

To: Matt Cherry, President and Members of City Council
 From: Wade Kapszukiewicz, Mayor
 Subject: Appointments to the Human Relations Commission
 8/4/2020

I Recommend the Following Appointments to the Human Relations Commission

Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special engagement	Reserved	Slot / Type	Recommended by (if applicable)	Attendance Record	Resume attached
Diamond Cruby	Appointment	Appointment, expiring 8/11/2023		Education				Yes
Nina Corder	Appointment	Continuation of term, expiring 6/5/2021		At Large				Yes
Sierra Webb	Appointment	Continuation of term, expiring 6/5/2021		Youth				Yes
Darren Moore	Appointment	Continuation of term, expiring 6/5/2021		At Large				Yes



Wade Kapszukiewicz
 Mayor

Diamond Crumby

714 North Byrne Road Toledo, OH 43607

419-705-0816

crumbyd@co.lucas.oh.us

EDUCATION

MASTER OF PUBLIC HEALTH | IN PROGRESS | TULANE UNIVERSITY

- Community Health Science track
- Competencies in program planning and implementation, social marketing, grant writing, and research design and evaluation

BACHELORS OF SCIENCE, BACHELORS OF ARTS | MAY 2016 | HOWARD UNIVERSITY

- Cum Laude
- Biology and Sociology Double Major, Chemistry and French Double Minor
- Pre-Med/Pre-Dental track

CERTIFICATE

COMMUNITY HEALTH WORKER | AUGUST 2019 | OHIO BOARD OF NURSING

- Certificate Number: CHW.001292

EMPLOYMENT

TOLEDO-LUCAS COUNTY HEALTH DEPARTMENT | OCTOBER 2019- PRESENT

- I have two roles at the Health Department--I serve as a Neighborhood Navigator for the Getting to 1 and as a Community Health Worker for Healthy Start. My role is to engage women of childbearing age, conduct an intake questionnaire, determine risks and needs, and relay appropriate resources over the set duration of the program. Each month, I assist with analyzing our survey data to better reach our target population. I regularly create targeted messaging materials to engage our target population and surrounding community. I frequently identify potential coalition partners through my canvassing efforts to grow the conversation surrounding infant mortality and the role racism plays in negative birth outcomes. I also play a significant role in planning events and suggesting ways to better analyze our data..

AMERICORPS | SEPTEMBER 2018-JULY 2019

- I served as a Health Professions Affinity Community (HPAC) Specialist for Cleveland Metropolitan School District through P4SS (Partner for Student Success) and Lincoln West School of Science and Health. I regularly received professional development and practice in student advising, grant writing, program implementation and monitoring, and community advocacy. I regularly followed a curriculum set by HPAC and P4SS to mold my students thinking to its greatest potential. I also assisted with the University Hospitals infant mortality project initiated by Dr. Gina Weisblat—this gave me skills in coding qualitative data, creating Gantt charts, formulating local resource databases, and publishing flyers and other memorandum. I also served as a Health Scholars Mentor to 8th grade students who aspire to be physicians. This polished my presentation skills so that I could take complicated topics like

epidemiology and social determinants of health and explain it to preteens. This required unparalleled creativity to keep them engaged and to meet learning objectives.

Secretary Assistant| Howard University Department of Sociology and Anthropology| September 2014- May 2016

- I served as a secretary assistant in the Department of Sociology at Howard University. I was responsible for addressing needs of professors and students, including record keeping, memorandum writing, academic advising for sociology/anthropology/criminology students, and other secretarial responsibilities.

SURVEY ADMINISTRATOR | DC PROMISE NEIGHBORHOOD INITIATIVE | SEPTEMBER 2013-NOVEMBER 2015 (SEASONAL)

- I served as a survey administrator for DC Promise Neighborhood Initiative. I was responsible for administering surveys to individuals in the Kenilworth-Parkside area in Washington, DC.

