

Jane Moore

Vice President Engagement-Retired

United Way of Greater Toledo

419-254-4640

Bruce Baumhower

President of UAW local 12

419-241-9126 ext. 11

Andre Washington

OAPSE – Business Agent

614-800-9629

Albanese, Leslie

From: Jules Schwartz [schwartzj@gmail.com]
Sent: Monday, April 16, 2018 4:13 PM
To: Mayor
Subject: Human Relations Commission
Attachments: curriculum vitae.pdf

Follow Up Flag: Follow up
Flag Status: Completed

To: Mayor Wade Kapszukiewicz
From: Jules Irving Schwartz, Pharm.D., M.P.H.
RE: Human Relations Commission

The creation of the Human Relations Commission appears to be an opportunity that is stimulating to me. Based on the recent Toledo Blade article the Commission will address major social and economic issues in a comprehensive fashion.

I would be most appreciative if you would consider me for appointment to the commission.

My Curriculum Vitae is attached.

Thank you very much.

Jules Schwartz

--

Jules I. Schwartz, Pharm.D., M.P.H.
908-407-1571 (Cell Phone)
4560 W. Alexis Rd.
#324
Toledo, Ohio 43623-6007
schwartzj@gmail.com

**Jules Irving Schwartz,
B.S. Pharm., Pharm.D, M.P.H.**

4560 West Alexis Rd

Toledo, OH 43623

908-407-1571

schwartzj@gmail.com

**Licensed Pharmacist / Clinical Pharmacologist / Professor of
Pharmacy Practice / Fund-Raising Manager.**

- 20-years experience at Merck & Co., Inc. Research Laboratories in research and drug-product development, negotiations in funding of outsourced research protocols to clinical research organizations ranging in budgets from \$100,000 to greater than \$500,000.
- 16-years experience at 3 Colleges of Pharmacy and associated Medical Centers as an instructor, professor and clinician.
- Proven abilities in development, analysis and publication of clinical research protocols. Proven ability in development of objectives, hypotheses, clinical study design and analysis methods.
- Colleges of Pharmacy professor positions required developed skills in didactic and round-table instruction. Accomplishments include pharmacy practice with developed skills in rationale drug therapy consultation with special interest in chronic drug therapy and geriatric clinical pharmacology and didactic and clinical teaching of students and health care professionals.

EXPERIENCE

FUND RAISING since 2009 in apartment community for service staff. Planned and carried out marketing program resulting in greater than \$10,000 collections from approximately 100 middle-class residents.

**MERCK & CO., INC, Research Laboratories, Rahway, NJ
1989--2008**

Clinical Pharmacology Director

- Managed clinical pharmacology programs.
- Drafted submissions to FDA and worldwide Regulatory Agencies.
- Assessed and selected clinical investigation sites skilled in clinical pharmacology programs.
- Managed clinical studies in association with the principal medical investigator.
- Guided department colleagues regarding selection of clinical investigative sites.
- Developed protocol templates to reduce cost and time and improve team efficiency.
- Created and tested new protocol designs for selected drug interaction investigations
- Published and presented clinical research results in refereed professional forums.

THE UNIVERSITY OF TOLEDO,

College of Pharmacy, Toledo, Ohio 1979-1989

Assistant Prof / Associate Prof / Prof, Clinical Pharmacy

St Vincent Medical Center; Toledo, Ohio, Assoc Dir, Pharmacy

- Provided didactic instruction in drug therapy disease management.

- Instructed pharmacy students at clinical rounds and case study discussions.
- Conducted medication therapy monitoring.
- Provided drug information consultation to medical and nursing staffs.
- Participated in patient-care rounds and presented Grand Rounds on rational drug therapy.
- Served on Human Investigation Committee for clinical research studies.
- Served on Pharmaceutical Review Committee for drug use applications in medical center.
- Published and presented research in refereed professional forums.

**THE MASSACHUSETTS COLLEGE OF PHARMACY,
Boston, MA 1975-1979**

Assistant Professor, Clinical Pharmacy

**Associate Medical Staff member at Mount Auburn Hospital
(Cambridge, MA)**

- Provided didactic instruction in rationale drug therapy.
- Directed team teaching program in therapeutics with specialty clinicians.
- Managed clinical clerkship training program.
- Instructed pharmacy students at clinical rounds and case study discussions.
- Published and presented research in refereed professional forums.
- Participated in patient-care rounds and presented discussions to medical staff on rational drug therapy.

