

To: Matt Cherry, President and Members of City Council

From: Wade Kapszukiewicz, Mayor

Subject: Appointments to the Human Relations Commission

12/4/2020

I Recommend the Following Appointments to the Human Relations Commission

New Appointee	Appointee Replaced	Proposed Term of Office	Section 61 waiver as a special engagement	Reserved Slot / Type	Recommended by (if applicable)	Attendance Record	Resume attached
Elijah J. Jones	Christina Rodriguez	continuation of term expiring on 6/30/2023					Yes
Raina Dawson	VACANT	3 year term, expiring on 12/15/2023					Yes



Wade Kapszukiewicz
Mayor

Elijah J. Jones, M.S.W.

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elijahjjones@gmail.com | [LinkedIn](#)

EDUCATION

- Ph.D.** Judith Herb College of Education, University of Toledo, Toledo, OH,
ABD.
Major: Educational Psychology
Minor: Educational Technology
- M.S.W.** College of Social Justice and Human Services, University of Toledo, Toledo, OH, May 2014.
- B.S.W.** College of Education, Health Science and Human Services, University of Toledo, Toledo, OH, May 2013.
- A.A.** School of Arts and Sciences, Owens Community College, Perrysburg, OH, July 2012.
Concentration: Social Work

PRACTICE EXPERIENCE

- 2018- Present **Manager of Treatment Services**, Mental Health & Recovery Services Board of Lucas County, Toledo, OH
- Facilitate the development, management and monitoring for over \$14 million of Board funded treatment services related to mental health, substance use disorder, and gambling treatment.
 - Identify and implement opportunities for collaboration with stakeholders to address concerns that are consistent with Board priorities.
 - Review applications, outputs, outcomes, and budgets for recommendation for annual treatment services allocations.
 - Work directly with treatment providers to identify opportunities for improvement and innovation, reduce barriers, and collaborate.
 - Coordinate health officer activities related to training, application, and monitoring and coordinate trainings related to treatment services and behavioral health disaster preparedness.
- 2013-2019 **Social Worker II** (Contingent), Promedica Toledo Hospital and Toledo Children's Hospital, Toledo, OH
- Performed psychosocial assessments, developed and led therapy groups, and facilitated family meetings.
 - Performed psychosocial assessments and discharge planning on adult inpatient unit as needed.

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- Hired as a Mental Health Professional (2013-2014) with duties including conducting psychoeducational groups, safety monitoring, and admission facilitation.

2017-2018

Clinical Supervisor, Rescue Mental Health & Addiction Services, Toledo, OH

- Provided direct supervision for in-house staff including managing work assignments and staffing needs.
- Direct supervisor for over 17 staff members and conducted performance evaluations as needed.
- Facilitated interviews for potential new staff.
- Provided clinical guidance during assessment, referral, and intervention process.
- Assisted in policy and procedure development and client programming including transitioning all care plans to electronic health record, implementing the *Eyes On* policy, and developing procedure for in-field health officer evaluations.

2013-2018

Assessment Clinician (Contingent), Arrowhead Behavioral Health, Maumee, OH

- Performed assessments for inpatient and outpatient services and coordinated admission to the unit or referred to other programs, including reviewing and signing off on assessments for dependently licensed staff.
- Provided outpatient group therapy in the Intensive Outpatient Program.
- Provided discharge planning and individual/group therapy on the inpatient unit.

2016- 2017

Consultant/Trainer-Social Worker III, The University of Toledo, Department of Psychiatry, Toledo, OH

- Provided brief interventions in an integrated care model in the Family Medicine Residency.
- Provided clinical and training supervision for graduate and undergraduate social work students.
- Co-facilitated a Mindful Meditation group with Heidi Haenisch, M.A. at the Volunteers of America.
- Established Community Wellness Division at Adelante, Inc. to provide therapy and case management services with a focus on decreasing barriers to treatment for the Latino community.
- Provided services within the University of Toledo Medical Center's detoxification unit.

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- 2014-2016 **Case Manager/Developmental Specialist**, The University of Toledo,
Department of Psychiatry, Toledo, OH
- Assisted in the development and facilitation of a nutrition camp for adolescents including developing and leading a psychoeducation group.
 - Co-facilitated a Mindful Meditation group under the direction of Wesley Bullock, Ph.D. at the Volunteers of America.
 - Provided consultation and professional development trainings for the staff of Adelante, Inc.
- 2014-2015 **Medical Social Worker**, Heritage Healthcare
- Provided in-home assessments and referrals to meet the psychosocial needs of geriatric patients.
- 2014-2014 **Mental Health Professional II**, Rescue Incorporated
- Conducted assessments for children, adolescents, and adults experiencing mental health crises.
 - Provided individual, group, and family therapy.
 - Assisted with discharge planning and referrals to meet clients' psychosocial needs.

