

Speaking Points

Bargaining Units, Tentative Agreement for Health Care

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Purpose:

This ordinance is to approve revisions of the Collective Bargaining Agreements (CBA's) between the City of Toledo and AFSCE Locals 7, 2058 and 3411; Toledo Police Patrolman's Association, Toledo Police Command Officers Association, Toledo Fire Chiefs Association, Teamsters Local 20, and UAW Local 12 for changes to Health Care articles in the various CBA's

Background:

- The City of Toledo and the bargaining units whose employees are covered by the City's Health Care Plan recently met as part of multi-unit bargaining and reach a tentative agreement over terms regarding health care that revise the current CBA's with each union.
- ORC 4117.10(B), requires the provisions the agreement is submitted to City Council for consideration and passage.
- The Tentative Agreement (TA) makes changes to provision of the health care plan and the cost sharing of that plan in order to provide consistency and uniformity. (See attached document which describes the proposed changes.)
- The proposed terms are effective for a three (3) year period, from January 1, 2021-December 31, 2023.

Cost:

There will not be an increase to the overall cost of the health plan.