

Speaking Points

Governmentjobs.com (NeoGov)
Tyrome Alexander, Director
Department of Human Resources
Tyrome.Alexander@toledo.oh.gov
419-245-1031

Purpose:

This ordinance is to authorize the Mayor to enter into a three-year (3) agreement with the option for an additional one (1) year extension with Governmentjobs.com, Inc, for the provision of on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services; further authorizing the expenditure of funds; waiving the competitive bidding requirements of TMC 187; and declaring an emergency.

Background:

Since 2013, the City has contracted with Governmentjobs.com for on-line recruitment, application, applicant tracking, on-boarding, reporting and skills testing software services. Our current contract expires July 23, 2021.

Governmentjobs.com, Inc.'s is a Software as a Service (SaaS) and is the best fit for the City's extensive and specialized hiring/on-boarding process. They offer an affordable, low-risk service with a great return on the City's investment. Additionally, Governmentjobs.com has the best Applicant Tracking System (ATS) modules for public sector employers.

Maintaining our relationship with Governmentjobs.com for our ATS will save city resources related to system configuration, training, federal/state regulatory compliance, data migration, and revamping internal process changes.

Cost:

Cost to for the contract not to exceed \$80K per year for the length of the contract.