

Vision Statement

Visionary and Spirit-led Senior Pastor providing theological leadership, pastoral care, and organizational oversight to a historic African American Missionary Baptist congregation. Charged with proclaiming the Gospel of Jesus Christ, casting vision, shepherding the spiritual growth of a multi-generational congregation, and engaging the wider Toledo community through outreach, education, and advocacy. Leads with a strong emphasis on expository preaching, Christian education, community partnerships, and the unifying mission of “Back to the B.A.S.I.C.S.” (Bible Study, Accountability, Stewardship, Intercession, Community, and Spirit-Led) while stewarding the church’s legacy into its 80th anniversary celebration and beyond.

Education

- **BSK Theological Seminary – Louisville, KY**

Master of Arts in Ministry Studies, concentration in Homiletics & Christian Education (In Progress)

Expected Graduation: May 2026

- **Indiana University**

Bachelor of Arts in General Studies, Minor in Political Science

June 2011

Pastoral and Civic Leadership:

The Indiana Avenue Missionary Baptist Church-Toledo, OH

November 2022-Present

Senior Pastor

Preaching & Teaching

- Develop and deliver biblically sound, expository sermons grounded in historical-cultural context, Greek/Hebrew study, and practical application.
- Create sermon series aligned with church vision and the spiritual needs of the congregation (e.g., The Politics Behind Calvary, The God of Our Sanity, This Is How We Do It).
- Oversee and facilitate weekly Bible Study and church-wide reading plans (e.g., Matthew, Joshua, Philippians), ensuring intergenerational engagement.
- Design curriculum for Sunday School, New Member Orientation, leadership workshops, and association training.

Vision & Leadership

- Cast and implement church vision: “Back to the B.A.S.I.C.S.” and “Merging the Generations.”
- Mentor associate ministers and lead in clergy development, both within the church and the Northwestern Ohio Missionary Baptist Association.
- Serve as Dean of Christian Education for the Northwestern Ohio Missionary Baptist Association, providing regional influence in pastoral training and Christian education.

Pastoral Care & Counseling

- Provide spiritual guidance and counseling, including premarital counseling, grief counseling, and crisis intervention.
- Conduct weddings, funerals, baby dedications, and other significant pastoral services.
- Develop verbatim counseling transcripts and pastoral care frameworks in academic and practical ministry contexts.

Community Engagement & Partnerships

- Organize civic and community-driven initiatives (candidate forums, senior expos, school supply drives, mental health fairs).
- Foster partnerships with local schools, civic leaders, and community organizations.
- Integrate justice, equity, and community empowerment into church mission.

Administration & Stewardship

- Oversee day-to-day operations of the church in collaboration with officers, trustees, and ministry leaders.
- Ensure financial stewardship and accountability through biblical teaching and oversight of church finances.
- Implement strategic planning for long-term sustainability and growth.

Discipleship & Generational Ministry

- Lead initiatives that “merge generations” by bridging traditional and contemporary worship, teaching, and ministry models.
- Equip leaders and laity through discipleship programs rooted in Scripture and relevant to present-day challenges.
- Encourage intergenerational collaboration in mission, worship, and community life.

Associate Minister

Mt. Pisgah Missionary Baptist Church – Kokomo, IN

October 2012 – November 2022

Served under the leadership of the Senior Pastor, providing ministerial support, pastoral care, and administrative oversight while leading ministries that advanced congregational engagement, discipleship, and community outreach.

- **Ministry Leadership:** Founded and directed the CONNECT Ministry, mobilizing church membership into active ministry participation; coordinated and trained associate ministers for preaching, pastoral care, and ministerial responsibilities.
- **Pastoral Care:** Assisted with hospital visitation, bereavement follow-ups, and counseling grieving families; trained ministers in effective grief care and family support.
- **Teaching & Training:** Supported the Senior Pastor in corporate Bible studies; served as lead instructor for evangelism and discipleship training; provided leadership development within the Logos Baptist District Association as President of the Associate Ministers Division.

- **Community Outreach:** Chaired the Outreach Ministry, overseeing multiple sub-ministries; organized community evangelism initiatives and preached regularly at the Miami County Correctional Facility and Howard County Jail.
- **Technology & Communication:** Designed, implemented, and maintained the church website and software systems; launched and managed the church's communication system to improve congregational engagement.