ACADEMIC EXPERIENCE

- 2018- 2019 **Adjunct Professor**, Saint Louis University
- SWRK 5787-71 Social Work Practice with Individuals, Families, & Groups, Fall 2019
 - SWRK 5787-71 Research Methods I, Spring 2019
 - SWRK 5750-71 Social Work Practice with Individuals, Families, & Groups, Fall 2018
- 2019- 2019 **Adjunct Instructor**, Lourdes University
- EDU 686 Social Work Practice with Individuals, Families, & Groups, Fall 2019
- 2015-2017 **Adjunct Instructor**, University of Toledo
- SOCW 2010:004 Survey of the Social Work Profession, Spring 2017.
 - SOCW 5010:001 Research and Analysis, Fall 2016.
 - SOCW 3210:901 Human Behavior in the Social Environment I (online), Fall 2016.

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- SOCW 1030:902 Intro to Social Welfare (online), Spring 2016.
- SOCW 3210:901 Human Behavior in the Social Environment I (online), Fall 2015.
- SOCW 3230:001 Human Behavior in the Social Environment III, Spring 2015.

2013- 2014

Graduate Assistant, University of Toledo

- Teaching Assistant for SOCW 4130 Social Work Practice III and SOCW 2010 Survey of Social Work Profession under Janet Hoy, Ph.D.
- Participated in department Website Committee and Students Affairs Committee.

PROFESSIONAL EXPERIENCE

2013-2014

Youth Opportunity Program Site Coordinator, YMCA of Greater Toledo, Toledo, OH

- Program Coordinator for at-risk high school students including academic support/enhancement, college preparation, and career exploration.

2012-2013

Community Health Worker, Toledo-Lucas County Health Department, Toledo, OH

- Identified, enrolled, and provided case management for high risk pregnant women in Lucas County in order to improve birth outcomes including health and wellness education and information and referrals on community resources.

2012-2012

Glenwood Learners Club Group Leader, YMCA of Greater Toledo, Toledo, OH

- Assisted with homework, and planned, and conducted group recreational and education activities for 3rd and 4th grade students at Glenwood Elementary.

OTHER EXPERIENCE

2011-2013

Unit Clerk, Promedica Lake Park, Sylvania, OH

2006-2011

Activity Therapist & Office Assistant, Lutheran Social Services of Northwest Ohio, Toledo, OH

2006-2010

Ministry Associate, Northgate Community Church, Toledo, OH

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2005-2011 **State Tested Nursing Assistant**, Various long-term care and rehabilitation facilities throughout Toledo, OH area.

COMMUNITY SERVICE & AWARDS

- Diamante Award Recipient, 2020
- Social Justice Sub-Committee Member, City of Toledo Human Relations Committee, 2019-Present
- Region I Director, National Association of Social Workers, 2017- Present
- Social Work Program Advisory Board Member, The University of Toledo, 2016- Present
- Citizens Review Committee for Continuum of Care Applications, Toledo-Lucas County Homelessness Board, Fall 2019
- Harvey House Volunteer, 2018- 2019
- Abstract Reviewer, American Public Health Association, Public Health Social Worker Section, Spring 2019
- Abstract Reviewer, American Public Health Association, Alcohol, Tobacco, & Other Drug Section, Spring 2019
- Abstract Reviewer, American Public Health Association, Community Health Worker Section, Spring 2019
- Citizens Review Committee, Grant Reviewer, City of Toledo Department of Neighborhoods and Business Development, Spring 2019
- Pro Bono Licensure Supervision, 2017- 2019
- Harvey House Board Member, 2017- 2018
- Abstract Reviewer, American Public Health Association ATOD Section, Spring 2017
- Abstract Reviewer, American Public Health Association Community Health Worker Section, Spring 2016
- Abstract Reviewer, American Public Health Association Community Health Worker Section, Spring 2016
- Citizens Review Committee, Grant Reviewer, Toledo-Lucas County Homelessness Board, 2015-2016
- Abstract Reviewer, American Public Health Association Student Section, Spring 2015
- Volunteer, Haven of Hope Toledo, 2010-2014
- Member, Covering Kids and Families Coalition, 2012-2013
- CPR & First Aid Instructor, American Red Cross Greater Toledo Chapter, 2006-2012

PRESENTATIONS

Jones, E. (2019, November). *Addressing the opioid crisis with community health workers: A conceptual*

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model. Roundtable presentation at the American Public Health Association Annual Meeting and Expo: Creating the Healthiest Nation: For science. For action. For health, Philadelphia, PA

Thomas, M. & Jones, E. (2019, April). *Determining the professional needs of community health workers in Ohio*. Poster presentation at Unity 2019: The 20th Anniversary of the National Conferences For and About CHW's, Las Vegas, NV.

