

Speaking Points

Exempt Employee Health Care Changes

Tyrome Alexander, Director

Department of Human Resources

Tyrome.Alexander@toledo.oh.gov

419-245-1031

Purpose:

This ordinance is to repeal current Toledo Municipal Code Sections 2101.32 and 2101.48 and enacting new Toledo Municipal Code Sections 2101.32-2101.48 regarding Exempt Employee Health Care Coverage and other Fringe Benefits.

Background:

- Toledo Municipal Code Section 2010 governs the terms and conditions of employment for the City of Toledo's Classified Exempt and Executive Exempt employees.
- Recently, the City negotiated new terms of the health care plan with all bargaining units.
- As part of the Tentative Agreement (TA), the City agreed to enact the same changes for its employees, both classified and unclassified, who are not in a bargaining unit.
- The Ordinance repeals the Sections of 2101 dealing with Hospitalization; Prescriptive Drug; Dental Insurance; Probational Period; Fringe Benefits and enacts new TMC to reflect those terms consistent with the changes made to the Collective Bargaining Agreements.
- A copy of the proposed changes is attached.