INTERNSHIP

INTERNATIONAL RESEARCHER |HOWARD UNIVERSITY| MAY 2013-DECEMBER 2015 (SEASONAL)

- I served as a research intern in Dakar, Senegal as a part of Howard University's GEAR UP Program. I worked in a molecular biology laboratory, and my project focused on HIV drug resistance in children. I wrote a research paper, Detecting HIV Resistance in Senegalese Children Using Molecular Biology Techniques, of my experience. I also served as a research intern in Bahir Dar, Ethiopia. I analyzed the levels of pollution in Lake Tana.

INTERN | PHYSICIAN ASSISTANT EDUCATION ASSOCIATION| JULY 2016- AUGUST 2016

- I served as a temporary intern at PAEA to gather and interpret data using SPSS and Qualtrics software. The results gathered showed the impact of physician assistants as primary health care providers and how their education can be improved to better serve patients.

REFERENCES

JAIME HARRIS| LEADING FAMILIES HOME SHELTER HOUSING AND ECONOMIC STABILIZATION COORDINATOR

- JHARRIS@LFHPTOLEDO.ORG

VALERIE BEUTEL| AMERICORPS DIRECTOR

- VHUTH@KENT.EDU

PHILLIP ROWLAND SEYMOUR| UNIVERSITY HOSPITALS COMMUNITY IMPACT, EQUITY, DIVERSITY AND INCLUSION AND HEALTH SCHOLARS MANAGER

- PHILLIP.ROWLAND-SEYMOUR@UHHOSPITALS.ORG

Dear Committee,

My name is Diamond Crumby, and my purpose is to make my community a healthier and more equitable place to live. I was born and raised in Toledo, and since returning home, I have searched for ways to make a lasting positive impact in my community. I am a community health worker, an achievement that came with dedicating a year of service to AmeriCorps, a national community service program. Over the past 8 months, I have focused my public health expertise in maternal and child health, an all encompassing field that has sharpened my knowledge of the social determinants of health.

I strongly believe I am the best candidate to participate in the City of Toledo's Human Relations Commission for various reasons. First, I have nearly 4 years of diverse public health experience—program planning, grant writing, project coordination, outreach, and direct client care. I am very familiar with the vast amount of resources available in the community through my current job as well as the gaps that exist that perpetuate systemic racism and sexism. Next, I have amiable interpersonal skills and high emotional intelligence, and I am a team player. In my line of work, I find it easiest to have a high reserve of compassion, empathy, and patience to best serve our community. It has also helped when I canvassed across the city to engage organizations to participate in my work to reduce infant mortality. Last, I am looking to fulfill graduate requirements so that I may obtain my Master in Public Health from Tulane University.

I strongly believe that I bring a unique experience that can meet the obligations for this position. I strongly believe that my engagement with our most vulnerable populations has made me a trusted figure that is well poised to help. I am organized, professional, and value service to others above everything else.

Thank you for your time and consideration.

Best,

A handwritten signature in black ink that reads "Diamond Crumby". The signature is written in a cursive, flowing style.

Diamond Crumby

18 June 2020

Mayor Wade Kapszukiewicz
City of Toledo, Mayor's Office
640 Jackson St, Toledo, OH 43604

To Mayor Kapszukiewicz,

Passion, reliability and engagement for community support, service and attentiveness are qualities that I can provide to the Human Relations Commission.

I believe in the value of inter-community relationships and have had several opportunities to demonstrate my commitment to community involvement. As a 7-year employee with Toledo Lucas County Public Library (TLCPL), I take our mission, vision and values to heart. It is our goal as a system to "engage all of our communities, inspire lifelong learning, and provide universal access to a broad range of information, ideas, and entertainment" while ensuring equal access, engaging all of our communities and evolving our services to meet the diverse needs of all of our patrons. Furthermore, I have been similarly and actively involved at First Unitarian Church of Toledo (First UU) for over ten years, as well as Sierra Foothills Unitarian Universalist Church (SFUU) for three years, where our mission as Unitarian Universalists is to "foster spiritual growth and compassionate action" as we work towards of vision of becoming " a vibrant spiritual community that achieves growth, visibility, and relevance." I have my Associate's Degree in Education, and will be attending Bowling Green State University this fall to finish my Bachelor's Degree in Special Education through the college of Education and Human Development. With my past, and continued, experience, I am hopeful to find ways to better serve my community.

