

## Speaking Points

### Contract Extension for Health Care and Third-Party Administrator Contracts

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#### **Speaking Points:**

Current contracts for Health Care Provider Network (Front Path Coalition) and Third-Party Administrator (HealthSCOPE Benefits) expires September 30, 2021.

Administration is requesting extension of our current contracts to May 31, 2022 for the following reasons:

- In the year 2021, the Human Resources Department has seven (7) healthcare related contracts that set to expire. The most intensive is the upcoming contract for Pharmacy benefits, which can take 4-6 months to go through the selection, evaluation, and implementation process,
- The department simply does not have the manpower, in 2021, to take on the critical task of publishing, reviewing and implementing a contract as important as healthcare.
- Extension of the contract through May 31, 2022 aligns with our Open Enrollment period. If a new vendor is selected by the expiration of the current contract (September 30, 2021) the organization would be forced to conduct two open enrollment sessions in 2021. This would be extremely labor intensive and disruptive to our employees.