Haenisch, H., Bullock, W., Schultz, H., & Jones, E. (2017, April). *The mindfulness meditation project: bringing mindfulness meditation to a forensic setting*. Poster presentation at the 24th Symposium on Research in Psychiatry, Psychology and Behavioral Science, Toledo, OH.

Jones, E. (2017, April). *Opportunities for social workers in integrated collaborative care*. Workshop presentation at the 5th Annual Symposium of the Department of Social Work: Social Work: A Bridge to Integrated Wellness, Memphis, TN.

Jones, E., Smith, D. & Smith, M.K. (2017, March). *Integrated collaborative care in a family medicine residency: Challenges and opportunities*. Presentation at the 13th All-Ohio Institute on Community Psychiatry: Behavioral Health Re-Design: Focus on Recovery for Ohio's Consumers, Columbus, OH.

Guardiola, L. & Jones, E. (2017, March). *Latino outreach/workforce development project*. Presentation at the 13th All-Ohio Institute on Community Psychiatry: Behavioral Health Re-Design: Focus on Recovery for Ohio's Consumers, Columbus, OH.

Jones, E. & Thomas, M. (2016, October). *Determining the professional development needs of community health workers in Ohio*. Poster presentation at the Ohio Society for Public Health Education Annual Health Educators Institute: The Many Faces of Health Education: One Shared Goal, Loudonville, OH.

Jones, E. (2015, November). *Don't be afraid: we're here to help: Community health workers in Ohio*. Workshop presentation at the National Association of Social Workers Ohio Chapter Annual Conference: Social Work Paves the Way for Change, Columbus, OH,

Jones, E., Thomas, M., & Riegel, H. (2015, October). *Determining the professional development needs among community health workers in Ohio*. Roundtable presentation at the American Public Health Association Annual Meeting and Expo: Health in All Polices, Chicago, IL.

Jones, E. (2014, March). *Informal needs assessment of Toledo youth services*. Poster personation at the 5th Annual Midwest Graduate Research Symposium, Toledo, OH.

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Jones, E. (2012, September). *Community health work*. Workshop presentation at the Christian Community Development Association National Conference: Reconcile, Minneapolis, MN.

GRANTS FUNDED

Jones, E. & Strayer, W. (2017). Mini Grant, The Lucas County Mental Health & Recovery Services Board. \$4,500.00

Jones, E., Mendoza, G. (2016). Community Health Worker Stipend, The Hospital Council of Northwest Ohio. \$18,000.00.

Jones, E., Davies, J., Ways, T., Smith, M.K. (2016). Community Health Worker Stipend, The Hospital Council of Northwest Ohio. \$18,000.00.

LICENSES & CERTIFICATIONS

Licensed Independent Social Worker- Supervisor (LISW-S), State of Ohio, I. 1600278-SUPV, 2016-Present

Licensed Independent Chemical Dependency Counselor (LICDC), State of Ohio, LICDC.161150, 2016-Present

Community Health Worker (C.CHW), Ohio, CHW.000140, 2012-Present

Certified Wellness Counselor (CWC), The Wellness Learning Group, 2015-Present

Certified Clinical Trauma Professional (CCTP), International Association of Trauma Professionals, 2018- Present

Certified Diversity Professional (CDP), Institute for Diversity Certification, 2019- Present

Academy of Certified Social Workers (ACSW), National Association of Social Workers, 2020- Present

PROFESSIONAL AFFILIATIONS

- National Association of Social Workers (NASW)
- American Public Health Association (APHA)
- Latino Alliance of Northwest Ohio

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- The Association for Community Organization and Social Administration (ACOSA)
- National Association of Community Health Workers (NACHWS)