Through TLCPL, I am currently serving on the Latino Cultural Committee and Toledo-Lucas County Complete Count Committee; as the Education Sub-Committee Chair. I also am actively involved with other groups such as the Getting Healthy Zone Partners, Penta Advisory Group, Supervisor Liaison Work Group. Through both churches, I have volunteered or been employed as a Religious Education Teacher, Music Director and various work groups in and outside of the church. Specifically, at SFUU, I spent time training as a Youth Leader to gain experience with Placer People of Faith Together, where we explored involvement with immigration reform, senior assistance, youth engagement and homelessness. Lastly, as a personal endeavor with support of TLCPL, I am an Ambassador through our city's Engage Toledo Ambassador Academy.

As a Toledo native, and having lived, worked and served in the Toledo area and around the world, I have learned to connect with, serve and understand people of all diversities. I have extensive experience with special needs students from grades K-12, as well as adults and have attended seminars and trainings which demonstrate how to serve different demographics.

It would be a privilege to serve on Toledo's Human Rights Commission, where the mission implements my own values and goals. I have learned exceptionally from my city and will continue to foster and provide my strengths and services. For further details regarding my experience, my resume is attached. Thank you for your time and consideration; I look forward to discussing my qualifications.

Sincerely,

Sierra Webb

Sierra Webb
Toledo, Ohio 43612
Srwebb93@gmail.com
419-322-9608

Objective: To obtain a seat on Toledo's Human Rights Commission.

Skills and Qualifications:

- Outstanding customer service and communication
- Commitment to serving my community
- Enthusiastic, passionate, innovative and energetic
- Experience with diverse children, adults and environments

Education:

Folsom Lake College, Folsom, California

University of Toledo, Toledo, Ohio

Owens Community College, Toledo, Ohio

Associates in Education, December 2016

Bowling Green State University, Toledo, Ohio

Bachelor's Degree in Special Education, May 2022

Experience:

Toledo Lucas County Public Library (October 2013- present)

Circulation Clerk/ Circulation Supervisor (2019-present)

- Guide patrons through solving technological difficulties
- Assist in collection maintenance
- Perform daily circulation duties
- Ensure excellent customer service
- Served a leadership role on a strategic planning committee
- Serves on the Latino Cultural Committee
- Serves on Toledo Lucas County Complete Count Committee
- Serves on the Supervisor Liaison Work Group
- Manages Circulation Staff
- Supports the Branch Manager in staff, building and task management

First Unitarian Church of Toledo (October 2015- June 2018)

Music Director

- Select music and schedule performances
- Plan and run rehearsals
- Responsible for youth grades K-12
- Correlate music to services/events
- Direct Jr Choir, The Gathering and Chalice Choir

Green Options for Autism of Lucas County (August 2017- November 2017)

Paraprofessional

- Assist lead teacher in weekly lesson plans
- Implement lesson plans with crafts, games, worksheets, etc.
- Lead student assessments (ABLIS)

NINA CORDER

C: 419.377.5457 | nina0corder@gmail.com

PROFILE

Seven years of experience at developing programming, and providing technical services to women owned business, start-ups and entrepreneurs. A strong ability at leading a collaboration or partnership initiatives with various groups and agencies which include nonprofits, government, corporations or higher learning institutions. Highly motivated with definite abilities in leadership, capacity building, organizational culture and business development.

TALENTS

- Business Development and Consulting
- Partnership Initiatives
- Leadership
- Coaching and Mentoring
- Facilitator and Mediator
- Expansion and Development
- Support Services Strategies

MAJOR ACCOMPLISHMENTS

UN Women's Empower Women Global Champion of 2016/2017. Worked closely with UN Women team to initiate and lead projects to promote women's economic empowerment in designated cities and countries.

Founded and established Women of Toledo in 2014, an educational non-profit organization that is committed to educate, empower and engage local women and youth to build a strong community of diversity and inclusion.