JULES IRVING SCHWARTZ (908-407-1571)

DETROIT GENERAL HOSPITAL, Detroit, MI 1974-1975

Director, Drug Information

- Provided rationale drug therapy consultation to health care professionals.
- Provided instruction to Wayne State University Pharmacy and Medicine students
- Managed Drug Information Systems.
- Managed education and training for pharmacy technicians

OTHER RELEVANT EXPERIENCE

LEGAL CONSULTATIONS

Courtroom testimony for defense in DUI.
Written support in defense of hospital

JOURNAL REVIEWER

Clinical Pharmacology and Therapeutics
American Journal Health System Pharmacy

EDUCATION

The University of Toledo College of Pharmacy
B.S. Pharmacy

Wayne State University
Doctor of Pharmacy

The University of Michigan
Master of Public Health *in*
Health Services Management

PROFESSIONAL DEVELOPMENT

Conflict of Interest Training - Merck & Co., Inc.

Leadership Training - Merck & Co., Inc.

Management Training - Merck & Co., Inc

Executive Management & Leadership Program

The University of North Carolina

Visiting Professor - Eli Lilly & Co.

PUBLICATIONS, PRESENTATIONS and GRANTS

Greater than 75 Publications in and Refereed Scientific and Professional
Journals

Greater than 75 Presentations at Scientific Society Meetings

Approximately 20 funded research grants

AFFILIATIONS

American Society of Clinical Pharmacology & Therapeutics

American Society of Health System Pharmacists

American Public Health Association

Rachel E. Richardson

2400 Robinwood #2, Toledo, OH 43620 - rerichardson22@gmail.com - (419)810-5804

Experience

Art Corner Toledo

Founder/CEO/Director/Project Manager

March 2010 – Present

- Public Art administration
- 56 completed mural projects
- Funding in 2015 from Toledo City Council
- Funding from 2015-2017 from Lucas County Board of Commissioners
- Partnerships with Toledo Museum of Art, The Arts Commission, Zepf Center, United Way, University of Toledo, Toledo Correctional Institution, ProMedica, Old West End Neighborhood Association, Toledo Fair Housing Center, OWENI, Junction, Neighborworks Toledo Region, Toledo Warehouse District Association, The Village on Adams, Welcome Toledo-Lucas County, Toledo.com, Perrysburg Historic District

Khroma Magazine

Contributor

January 2017 – present

- Published in 4 issues

Women of Toledo (Inclusive Inc.)

Director's Assistant/Operations

November 2017 – March 2017

- Provided administrative and program support to WOT's Speed Mentoring, Cultural Panels, Power Hours, Women Empowerment Summit
- Served as Interim Board Secretary

Pat O'Connor Fund

Co-Founder/ Non-profit Start-up Consultant

May 2017 – November 2017

- Developed agency's mission, vision, programs
- Recruited Board of Directors and facilitated initial meetings

Food for Thought Jam City

Event Planner

March 2015-June 2015

Toledo Streets Newspaper

Director of Development

July 2014 – March 2015

- Secured \$10,000 Sponsorship from TARTA
- Successfully advocated for the removal of a Board member who was sexually harassing employees

The Toledo Free Press STAR

Columnist

March 2010 – April 2015

- Published monthly

Ohio Organizing Campaign, Ohio Voter's Bill of Rights

Canvasser/Volunteer Coordinator/PR

May 2014 - July 2014

- Coordinated petition signing events
- Secured hundreds of signatures in support of Voter's Rights

Neighborworks Toledo Region

Community Organizer/Art and Culture Coordinator

Rachel E. Richardson

2400 Robinwood #2, Toledo, OH 43620 - rerichardson22@gmail.com - (419)810-5804

August 2012 - August 2013

- Coordinated art and culture events in the following neighborhoods:
 - East Toledo -mural on E. Broadway in partnership with East Toledo Family Center, BGSU, Mario Torrero, neighborhood residents
 - Cherry Street Legacy -Toledo Museum of Art Career Day - Scott High School Art Students in partnership with the Scott High School Community Hub
- Conducted resident and business satisfaction surveys in the following neighborhoods:
 - South End, Library Village, Cherry Street Legacy
- Conducted block, building, and parcel assessments in the following neighborhoods:
 - South End, Library Village, Cherry Street Legacy, East Toledo

The Valentine Theatre
December 2011 – June 2012

Box Office/Executive Assistant

Independent Advocates, Inc.
November 2007- August 2011

Co-Founder/Co-Director/Advocate

- Comprehensive Court Advocacy - Lucas County Courts
- Served women survivors of domestic violence
- Community Education, Engagement and Activism
- Courtwatch Program and resulting reports

