Healing & Compassion Fund Overview

Goal: The Healing and Compassion Fund (HCF) aims to reduce gaps in access to resources for individuals, families, and networks impacted by gun violence.

Description: Applicants will be eligible for up to \$2,000 in support for basic needs, temporary respite, relocation, minor home repairs and modifications, lost wages, burial, funeral, and memorial costs. HCF is not a replacement for Victims' Compensation, Trauma Recovery Centers, health insurance, disability insurance, life insurance, or otherwise; it is meant to provide support to victims of gun violence swiftly while reducing common barriers to accessing traditional victims' compensation:

- The number of people impacted by gun violence outstrips federal, state, and local resources
- Less than 40% of Ohio Crime Victim Compensation claims were awarded in 2023
- The application process can be difficult to navigate and is not timely
- People are not eligible to receive victim's compensation for several reasons
- Victim support is typically reimbursement-based

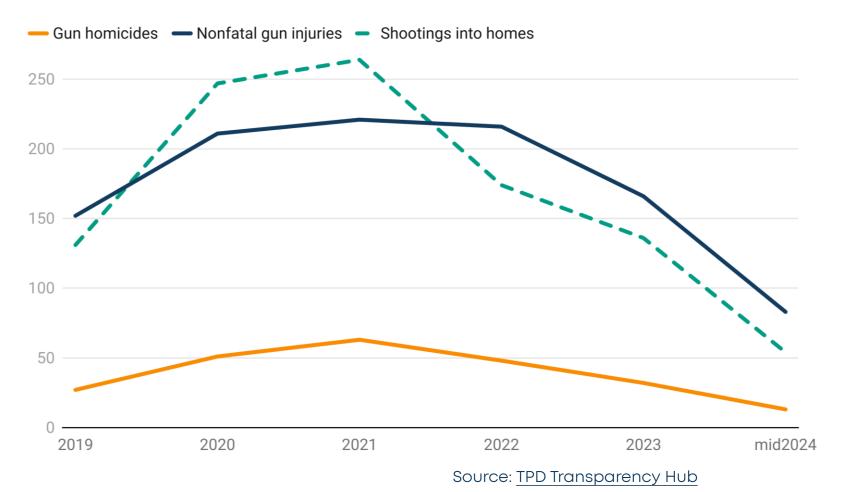


Eligibility

- Respite and rapid relocation support
- Biohazard cleanups
- Home repairs (flooring, doors, and windows)
- Memorial support
- Basic needs
- Home security cameras



Nonfatal, Fatal, & Shootings into Homes (2019 – mid 2024)





Eligibility

- If not directly impacted, approval must come directly from victim's family and/or guardian
- Documentation
- -- Residence in Toledo, Ohio
- -- Impacted by gun violence within the previous 24 months
- -- Anticipated or actual costs



Outreach

- As a pilot with limited funding:
- Share with network of CBOs, grassroots providers, and systems responding to gun violence
- Share with network of gun violence victims and survivors
- Word of mouth
- Flyers in focus areas
- Align with Peace in Motion outreach
- Donor campaign



Application Process

- 1. Access and complete form (online, in-person, or by phone) within the first 14 days of the month
- 2. Provide documentation (proof of identity, address, and incident; estimated costs if available)
- 3. MONSE follows up with the applicant for additional details, to discuss next steps, and link with additional resources as needed
- 4. MONSE inputs or updates application in database (Apricot 360)
- 5. Application evaluated within the first 28 days of the month
- 6. Decisions shared with United Way by 1st week of the following month
- 7. Funding released to appropriate party (e.g., home repairs) by 1st week of the following month

*Applications deemed urgent (e.g., burial costs) will be expedited as needed



Evaluation of Applications

Applications will be evaluated by a 9 person working group that includes 2 survivors of gun violence, 2 victim services providers, 2 relevant community-based organizations, 1 member of the faith-based community, and 2 MONSE staff. 7 reviews will be needed to reach quorum on an application. Evaluation details:

- Demographic and identifiable information will be removed
- Applications can score up to 45 points (scoring is in background, not done by evaluators)
- 6 unscored responses (2 yes/no, 1 multiple select, 2 open response, & 1 numeric) for additional context
- Recommendation for funding includes: "Yes fully fund," "yes partially fund," and "no," with open response to provide rationale for decision
- Evaluators will receive a packet with average per application, unscored responses, & funding recommendations
- Majority "yes" and limited additional resources = release funds
- Majority "yes" and "yes partially fund" and limited additional resources = review as a group to determine amount and then release funds
- Majority "no" OR additional resources already utilized = hold review until others have been completed
- Any mix with more than 2 "no" results in review and discussion



Monitoring & Evaluation

Process

- Ordinance approved
- Evaluation process developed
- Outreach and application materials developed
- Evaluation committee formed w/mechanism for renewal of committee
- Evaluation committee trained in rubric
- Applications reviewed (in total and per committee member)
- Inter-reviewer reliability
- Time from application to funding decision
- Time from funding decision to distribution

Outputs

- Outreach metrics (e.g., flyers, impressions, click-throughs)
- Number of applications received
- Demographics of applicants
- Amount requested (average and total)
- Number of applications approved
- Demographics of approved applications
- Amount approved (total)
- Breakdown of how funds were utilized



Monitoring & Evaluation

Outcomes

- Recipient feedback*
- Closed loop referrals to additional services, opportunities, and supports*
- Funds raised, overall size, and source(s)

*Survey at 6 months and 1 year (via phone, text, email, or in-person) after utilizing Fund



- Pass Healing & Compassion Fund (HCF) ordinance
- Develop tools for HCF (e.g., webpage, paper-forms, flyers)
- Victim, survivor, & crisis response competencies
- National Organization for Victim Advocacy Community-Crisis Response Team Training (NOVA CCRT)
- Advanced NOVA CCRT
- Healing Hub resource guide for service providers
- Victim & Survivor Services team in 2025 budget request

2024 Fourth Quarter

- Victim & Survivor Services team*
- Finalize tools for HCF
- Launch HCF (outreach, application webpage, United Way
- 211 link & Resource Navigators)
- Healing Hub resource guide for general public
- United Way Employee Charitable Campaign
- Quarterly report

2025 First Quarter

*budget dependent

2025 Second Quarter

- HCF live
- United Way Employee Charitable Campaign
- Quarterly report

2025 Third Quarter

- HCF live
- United Way Employee Charitable Campaign
- Quarterly report

- HCF live
- Healing Hub website*
- NOVA CCRT*
- Advanced NOVA*
- United Way Employee Charitable Campaign
- 2026 budget request annual HCF allocation
- End of year report

2025 Fourth Quarter

*funding dependent



Questions?

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Thank you

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Alignment with Peace in Motion

Goal Alignment:

Increase Resiliency and Protective Factors

Recommendation Alignment:

- The Healing & Compassion Fund is a recommendation
- Supports competencies for victim & crisis response
- Supports 72-hour community response and continuum of care
- Supports Victim & Survivor Services team
- Include in Healing Hub Resource Guide & with 211 Navigators
- May support youth-led community projects, peer support, and hospital-street liaison recommendations