PROFESSIONAL EXPERIENCE

04/2015 – current

Managing Director -Independent Consultant

Women of Toledo -Toledo, Ohio

- Manage the overall organization's operations.
- Provide technical services, coaching and mentoring to the clients.
- Develop and execute organization programs, marketing and communication for the organization.
- Develop, manage and execute the organization's expansion and development goals and objectives.
- Seek and manage grant opportunities from private and public sectors.

06/2016-current

Destination Service and Relocation Consultant

Multiple Agencies -National

- Provide relocation support including home finding, school search, settling-in, community and area orientation.
- Provide cross-cultural training to help clients build knowledge, skills and confidence to work successfully across cultures.
- Manage Global Workforce Development (GWD) programs for individual employees and global teams working across cultures to address challenges in team-building, intercultural communication, decision-making, problem solving, project planning, and negotiations.

03/2016-10/2012

Program and Outreach Director

Pay It Forward (PIF) Foundation, Inc. - Maumee, Ohio

- Established and enforced the vision, mission, goals and objectives of PIF Foundation.

- Identified, recruited and maintained a productive relationship with volunteers, interns, member supporters and donors for retention.
- Designed, developed, implemented and reassessed all marketing strategic plans, programs, services and calls for action.
- Created and executed a fundraising campaign to ensure sustainability for all programs.

02/2016-09/2016

Conference Manager-consultant contracted for Ohio Conference
Toledo Metropolitan Area Council of Governments - Toledo OH

- Assisted the overall organization both internally and externally.
- Oversaw conference venue and served as liaison with hotel.
- Assisted in planning, strategizing, and executing project schedule for the conference.
- Supported promotional and marketing outreach.
- Maintained records in client relationship database, scheduled meetings and conference calls, produced meeting minutes and action items—including Toledo and Cleveland-based staffs.
- Monitored event management details, managed and executed the logistics of the conference, staffed registration.

03/2014 to 01/2016

Chief Operating Officer

So Now- Network of Women, LLC — Holland, Ohio

- Managed and oversaw day-to-day organization operation.
- Oversaw and made recommendation to current services.
- Planned and helped facilitate the Sylvania and Perrysburg monthly networking events.
- Oversaw and supported fundraising efforts.
- Partnered with the Founder, the Board of Directors and all committees to create a more effective approach for outreach and retention for the organization.
- Partnered with the Finance Officer to develop and implement operating budget and maintain fiscal responsibility for monthly reporting to the Board.

EDUCATION

2015

Doctor of Education (EdD): Organization Leadership
Northcentral University — Prescott Valley, Arizona

*Completed all post-graduate coursework, 42 credit-hours

2011

Master of Education (ME): Higher Education
The University of Toledo — Toledo, Ohio

2008

Bachelor of Arts (BA): Psychology
The University of Toledo — Toledo, Ohio
 Second Degree in International Business Administration

PROFESSIONAL AFFILIATIONS

- Current Steering Committee, City of Toledo's Ordinance on the Elimination of Discrimination against Women (CEDAW) Initiatives
- Past President, American Association of University Women-AAUW, Toledo Branch.
- Government Relations Chairperson and Diversity Board Member, Association of Fundraising Professionals, Northwest Ohio Chapter.
- 2016/2017 Diversity Committee, Toledo School for the Arts.
- 2016 & 2017 Steering Committee, Women of The World Symposium
- Momentum 2010 Northwest Ohio Young Women's Summit, served as an Ambassador and spokesperson for The Eberly Center for Women.
- 2010 The Office of International Student Services, University of Toledo International Orientation Ambassador.

REFERENCES -Available Upon Request

Darren N. Moore



Owner, Zura Consulting & Subsidiaries

Owner, Artist Crowdfund Exchange “ACE”

Darren is the owner of Zura Consulting and its regional subsidiaries in East and Southern Africa, which are leading contractors and developers supporting the interests of the United States in the energy and logistics sectors overseas. Darren is a founding shareholder of the Artist Crowdfund Exchange “ACE”, a digital platform using advanced technologies to provide emerging talent in the entertainment space the resources to reach commercial success.