Education, Skills and Abilities

Bachelor of Arts: Sociology/Non-profit Management/Cultural Studies

University of Toledo

Committees, Panels, Community Involvement

- Mayoral Quarterly Leadership Committee - Current
- Wednesdays With Wade – Art in Toledo panel - October 2017
- Women of Toledo – Speed Mentoring – Mentor – October 2017
- Earthworks Harvest Gathering - Public Art and Community Engagement Panel – September 2017
- Women of Toledo - Intercultural Family Panel – September 2017
- Toledo Museum of Art - Public Art Panel – July 2017
- University of Toledo - Art Diplomacy Panel – October 2015
- ProMedica Ebeid Center Advisory Committee 2014-2015
- Toledo Fair Housing Center 40th Anniversary Celebration – Committee Member -2014-2015
- Junction Neighborhood Organizing Group – member 2013-2014
- Scott High School Community HUB Team – Advocacy Award-2013
- Toledo Botanical Garden – Art and Culture Committee – 2012
- UpTown Association Member – Recognized in 2011 and 2013 for Community Involvement
- Tent City Performer – 2012
- Toledo SOUP founding committee member – 2011
- The Arts Commission – Volunteer 2010-2013
- Cherry Street Legacy – Crime Reduction Committee - 2009-2013

April 12, 2018

Honorable Mayor Kapszukiewicz and Ms. DeBacker,

Sandy Spang sent me an email suggesting I write to you to be considered for the newly organized Human Relations Board. Please find my attached my resume.

At first glance my resume may seem to have little to offer this board and community, but I believe my background and experiences have created the perfect candidate to serve the community.

My parents divorced when I was two and they both went their separate ways. I was raised solely by my grandmother and our standard of living was very low. She constantly struggled with bills every month and I quickly realized that education and music were my only prospects to change my circumstances.

Undergraduate and graduate school was paid for through grants, loans, scholarships and working odd jobs such as bar tender, kitchen help, office temp work, secretary, and teacher. Additionally, I have many years experience teaching music in the public schools (New York and California), and have always had a private studio offering private trumpet lessons to children and adults. Students with economic hardships have often been taught for free.

My mother remarried an African American; I have step brothers and a sister and although we did not grow up together I feel very close to them. Racism is very much alive in America and it's palpable when I am with them in society. Although I am white, they, and we, together are treated very differently than the white community.

I have been a member of the LGBT community for many years, and have seen the destructive nature of prejudice, anger, and misunderstanding. I have also seen the positive changes slowly becoming part of our ethos.

My personal struggles in life were some of the same issues many in our community face and I feel I can offer great insight, knowledge, and compassion to better serve Toledo.

The Human Relations Board is a necessary and exciting conduit for positive change in Toledo. One of Toledo's great attributes is the incredible diversity in it's population and I believe Toledo can be a bench mark for the nation in its successes in bringing people together and bettering the future of its community.

Thank you for considering me for the Human Relations Board.

Sincerely,

Lauraine Carpenter

LAURINE CARPENTER
2665 Sherbrooke Road
Toledo, OH 43606
419-654-0860
lcarpenter@bex.net

EMPLOYMENT

Principal Trumpet, Toledo Symphony Orchestra	1998-present
Bowling Green State University Adjunct Professor of Trumpet	2009-13
University of Toledo Adjunct Professor of Trumpet	1999-2006

COMMITTEES AND PROJECTS

Toledo Symphony Artistic Advisory Committee Chair	2012-present
Toledo Symphony Orchestra Committee	2014-16
Toledo Symphony Conductor Search Committee	2000-02
Created the Toledo Symphony Stampede Fundraiser 5K Walk/Run assisted by Road Runners of Toledo	2006-12

COMMUNITY INVOLVEMENT

Institute for Leadership and Advocacy Graduate Course offered through the Chamber of Commerce providing an overview of city government, policies, and business organizations.	2018
MultiFaith Universal Worship Blessed Mayor Kapszukiewicz in Hebrew for the January 20 New Administration Prayer Service Also participate in monthly prayer services with music and prayer which represent religious and cultural differences and similarities.	2018
Dialogue to Change Six week workshop providing insight and tools to combat structural and institutional racism in society and the workplace.	2017-18
Local Contact for MoveOn.org Interact with Portman, Kaptur, and Brown often through their local representatives on a variety of issues.	2017-present

Principal Trumpet, The Toledo Symphony