TRAININGS & PROFESSIONAL DEVELOPMENT

- Crisis Intervention Team- Youth Train-the-Trainer, Policy Research Associates, 1/2019.
- Social Work Supervision Certificate, NASW Ohio, 4/2017.
- Screening, Brief Intervention, and Referral to Treatment Train-the-Trainer, Ohio Department of Mental Health & Addiction Services, 3/2017
- Certificate in Integrated Behavioral Health and Primary Care- Pediatric & Adult Track, The University of Michigan, 12/2016
- Independent Applying the QM Rubric (APPQMR), Quality Matters, 7/2015
- Cognitive Behavioral Therapy for Anxiety Core II, The Beck Institute, 4/2016
- Online Teaching Certificate, The University of Toledo, 10/2015
- Wellness Counselor Training, The Wellness Learning Group, 9/2015
- Cognitive Behavioral Therapy for Depression and Suicidality Core I, The Beck Institute, 7/2015
- Blackboard Basics I, The University of Toledo, 01/2015
- Advanced Leadership Academy, The University of Toledo, 04/2014
- Recognizing Child Abuse, YMCA of Greater Toledo, 09/2013
- Activist Training, NASW Ohio Chapter, 03/2012
- Safe Place Training, The University of Toledo, 2012
- Bridges Out of Poverty Trainer Training, Aha Process, 2011

Raina C. Dawson

J.D. M.B.A.

<https://www.linkedin.com/in/raina-dawson-jd-mba-682518bb/>

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Toledo, OH 43615
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Ohio State PPA No. 0099618

EXPERIENCE

Groth & Associates, Toledo, OH — Law Clerk

May 2020 - Present

Specializing in Consumer Bankruptcy; assisted in the preparation of Chapter 7 and 13 petitions on both BestCase and BKAssist. Counseled clients on appropriate measures to accomplish their goals in both civil and criminal matters.

Legal Aid of Western Ohio, Toledo, OH — Intern Public Defender's Office

Summer 2018 – Present

Zealously advocated for indigent clients charged criminally with both felony and misdemeanor cases. Negotiated with Prosecutors to both competently represent clients and to better understand the goals of the Prosecutors Office.

Law and Leadership Institute, Toledo, OH — 10th Grade Instructor

Summer 2018

Lucas County Juvenile Court, Toledo, OH — Contract Mediator, Legal Intern, Court Appointed Special Advocate

2009-Present

Non-Attorney guardian ad litem; Serve as a voice for foster children in juvenile court; Specializing in Unruly/Delinquency, Domestic Violence, and Truancy

EDUCATION

The University of Toledo College of Law, Toledo, OH— 2020 Deans Award Recipient

Juris Doctor, May 2020

The University of Toledo College of Business, Toledo, OH

Master of Business Administration, May 2020

Liberty University, Lynchburg, VA

Master of Arts, Executive Leadership, Dec. 2015

The University of Toledo, Toledo, OH — Mock Trial Team

Bachelor of Science, Paralegal Studies, May 2012

COMMUNITY INVOLVEMENT

Zonta Toledo Club 1

Assistant Secretary Treasurer 2015-Present, Director 2016-2018

2018 Delegate for International Conference in Yokohama, Japan

2017 Delegate for Regional Conference in Springfield, Ohio

Speaker at young adult summit at the University of Toledo

SKILLS

Oral and Written Communication
Legal Research-LexisNexis and Westlaw
Legal Analysis
Protecting Attorney-Client Privilege
Ability to Manage heavy caseload
Advocacy
Mediation
Leadership
Organization
Teaching
Networking
Public Speaking

AWARDS

Devlin and Denton Service Scholarship 2017-2018
Toledo Women's Bar Association Scholarship 2018
William N. Thomas Memorial Scholarship 2018-2019
Neil Light Scholarship 2019
Eddie Cole Scholarship 2019
Myron and Nicole Duhart Scholarship 2020
Full Academic Scholarship 2008-2012

ACTIVITIES

Trial Practice
Tax Controversy Clinic
Public Service Externship
Grad Student Association: Vice President 2019-2020
Women's Law Student Association, SBA Liaison, (1L), TWBA Liaison, (2L-3L)
Black Law Student Association, Member (1L), Secretary, (2L-3L)
Business Law Society, Secretary (2L)
Criminal Justice Society

COMMUNITY INVOLVEMENT (CONT.)

City of Toledo: Chair: Human Relations Commission August 2018-January 2020
Toledo Regional Chamber of Commerce Institute of Leadership and Advocacy January-March 2018
Thurgood Marshall Law Association
Morrison R. Waite American Inn of Court
Engage Toledo Ambassador Academy
October-December 2017