Zura excels in quality, agility and consistency: quality of products and services, agility in response to need, and consistency in adherence to stringent professional standards. “Zura” is the Sanskrit word meaning *Proud Warrior for Good* – the guiding principle around which all the company activities are organized.

ACE’s mission is to break down economic and socio-demographic barriers, empowering the community to securely and confidently participate in the entertainment sector to make financial returns. The platform is inclusive. It levels the playing field so underprivileged talent or members of the community can have the opportunity to succeed and grow.

Darren’s primary expertise is identifying high growth opportunities in emerging or underserved markets, using technology to accelerate growth, and building wealth in communities through employment, education, and investment. As the founder of Zura and ACE, he is intimately involved in all aspects of the businesses, including community and stakeholder engagement, coordination and scoping, relationship management, project initiatives, and developing deep inroads and strategic partnerships.

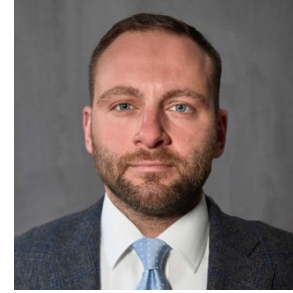
Darren has a successful track record of working with diverse communities at the local, state, national, and international levels to address prejudices and resolve economic challenges.

His service to the community started in 2006 as Director of Public Affairs for Student Government at the University of Akron where his main achievement was working with diverse and inclusive organizations, fraternities, and sororities to ensure their interests and voices were heard by the University Administration. While at Akron U, he was Lead Author on (2) international engineering journal publications for his work on safety with the Ohio Department of Transportation and Ohio Department of Public Safety; subsequently selected as the Graduate Student of Year for Ohio in 2008 by the Transportation Research Board. After commissioning as an Officer with the US Navy in late-2008 he was made Officer in Charge of the first civil engineering detachment in direct support of special operations in the Horn of Africa. In that role, he worked with American and the UN’s nation-building coalitions to stabilize Somalia and East Africa through civil engagement.

Darren became more astutely aware of the nuance of local community and politics both as Public Works Officer for all Navy bases in Washington DC from 2012 – 2014, then as a private real estate developer starting in late-2014. As President of Smith Charles Group, he led the infrastructure investment, design, and development or redevelopment of projects in underserved communities in Washington DC, Maryland, Virginia, and Chicago-metro area. One of the most awarding experiences was working with the Gary Housing Authority to modernize six high-rise multifamily residences to be low-energy and LEED certified.

The growing Moore family moved to Toledo, Ohio in the summer of 2017, rejoining the Mansour and Shousher family roots in greater-Toledo. Darren gained experience working with the Toledo community in the fall of 2017 where he served as Administrative Director of Real Estate for ProMedica. In this role, Darren strove to apply national and international best-practices to local challenges on topics ranging from community feedback on capital investment in Uptown, expansion of continuing care to underserved areas, to coordinating with stakeholders such as the Port Authority.

Darren was most recently nominated for the Aspen Institute and Anti-Defamation League’s Civil Society Fellowship. A program intended to move leaders who have demonstrated a capacity to build community, movement or organizations from “success to significance.”



Industry Sectors

Tech
Real Estate
Energy & Logistics

Expertise

Leadership
Development
Government Affairs

Education

Executive Master of Business Administration, Georgetown University, 2015
Acquisitions Certifications, Defense Acquisition University, 2013
Master of Science in Civil Engineering, The University of Akron, 2009
Bachelor of Science in Civil Engineering, The University of Akron, 2007
Associates Degree in Environmental Control Systems, College of the Air Force, 2005

Military Service

Officer, U.S. Navy Reserve, 2014-2018
Officer, U.S. Navy, 2009-2014
Enlisted, Ohio Air National Guard, 2002-2009

Organizations

Corporate Council on Africa
Islamic Food Bank of Toledo
Truly Toledo
Emerging Markets Private Equity Association
Frontier 100 Leaders, Initiative for Global Development
Military Officers Association of America
Navy League of the United States
Society of American Military Engineers
Urban Land Institute, Young Leader (DC, 2017)